



*Advancing learning
Transforming scholarship*

Association of College & Research Libraries

A division of the American Library Association



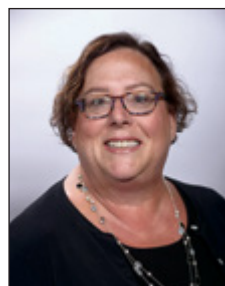
ANNUAL REPORT

2017–2018

Message from the President

Cheryl A. Middleton

ACRL's 79th President



Serving the ACRL membership as the association president was one of the highlights of my career as an academic librarian. I want to thank everyone who helped me be successful by sharing their thoughts, talents, and time with me. It was both exhilarating and humbling to build on the work of ACRL leaders and members before me. This year has been a challenging one for our association as we faced working with challenges in our external environments brought on by a new political environment and facing changes within the ALA structure. It will be important for the membership to continue to be aware of and active in both of these areas to ensure that our voices are heard and we contribute to positive change.

As I look back over the year, there are a number of accomplishments that I would like to highlight. I am particularly proud of the work that the ACRL Board of Directors and our membership engaged in last year to take a stand by issuing statements against the erosion of social justice, equity, diversity, and inclusion (EDI). During my term in office, the Board reaffirmed our association's core values, particularly in the areas of EDI. The Board revised and strengthened the language in our Plan for Excellence and crafted the EDI Signature Initiative that launched in March 2018. The signature initiative was informed by work that we did with the ACRL member leaders and input from the ACRL Diversity Committee and our members. I look forward to watching ACRL's core commitment to EDI become more robust and seeing it permeate every aspect of the work that our association is engaged in. This is hard work, and sometimes uncomfortable work, but it is every ACRL member's work and will not be completed until our association espouses and embodies a welcoming, engaging environment that exhibits racial equality and embraces the rich tapestry of diversity in our society.

Another of my favorite activities as the ACRL president was meeting members and learning about their work. I presented at the 2018 Delaware Valley/West Pennsylvania Chapter Conference and the 2018 ACRL New Jersey Chapter Conference in Atlantic City during my term in office. No matter which part of the country I visited, academic librarians were enthusiastic about their work and their impact on the users at their institutions and their communities. Additionally, I had the privilege of calling the winners of the Academic Librarian of the Year Award and the Excellence in Academic Libraries Award and letting them know that they had the honor of being selected by their colleagues for the outstanding contributions they have made to the profession.

Finally, I want to leave you with these thoughts. ACRL is a member organization and without the members and their willingness to volunteer and devote their time and intellectual work, we would not be the place where members of our professional community and others in higher education look for inspiration, continuing education, and the strategic impact that ACRL has on the academic and research community and higher education.

Annual Conference Programs

ACRL Programs at the 2018 ALA Annual Conference — New Orleans, Louisiana —

- CJCLS – Making the Framework Work: Adapting the ACRL Framework for Information Literacy in Community College Library Instruction
- DLS – Open Education Resources (OER): Where Libraries Are and Where We are Going
- Dr. E. J. Josey Spectrum Scholars Mentor Committee – Giving to Get Ahead: How to be Generous Without Being a Doormat
- DSS and Digital Scholarship Centers Interest Group – Bridging the Gap: Supporting Subject Liaisons to Become Ambassadors for Digital Scholarship in Academic Libraries
- Individual Proposal – Be Your Own Mentor: Take Control of Your Professional Development
- Individual Proposal – Breaking Below the Surface of Racism, Whiteness, and Implicit Bias
- Individual Proposal – Breaking Down Barriers: Serving the First-Generation Student in Today’s Academic Library
- Individual Proposal – Building Inclusion: How Can Research Instruction at Two-Year Colleges Help Students Successfully Transition to the University?
- Individual Proposal – Can I Upload This Movie to My Class Site? Developing a Workflow for Streaming Services in an Academic Library
- Individual Proposal – High Impact Librarianship: A Showcase of Collaborative and Experiential Learning Initiatives
- Individual Proposal – Libraries and Learning Analytics: Identifying the Issues
- Individual Proposal – Studying and Spirituality: Prayer and Meditation Spaces in Academic Libraries
- Individual Proposal – Supporting College Students on the Autism Spectrum: Evidence-Based Strategies for Academic Librarians
- Individual Proposal – What Every Librarian Should Know about Young News Consumers
- Individual Proposal – When to Speak Up, When to Listen: Allyship, Race, and Communication in the Academic Library
- LES/ESS – Zine Cultures as Critical Resistance: A Hands-On Workshop to Build Community Engagement and Student Learning
- Library Marketing and Outreach Interest Group/ULS – We’re All in It Together: Focusing Outreach and Assessment to Your Institution’s Strategic Goals
- President’s Program – Beyond Resilience: Crafting a Caring Organization
- Publications Coordinating Committee – Share your Work: Strategies for Developing Your Ideas Into a Publication
- Residency Interest Group – Library Residency Road Map
- STS – Librarians are a Force for Science: Science Communication and Science Literacy
- ULS/Diversity Committee – Making the Case for Diversity: Grassroots Leadership as a Catalyst for Change

Message from the Vice-President

Lauren Pressley

Vice-President/President-Elect

Serving as your ACRL vice-president was a great honor and only reinforced my belief in our profession and in ACRL's role as the higher education association for academic libraries and library workers. Getting to know my fellow members of the Board of Directors, ACRL's Executive Director Mary Ellen Davis, and the outstanding ACRL staff was a joy and helped me appreciate the vast impact ACRL has beyond the domains I had engaged with prior to joining the Board.



The bulk of my work as vice-president was in speaking and committee appointments. I was invited to speak for the Maryland Chapter, the University of North Carolina–Greensboro, ELUNA, and the California Conference on Library Instruction. The Leadership Recruitment and Nomination Committee developed a strong slate for this year's election. I worked closely with the Appointments Committee and Chair Catherine Soehner to fill vacancies on division-level committees. The biggest regret of my vice-presidency was my inability to place every member that volunteered on an ACRL committee. For those of you who are looking for opportunities to engage, there are plenty of opportunities beyond the division committees: ACRL sections, interest groups, and discussion groups offer many pathways for networking, collaboration, and meaningful work for the field.

Most of my strategic thinking has been focused on ACRL's Signature Initiative on Equity, Diversity, and Inclusion (EDI). This pledge is a serious commitment that will require sustained focus and energy. During my year as president I will aim to help move the association towards a shared understanding of the Signature Initiative and identify some early projects that we can take on to build a more equitable, diverse, and inclusive field.

I have charged my President's Program Committee to focus on EDI issues as well. Rebecca Miller is chairing the committee and the team has charted an ambitious path including programs at the ALA Midwinter Meeting and Annual Conference as well as creating a series of ACRL Insider posts to support the conversation around EDI issues.

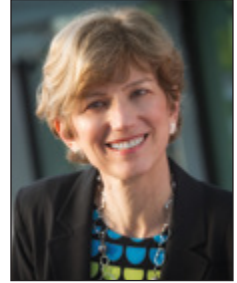
- ALA Midwinter Meeting: Terry Ross will offer a session on applying a framework to your local institution to identify specific steps that build a more inclusive and equitable organization. "Climbing the Stairs to Diversity & Inclusion Success" takes place from 1:00 p.m.–2:00 p.m. on Saturday, January 26.
- ALA Annual Conference: Angela Spranger, author of *Why People Stay: Helping Your Employees Feel Seen, Safe, and Valued*, will offer a session on "Equity, Diversity, Inclusion...and Leadership: Where Do We Go From Here?" from 10:30 a.m.–12:00 p.m. on Saturday, June 22.

I am honored to have served you as your ACRL vice-president and am delighted to continue to as your president. Please do not hesitate to share your thoughts and ideas with me or the ACRL Board so that we can continue evolving our association to meet continuing and emerging needs of the profession.

Letter from the Executive Director

Mary Ellen K. Davis

ACRL Executive Director



Thank you to everyone who participated in ACRL's 2018 membership surveys. We learned that you look to ACRL to connect with others (82%), keep up with the profession (72%), and participate in ACRL's professional development programs (82%). You appreciate ACRL's advocacy work, especially the work we have done to demonstrate the value academic libraries bring to their institutions and to transform the system of scholarly communication. We were gratified to learn that almost 75% of our members regard ACRL as the leading publisher of research and practice that advances the field.

I also want to thank our members, especially the 1,818 volunteers who served on ACRL's many committees, task forces, editorial boards, and communities of practice; worked to create new and revised standards, guidelines, and frameworks; sponsored programs; published books and articles; and juried awards and ACRL Conference program proposals, all of which contributed to advancing our professional knowledge base.

ACRL launched several research initiatives to help the profession demonstrate the value of academic libraries and affirm our core commitment to equity, diversity, and inclusion.

- The ACRL Board of Directors approved the adaptation of PLA's Project Outcome for academic libraries, to provide free, easy-to-use standard surveys that all types of academic libraries can use to assess and improve their services, as well as benchmark themselves against their peers. Work on this toolkit is well underway and will launch in 2019.
- With the John S. and James L. Knight Foundation, ACRL funded a major research report ("How Students Engage with News: Five Takeaways for Educators, Journalists, and Librarians") which presents recommendations for helping students become more effective news consumers.
- As you may have already read in the president's and vice-president's messages, the Board made a core commitment to equity, diversity, and inclusion and we are working to embed that commitment across the association. In 2018 we partnered with the Association of Research Libraries to sponsor a Symposium for Strategic Leadership in Diversity, Equity, and Inclusion to increase understanding and capacity among academic and research library professionals for creating healthy organizations with diverse, equitable, and inclusive climates. We are also pleased to recognize the 53 institutions that are members of the ACRL Diversity Alliance—an increase of more than 47% over FY17.

We continued to bring you a variety of professional development opportunities, including ACRL's six RoadShow licensed workshops. And, of course, we are hard at work planning the next ACRL Conference. This is a stellar opportunity to connect with peers you may have only followed through their writings or social media posts, discover tools and takeaways to enhance your expertise, and to fully explore your role in the profession. I encourage you to join us April 10–13, 2019, in Cleveland for ACRL 2019. It promises to be the best ACRL Conference ever!

This report highlights ACRL's many accomplishments in 2017–18. Please take a few minutes to reflect on the variety of initiatives, programs, and services that your support and efforts have made possible. Thank you for all that you do for the profession and the association. It is a privilege to serve as your executive director.

Friends of ACRL



FRIENDS OF ACRL



The Friends of ACRL donations support ACRL's mission in key areas, including the ACRL Advancement Fund, ACRL Conference Scholarship Fund, and RBMS Scholarships Fund. Since the establishment of the Friends of ACRL, 1,000 donors have become Friends and contributed

more than \$327,000 to demonstrate their support for its initiatives. Money from the Friends Funds has been used to provide scholarships for ACRL professional development activities and to support the ACRL awards program through publicity and the creation of special presidential awards.

Thanks to those listed below for contributing to the Friends of ACRL in FY18 (September 1, 2017– August 31, 2018). Founding Friends are shown in italics. A complete list of Founding Friends is available on the ACRL website at www.ala.org/acrl/aboutacrl/givetocrl/donate/friendsfound. A list of contributors to the ACRL 2019 Conference Scholarship Campaign may be found at <https://conference.acrl.org/campaign/>.

PATRONS

(\$1,000 or more)

Anonymous*	ACRL University Libraries Section*
ACRL Anthropology and Sociology Section ^s	Carolyn Henderson Allen*
ACRL Arts Section*	John P. Culshaw*
ACRL College Libraries Section*	Trevor A. Dawes*
ACRL Community and Junior College Libraries Section*	<i>Lori Goetsch</i> *
ACRL Digital Scholarship Section*	John A. Lehner*
ACRL Distance Learning Section*	<i>Erika C. Linke</i> *
ACRL Politics, Policy & International Relations Section*	Mary Jane Petrowski*

SPONSORS

(\$500–\$999)

ACRL Education and Behavioral Sciences Section*
ACRL Instruction Section ^o
ACRL Literatures in English Section ^o
ACRL Rare Books and Manuscripts Section*
ACRL Science and Technology Section ^Δ
Anne Marie Casey*
<i>Vicki L. Gregory</i> *
Irene M.H. Herold*
Douglas K. Lehman [™]
Joyce L. Ogburn*
Kathlin Lee Ray
Daniel J. Slive

CONTRIBUTORS

(\$250–\$499)

Charlotte B. Brown
Theresa S. Byrd*
Deborah B. Dancik*
Elizabeth A. Dupuis
Kelly Gordon Jacobsma*
Diane G. Klare*
Jennifer E. Nutefall*
Robert F. Rose*
Edwin C. Schroeder
Cynthia K. and David J. Steinhoff

Friends of ACRL

"The Friends of ACRL makes possible so many opportunities for ACRL members. Professional development, scholarships, access to publications, advocacy, and innovative programming are but some of these opportunities. As is the case with any organization, member dues and other sources of revenue cannot support all that ACRL does for its members and I therefore feel a responsibility to support the association in this way."

– Trevor A. Dawes, Friend of ACRL



ASSOCIATES (\$100–\$249)

ACRL Women and Gender Studies Section*
Penny M. Belle
Steven J. Bell
Lee Biondi
Erin C. Blake
Richenda L. Brim
John M. Budd*
John Carey
Kate Corby
Barbara W. Cornelius
Rachel C. Crowley*
April D. Cunningham*
John Joseph Danneker*
Mary Ellen K. Davis*

Kathryn J. Deiss
Mel DeSart
Mark G. Dimunation
Christian Y. Dupont
Maggie Farrell
Mary S. Ferrell
Elaine A. Franco
Caroline Fuchs*
Mary D. Galvin
Julie Ann Garrison*
Julia M. Gelfand
Carl Grant
Harriett E. Green*
Kelli B. Hansen
Elizabeth Haven Hayley

Melinda K. Hayes
Linda A. Kopecky
Anne Z. Krakow*
Charles E. Kratz, Jr.*
Mary A. Lacy
James H. Lare and Jacquelyn A. McCoy
Sharon B. Mader*
Kathy L. Magarrell
Kara J. Malenfant*
Beth McNeil*
W. Bede Mitchell
Karen Munro*
Robert Arvid Nelsen
Margaret F. Nichols

Marilyn N. Ochoa*
John H. Overholt
Kathy A. Parsons*
John H. Pollitz*
Lauren Pressley*
Ann Campion Riley*
Joan Roca
Judith C. Russell
Sarah Schmidt
Sarah E. Sheehan
Pamela Snelson
Frances F. Stumpf*
Mark Szarko*
Kara M. Whatley

FRIENDS (Up to \$99)

Anonymous (2)
Anonymous^o
Posie Aagaard
Ali D. Abdulla
Erin Ackerman
Steven M. Adams
Marianne Afifi
Kristine Alpi*
Judith M. Arnold*
Anne M. Bahde
Lorne W. Bair
Melissa Barton
Cynthia Becht
Melissa Behney*
Lucy Bellamy*
Rachel Besara*
Thomas A. Bolze
Melissa Bowles-Terry^o
Laura R. Braunstein^o
Linde M. Brocato
David S. Brown
Natalie Browning
Kenneth J. Burhanna
Ellysa Stern Cahoy^o
Camille L. Callison
Victoria F. Caplan
Daniel W. Cardwell
Lisabeth A. Chabot
Alison Clements
Helen P. Clements
Ana Maria Cobos
Dorothea J. Coiffe-Chin
Margot Conahan*

David M. Connolly
Sheila M. Corral*
Sherrida J. Crawford
Patrick M. Crowley
Breanne E. Crumpton*
Emily Daly
Robert R. Daniel, Jr.
Matthew David
Jeanne R. Davidson*
April C. Davies
Kalan Knudson Davis
Stephanie R. Davis-Kahl*
Peter V. Deekle
Barbara Jo DeFelice
Diane Dias De Fazio
M. Teresa Doherty*
Georgie L. Donovan*
Molly E. Dotson
Anne M. Earel
Maria R. Estorino
Robin L. Ewing^o
Maria V. Fernandez
Erin Finnerty*
Katherine Fisher
Susan Floyd
Nancy M. Foasberg*
Carrie Forbes^o
Charles G. Forrest*
Elizabeth R. Fox
David Free*
Catherine R. Friedman*
Joyce Garczynski*
Jane M. Gillis

Melissa Gold*
Liorah Anne Golomb^o
Gloria Gonzalez
Melanie Griffin
Kevin Gunn*
Jennifer S. Hamilton
Margaret C. Hammitt-McDonald
William M. Hansen
Dave A. Harmeyer*
Christopher Harter
Arianne Hartsell-Gundy^o
Emiko O. Hastings
Elspeth Healey
Merinda Kaye Hensley^o
Peter D. Hepburn*
Kimmetha H. Herndon
Philip Herold*
Kimberly M. Hoffman
Micah Jared Hoggatt
Sarah Hoke*
Claire L. Holmes*
Eric Holzenberg
Lindley Homer*
Lisa K. Hopkins*
Marna M. Hostetter*
Lawrence E. Houston, Jr.
Kate Hutchens
Linda Isaac
Melissa E. Jadlovs*
Joyce E. Jelks
Erika L. Jenns
Karen M. Johnson

Emily Kader
James Kalwara
Rebecca Kennison
Lois A. Kepes
Anna J. Kephart
Cara McBain Key
Cyndi Kibby
Beth Turcy Kilmarx
Lynne O. King
Kathleen M. Kluegel^o
Jennifer E. Knievel^o
Kathryn Kuntz
Karen E. Kunz
Cassandra Kvenild*
LeRoy J. LaFleur*
Deborah J. Leslie
Claire E. Lobdell*
Katherine V. Luce
Rebecca R. Malek-Wiley
Debbie L. Malone
Dan Mandeville
Lucinda Manning
Gary R. Marks
Carrie Marsh
Jeffrey D. Marshall
Maureen Elizabeth Maryanski*
Colin McCaffrey^o
Juli McLoone
Holly Mercer
Kevin Wade Merriman*
Laura E. Micham
Cheryl A. Middleton

Michelle S. Millet
Mary Michelle Moore
Kate S. Moriarty
Zola Mumford
Ann K.D. Myers
Kenley E. Neufeld
Rhonda L. Neugebauer
Karla Anne Merino
Nielsen
Denise D. Novak
Susan K. Nutter
Blynn K. Olivier*
Elizabeth Lillian Ott
Virginia Pannabecker
Michelle Paquette
David M. Pavelich
Audrey Pearson
Jeannette E. Pierce*
Caro Pinto*
Janine M. Pollock
Charllotte Priddle
Marguerite Ragnow
Henry F. Raine
Katherine L. Rankin
Thavamani Ratnasamy
Kim Leeder Reed*
Marianne A. Read
Mariana Regalado
Brian Rennick
Alison Scott Ricker
Jenna L. Rinalducci*
Juliet Taylor Rumble^o
Lisa Boxill Ruth

Angelo J. Salvo
Scott Michael Sandberg
Lawrence S. Schwartz*
Louise S. Sherby*
Meghan E. Sitar^o
Heather M. Smedberg
Eileen L. Smith
Erin T. Smith*
Kelsey A. Sorenson
Angelibel Soto
Jillian Sparks
Michelle Y. Spomer
Dale Ann Stieber
Lisa M. Stillwell*
Madison Elizabeth Sullivan*
Shannon K. Supple
Nicole Tekulve*
Lynne M. Thomas
Susan Trujillo
Amy S. Van Epps*
Sarah E. Vaughn*
Imelda L. Vetter
Luke Vilelle
Fuchsia Voremberg
Scott Walter*
Caitlin R. Wells
Sarah Werner
Krista White*
Michael Joseph White
Beth M. Whittaker
Cherry Williams
Lorraine A. Wochna*
Jungwon Yang*

Names in Italics = Founding Members

* = In honor of ACRL 2019 Conference Scholarship Campaign

¶ = In honor of ACRL Community and Junior College Libraries Section

§ = In honor of Pauline Manaka and Richard Freeman

Δ = In honor of STS member, Peter Zuber

∞ = In memory of David Kaser

Ó = In memory of David Oberhelman

¥ = In memory of Jose Manuel Palacios

Year in Review

Core Commitment to Equity, Diversity, and Inclusion

At the 2018 ALA Midwinter Meeting in Denver, the ACRL Board of Directors voted to add to the ACRL Plan for Excellence a new signature initiative focused on the areas of equity, diversity, and inclusion (EDI). The creation of a signature initiative is distinct from the goal areas currently highlighted in the Plan for Excellence, which are meant to be re-examined for continuance every three-to-five years. As such, a signature initiative represents a strategic priority designed to permeate the work of the association, cutting across the four established goal areas, as well as all ACRL committees and communities of practice.

The signature initiative on, now a core commitment to, EDI provides an opportunity to convene a division-wide focus on one of the association's core values. Establishing this initiative enables ACRL to further examine and develop support in these critical areas at a time when many in the profession regularly express concern and feel a threat to core values.

During the ALA Midwinter Meeting, the ACRL Board reviewed the updated language around EDI in the Plan for Excellence and charged a working group to explore ways to address these issues effectively and strategically across the association. Additionally, ACRL leadership began an important conversation on EDI during the Leadership Council meeting with Communities of Practice and general membership, offering suggestions on what directions the association might take that would be of most benefit to the membership. The Board is committed to devoting resources to carry out new, high-impact EDI initiatives, and this summer invited all members to complete a two-question poll to help shape and prioritize the work of the initiative.

Standards for Libraries in Higher Education Revision

The ACRL Board of Directors approved a revision of the association's Standards for Libraries in Higher Education (SLHE) this year. SLHE, adopted in 2004 and previously revised in 2011, is designed to guide academic libraries in advancing and sustaining their role as partners in educating students, achieving their institutions' missions, and positioning libraries as leaders in assessment and continuous improvement on their campuses. The standards are a framework for library planning and assessment, particularly in regard to providing guiding principles, performance indicators, outcomes, and metrics for libraries to use in a variety of circumstances as they work with faculty and students in higher education setting, achieving, and measuring institutional learning outcomes.

A Board-appointed task force reviewed SLHE as part of the usual five-year review process and suggested revisions to the 2011 document. The Board approved the revised SLHE at the 2018 ALA Midwinter Meeting in Denver. The revised version of SLHE became part of ACRL's Planning, Assessing, and Communicating Library Impact: Putting the Standards for Libraries in Higher Education into Action RoadShow workshop beginning in May 2018.

ACRL by the Numbers

ACRL by the Numbers

**More than
\$430,000**
to **645** individuals
for scholarships to
ACRL professional
development events
awarded
2012–2018

3,906 members
of ACRL's largest section, the
University Libraries Section

Fifty-two members of
the  **ACRL
DIVERSITY
ALLIANCE**
Committed to equality

26 librarians and
libraries received
*ACRL awards in
2018*



1,819 ACRL members served
on committees in FY18

18,934 TWITTER FOLLOWERS
7,356 FACEBOOK LIKES
442 INSTAGRAM FOLLOWERS
438 PINTEREST FOLLOWERS

1,656 ads for job
opportunities posted to

by academic and research
institutions in FY18

3,159,130 total visits to

 **COLLEGE
RESEARCH
LIBRARIES** and  **College & Research Libraries
news**
websites in FY18

Year in Review

ACRL's Plan for Excellence

This report highlights ACRL's many accomplishments during the 2018 fiscal year across the four strategic goal areas highlighted in the Plan for Excellence—the value of academic libraries, student learning, research and scholarly environment, and new roles and changing landscapes—along with the association's enabling programs and services.

The Value of Academic Libraries

ACRL made significant progress on the association's goal of assisting academic libraries in demonstrating alignment with, and impact on, institutional outcomes this year. The association provides support and training to ACRL liaisons to other higher education organizations and disciplinary societies so that they are prepared to talk about the value of academic libraries in those contexts.

The report “Academic Library Impact: Improving Practice and Essential Areas to Research” was released in fall 2017. Developed for ACRL by OCLC Research, this valuable resource investigates how libraries can increase student learning and success and effectively communicate their value to higher education stakeholders. Building on established best practices and recent research, “Academic Library Impact” clearly identifies priority areas and suggests specific actions for academic librarians and administrators to take in developing programs, collections, and spaces focused on student learning and success. It includes effective practices, calls out exemplary studies, and indicates where more inquiry is needed, with proposed research designs. It identifies the next generation of necessary research to continue to testify to library value.



“I value the ability to share, learn from, and interact with a community that is concerned with ensuring student success and in supporting scholarship.”

– Kenya Flash, ACRL Member of the Week

ACRL also announced the launch of a new Academic Library Impact Research Grants program this year. The Board of Directors allocated \$20,000 in fiscal year 2018 to offer research grants of up to \$2,000 each to enable librarians to carry out new research, particularly in areas suggested by the “Academic Library Impact” report. The selection committee from ACRL's Value of Academic Libraries committee chose eight proposals from a highly competitive round of applications. The grant recipients are Rebecca A. Croxton and Anne Cooper Moore (University of North Carolina–Charlotte); Maggie Epstein, Jason Paul, and Bridget Draxler (St. Olaf College); Nick Faulk and Emily Crist (Champlain College); Starr Hoffman and James Cheng (University of Nevada–Las Vegas); Rebecca K. Miller, Carmen Cole, Stephanie Diaz, and Julie Porterfield (Penn State University); Marjorie Schreiber Lear, Hilary Smith, Kelly Estrada, and

Year in Review

Rhianna Casesa (Sonoma State University); Rachel Scott and Brannen Varner (University of Memphis); and Theresa Westbrook (University of Northern Iowa).

The first recipients of the Value of Academic Libraries travel scholarships were announced in February 2018. These scholarships of up to \$2,000 each support librarians presenting on their work demonstrating the impact of academic libraries in the broader landscape of higher education. The selection committee chose six proposals in this round of applications. They are Sara Arnold-Garza (Towson University), Elisandro Cabada (University of Minnesota), Britt Foster and Dave Tyckoson (California State University–Fresno), Kathleen Kasten (Stony Brook University), Sarivette Ortiz-Sanchez (Ana G. Mendez University), and Michelle Reed (University of Texas–Arlington). Recipients presented at the American Association for the Advancement of Science, American Political Science Association Teaching and Learning Conference, International Congress of the Latin American Studies Association, Northeast Modern Language Association Conference, Open Education Global Conference, and Western Association of Schools and Colleges Senior College and University Commission Academic Resource Conference.

ACRL began developing a national survey management tool to help academic libraries understand and share the impact of their programs and services by providing simple surveys and an easy-to-use process for measuring and analyzing outcomes. Expanding on the successful Project Outcome for public libraries, this toolkit will give academic libraries the resources and training support needed to apply their results and confidently advocate for their future. The toolkit is expected to go live in spring 2019.

ACRL's Standards for Libraries in Higher Education (SLHE) continues to be an active part of the Value initiative. This year, the association licensed and offered six full-day workshops designed to help libraries implement the standards. The online version of the standards has been visited more than 18,000 times this year. As noted earlier in this report, a revised version of SLHE was approved by the Board of Directors at the 2018 ALA Midwinter Meeting in Denver.

National Center for Education Statistics Integrated Postsecondary Education Data System/ACRLMetrics

Building on work started in FY16, the ACRL, ALA, ARL Joint Advisory Task Force worked to clarify the academic library definitions in the IPEDS survey, and all recommendations for the 2015 survey were accepted by NCES in July 2016. The task force is currently working on changes to the 2018 survey. The ACRL Academic Library Trends and Statistics Survey incorporates the IPEDS Academic Library Component and makes the results available through ACRLMetrics. The survey also enables participants to easily transfer their IPEDS responses to the institutional keyholder for the IPEDS survey.

Student Learning

The following activities are examples of ways ACRL moved towards achieving the association's goal of assisting librarians in transforming student learning, pedagogy, and instructional practices through creative and innovative collaborations.

Year in Review

ACRL is a cosponsor of a Project Information Literacy (PIL) research study investigating how young adults consume news and gather information. The research, conducted in partnership with faculty at Northeastern University and Wellesley College, focuses on two of the most pressing issues of what has been called our “post-truth” era: currency and authority. Led by Principal Investigator Alison J. Head of PIL, the project is also sponsored by the John S. and James L. Knight Foundation along with a grant from ACRL. The Northeastern University Libraries and College of Arts, Media, and Design have also contributed support to the project. The study is one of the largest of its kind, with surveys and interviews on college campuses and other educational settings across the country.

The ACRL Framework for Information Literacy for Higher Education has introduced a new way of thinking and practicing to the academic library community, and continues to bring both inspiration and challenge to librarians as they explore new directions in information literacy practice and research. Jenny Dale, Kate Ganski, Samantha Godbey, and Kim Pittman were selected through a competitive process as the newest presenters for the one-day workshop “Engaging with the ACRL Framework: A Catalyst for Exploring and Expanding Our Teaching Practices.” Dale is information literacy coordinator at the University of North Carolina–Greensboro; Ganski is interim assistant director of libraries for user services at the University of Wisconsin–Milwaukee; Godbey is education librarian and assistant professor at the University of Nevada–Las Vegas; and Pittman is information literacy and assessment librarian at the University of Minnesota–Duluth. The workshop is currently offered as a RoadShow as part of ACRL’s slate of daylong licensed workshops.

This spring, ACRL released the six-volume *Framing Information Literacy: Teaching Grounded in Theory, Pedagogy, and Practice*, book number 73 in ACRL’s Publications in Librarianship series. Edited by Mary K. Oberlies and Janna Mattson, these books are collections of lesson plans grounded in learning theory, each volume devoted to one of the six frames of the ACRL Framework. A six-part webcast series—providing approachable explanations of the ACRL Frames; various learning theory, pedagogy, and instructional strategies; and how they are used to inform the development of information literacy lesson plans and learning activities—was offered in conjunction with the book publication.

Perspectives on the Framework, a column focusing on the Framework and edited by the Student Learning and Information Literacy Committee, continues to appear bimonthly in *C&RL News*. Column topics this year have included enhancing student learning and assessment in a business law class; using the Framework as a guide for a credit-bearing information literacy course; post-truth rhetoric, relativism, and teaching; digital humanities, digital pedagogy, and the Framework; and creating information literacy assessment plans.

The online version of the Framework has been accessed more than 95,000 times this year.

A variety of e-learning courses and webcasts, along with programs and preconference sessions at the ALA Midwinter Meeting and ALA Annual Conference, provided additional opportunities for librarians to gain additional skills in these important areas.

Year in Review



"As a LIS faculty member, I routinely promote ACRL and talk about my positive experiences in the Immersion Program (program and intentional teaching tracks) and refer students to ACRL documents and resources. ACRL is an invaluable resource for academic librarians, and it's an organization that grows with them as they progress throughout their careers."

– Nicole A. Cook, ACRL Member of the Week

Information Literacy Immersion Program

ACRL endeavors to improve members' ability to teach and assess lifelong learning skills. To help librarians and institutions develop and implement information literacy programs on their campuses, the ACRL Information Literacy Immersion Program was offered July 29–August 3, 2018, at the University of St. Thomas.

The ACRL Immersion Program is an intensive, five-day program designed for those who contribute to the educational role of libraries in higher education. The curriculum is built upon four cornerstones: critical reflective practice, design thinking, leadership, and information literacy. One hundred and twenty participants engaged with common readings, provocative questions, theoretical foundations, and practical tools, both before and during the program, that enabled them to think critically about and apply new insights to their instructional practice, broadly defined.

The 2018 Immersion Program was the culmination of an extensive curriculum redesign for the flagship "Classic" Immersion Program to provide a learning experience that meets current challenges, is responsive and flexible, enables participant-driven learning goals and experiences, and provides opportunities to develop a critical reflective practice.

Research and Scholarly Environment

ACRL's scholarly communication program actively promotes a commitment to the greater good through the transition to more open and equitable systems of scholarship.

To help advance this goal, ACRL selected the team of Rebecca R. Kennison (principal, K|N Consultants Ltd.) and Nancy L. Maron (founder, BlueSky to BluePrint, LLC) to design, develop, and deliver a new report on effective and promising practices within the research environment and scholarly communication system, and identify areas where further research is needed. The researchers will be particularly looking to include the perspectives of historically underrepresented communities to expand the profession's understanding of these environments and systems. The team was selected after an open and competitive request for proposals to investigate and write an action-oriented report that provides an update on progress since the publication of ACRL's 2007 white paper "Establishing a Research Agenda for Scholarly Communication: A Call for Community Engagement." This new report will provide an overview of trends, identify effective and promising practices, and delineate important questions where deeper inquiry is needed to accelerate the transition to more open, inclusive, and equitable systems of scholarship.

Year in Review

The ACRL Research and Scholarly Environment Committee (ReSEC) selected five sites to host the workshop “Scholarly Communication: From Understanding to Engagement” at a subsidized rate in 2018. Recognizing that scholarly communication issues are central to the work of all academic librarians and all types of institutions, ACRL is underwriting the bulk of the costs of delivering this proven content by sending expert presenters on the road. The institutions selected to host the 2018 road shows are Bowdoin College (Brunswick, Maine); New York University–Abu Dhabi (Abu Dhabi, United Arab Emirates); University of Illinois at Urbana-Champaign (Urbana, Illinois); University of North Carolina–Greensboro (Greensboro, North Carolina); and West Virginia University (Morgantown, West Virginia). The workshop focuses on access, emerging opportunities, intellectual property, and engagement. ACRL also makes the workshop available to additional interested institutions.

ReSEC also awarded Tatiana Bryant and Cynthia Orozco sponsored scholarships to attend OpenCon 2017 held November 11–13 in Berlin, Germany. Orozco is librarian for equitable services at East Los Angeles College, and Bryant is digital projects and engagement librarian at the University of Oregon.

The Scholarly Communication Toolkit, developed and maintained by ReSEC, continues to provide content and context on a broad range of scholarly communication topics and offers resources and tools for the practitioner. The Toolkit features sections on topics such as fair use, public access mandates, and library publishing in addition to more fully developed sections on open access publishing and repositories. The ACRL Scholarly Communication Toolkit is freely available online and licensed through Creative Commons.

The ACRL Scholarly Communication Discussion Group, Scholcomm discussion list, and the ACRL/SPARC Forum on Emerging Issues in Scholarly Communication continue to be important venues for strengthening the association’s role in supporting new models of scholarly communication. Monthly articles on scholarly communication issues and trends in *C&RL News* play an important role in disseminating a body of knowledge for the field. ACRL also raised awareness of important scholarly communication issues by offering two free ACRL Presents webcasts. “What We Talk About When We Talk About Open Access” was held in October 2017 to celebrate Open Access Week, and the “Can’t You Just Say Yes? Answering Copyright Questions About Fair Use for Patrons” in February 2018 to celebrate Fair Use/Fair Dealing Week.

New Roles and Changing Landscapes

ACRL’s New Roles and Changing Landscapes goal focuses on assisting the academic and research library workforce in effectively navigating change in higher education environments. The ACRL Diversity Alliance, the first project under the new goal area, unites academic libraries who share a commitment to increase the hiring pipeline of qualified, talented individuals from underrepresented racial and ethnic groups. The ACRL Diversity Alliance grew out of an initiative led by founding members American University, the University of Iowa, Virginia Tech, and West Virginia University. More information on the ACRL Diversity Alliance, including a list of the 53 member institutions, is available at www.ala.org/acrl/issues/diversityalliance.

Year in Review

In fiscal year 2018, the New Roles and Changing Landscapes Committee focused on three additional projects. The first is a constellation of resources around open educational resources to include a webinar, toolkit, and possibly a traveling RoadShow workshop. The second is creating a self-guided, asynchronous online course on leading change, expected to launch in 2019. And, finally, the committee is developing a LibGuide and accompanying webinar on collaborations and partnerships that will address and summarize new roles and ways of working.

Enabling Programs and Services

In addition to the four Plan for Excellence goal areas, ACRL serves its members, along with the academic and research library community, through a wide variety of programs and services. Highlights of the regularly recurring operations relevant to the ability of ACRL to lead academic and research librarians and libraries in advancing learning and scholarship are reported below.

Member Engagement

ACRL's membership activities build on retaining core membership while recruiting from new and diverse communities. As of August 31, 2018, ACRL had 10,260 members, a decrease of 2.24% (235 fewer members) from FY 17 (10,495). There are currently 9,608 personal members, 634 organizational members, and 18 corporate members.

This year ACRL added two new interest groups, the Research Assessment and Metrics Interest Group and the Systematic Reviews and Related Methods Interest Group. The Digital Curation, Digital Humanities, and Numeric and Geospatial Data Services Interest Groups combined to form the new Digital Scholarship Section. The Slavic & East European Section (SEES) and Western European Studies Section (WESS) merged to form the European Studies Section on September 1, 2017.

ACRL continues to sponsor participants in the ALA Emerging Leaders program. This year's six ACRL-sponsored emerging leaders were Joanna Cham (sponsored by ACRL), Lindsay Inge (sponsored by DSS and LES), Lauren Howell (sponsored by ESS), Jenny Yap (sponsored by IS), Mea Warren (sponsored by STS), and Ashleigh Coren (sponsored by ULS).

As part of its commitment to furthering diversity in librarianship, the association is supporting Stephanie Akau as its 2018–19 Spectrum Scholar. Akau is a student at San Jose State University. Since 1999, ACRL has provided more than \$115,000 to the Spectrum Scholar Program.

"I value ACRL's leadership in supporting the professional growth of librarians from diverse backgrounds through professional development programs and service opportunities. I also value the strong commitment demonstrated by its members, who volunteer their time and expertise to advance the organization and communicate the value of academic and research librarianship in higher education."

– Yu-Hui Chen, ACRL Member of the Week



Year in Review

ACRL Communities of Practice Membership Statistics

ACRL Sections	Personal	Org & Corp	Aug. 2018 total	Aug. 2017 total	Change
ACRL	9,608	652	10,260	10,495	-2.24%
ANSS	612	35	647	593	+9.11%
Arts	857	44	901	843	+6.88%
CJCLS	1,204	95	1,299	1,257	+3.34%
CLS	2,763	142	2,905	2,695	+7.79%
DLS	1,378	55	1,433	1,471	-2.58%
DSS	1,657	15	1,672	N/A	N/A
EBSS	822	72	894	893	+0.11%
ESS	550	26	576	N/A	N/A
IS	3,633	185	3,818	3,895	-1.98%
LES	656	15	671	628	+6.85%
PPIRS	540	37	577	527	+9.49%
RBMS	1,683	67	1,750	1,682	+4.04%
STS	1,210	82	1,292	1,305	-1.00%
ULS	3,906	128	4,034	4,106	-1.75%
WGSS	902	20	922	782	+17.90%

Total Personal Section
Affiliations 22,373

ACRL Interest Groups	Personal	Org & Corp	Aug. 2018 total	Aug. 2017 total	Change
Academic Library Services to Graduate Students	706	6	712	N/A	N/A
Academic Library Services to International Students	807	15	822	670	+22.69%
Access Services	568	9	577	353	+63.46%
African-American Studies Librarians	341	11	352	286	+23.08%
Asian, African, and Middle Eastern Studies	386	35	421	N/A	N/A
Contemplative Pedagogy	449	4	453	262	+72.90%
Digital Badges	278	5	283	268	+5.60%
Health Sciences	601	10	611	617	-0.97%
History Librarians	390	5	395	N/A	N/A
Image Resources	355	11	366	355	+3.10%
Institutional Research	277	5	282	N/A	N/A
Librarianship in For-Profit Institutions	155	3	158	178	-11.24%
Library and Information Science (LIS) Education	599	10	609	611	-0.33%
Library Marketing and Outreach	1,088	18	1,106	971	+13.90%
Residency	164	2	166	128	+29.69%
Technical Services	786	20	806	739	+9.07%
Universal Accessibility	494	8	502	439	+14.35%
Virtual Worlds	238	4	242	206	+17.48%

Total Personal IG
Affiliations 8,682

Note: The Research Assessment and Metrics and Systematic Reviews and Related Methods IG were approved in FY18 and were added as dues products September 1, 2018. Membership figures will be available for FY19.

Committee Members

ACRL Committee Members 2017–18

We are pleased to acknowledge the ACRL leaders and volunteers who have worked hard to move the profession and the association forward in 2017–18. ACRL could not accomplish as much as it does without the passionate commitment of its volunteers. Thank you for your service.

Braegan Abernethy	Caitlin Bakker	Tomoko Bialock	Hannah Leigh Bowser	Mahrya Burnett	Anne Grenon Chernaik	Angela Courtney
Spencer Acadia	Katharine Hall Baldwin	Elena Bianco	Thomas G. Burns	Daniel F. Chibnall	Kyle Kenneth Courtney	Kyle Kenneth Courtney
Eric Ackerman	Lora Kay Baldwin	Barbara Bleck	Marianne Stowell Bracke	Theresa Burress	Robin Chin Roemer	Michael Courtney
Eric George Ackerman	Heather F. Ball	Veronica Elaine Bielat	Paul Bracke	Laura M. Burt-Nicholas	Ted Chodock	Brian E. Coutts
Julie M. Adams	Dorinne E. Banks	Amanda Binder	Dr. Braddlee	Jason Burton	Melissa Anne Chomnitra	Julianne Couture
James L. Adams	Sarah Bankston	Naomi Binnie	Doreen R. Bradley	Amy Estelle Bush	Julie Gall	Chapel D. Cowden
Steven M. Adams	Ian Barab	Nora J. Bird	Jennifer Kirsten Lael Bradshaw	Hilary Collins Bussell	Christina Cicchetti	Christopher Cox
Grace Oluwaseyi Adeneye	Kathleen T. Baril	Laura Birkenhauer	Rebecca Bramlett	Walter Butler	Bryan Clark	Fannie M. Cox
Martha Adkins	Margaret Barkley	Lori Birrell	Elisabeth Brander	Kevin Butterfield	Joe C. Clark	Jennifer Anne Cox
Andrew N. Adler	Elizabeth M. Barksdale	Amy Bishop	Sarah Brandt	Brenna Bychowski	Rachael Clark	Tracy A. Coane
Ann Agee	Megan Barnard	Carrie Bishop	Jessica Brangli	Theresa S. Byrd	Hallie R. Clawson	Ashley B. Crane
José A. Aguiñaga	Inga H. Barnello	Corinne G. Bishop	Michelle H. Brannen	Shawn P. Calhoun	Sharon R. Clayton	Gloria Faith Creed-Dike
Jaena Atabi	Erin Barnthouse	Janet Bishop	Sian Dorian Brannon	Cara Margaret Cadena	Alison Clemens	Angela Lyn Creel
Marguerite Helen Albro	Courtney L. Baron	Katie Bishop	Wayne Bivens-Tatum	Robert Alexander Cagna	Mark Lawrence Clemente	Kerry Creelman
Barbara J. Alderman	Colleen Wellwood Barrett	Rebecca Anne Blizuez	Elizabeth Ligon Black	Sarah Burke Cahalan	Helen P. Clements	Natasha S. Crespo
Karla J. Aleman	Quetzalli Barrientos	Jolie Braun	Lois Fischer Black	Nina Clements	Emily Crist	Carla-Mae Crookendale
Carolyn Hendersson Allen	Jeffrey P. Barton	Laura R. Braunstein	Steve Black	Jessica Clemons	William Michael Cross	William Michael Cross
Sarah M. Allison	Melissa Barton	Spencer Brayton	Heidi M. Blackburn	Brett Cloyd	Jessica Dowd Crouch	Jessica Dowd Crouch
Isabel M. Altamirano	Andrea Baruzzi	Peter Bremer	Jessica Blackwell	Daniel P. Coffey	Gwyneth Crowley	Gwyneth Crowley
Nathasha Alvarez	Abbie Basile	Julie Brewer	Rebecca Blakiston	Elisa F. Coghlan	Rachel L. Cohen	Rachel C. Crowley
Glenda M. Alvin	Mary Bates-Ulirbarri	Ava Marie Brillat	Kelly M. Blanchat	Paul C. Campbell	Linda K. Colding	Elizabeth Lisa Cruces
Craig Amos	Mary Bates-Ulirbarri	Richenda Lea Brim	Cheryl L. Blevens	Ann Campion Riley	Patrick T. Colegrove	Breanne E. Crumpton
Dawn Amsberry	Regina Beach-Berlin	Marwin Britto	Heather Blicher	Rachel E. Cannady	Scott Andrew Collard	Michael A. Crumpton
Tarinda Anantachai	Rebecca Anne Blizuez	Boris Brodsky	Rebecca Anne Blizuez	Dawn (Nikki) Nicole Cannon-Rech	Lauren Brittany Collier	Danielle Culppepper
Toni Anaya	Jayne Blodgett	John A. Bronars	Rebecca W. Blunk	John Mark Canter	Jennifer Colvin	John P. Culshaw
Lisa A. Ancelet	Rebecca W. Blunk	Andrea W. Brooks	Cindi Wilberg	Alan Carbery	Nancy N. Colyar	Stephen Cunetto
Amelia Maclay Anderson	Ruth Boeder	Lisa Lee Broughman	Ruth Boeder	Daniel Warren Cardwell	Corrie Commisso	April D. Cunningham
Katie Elson Anderson	Ginny Boehme	Amy F. Brown	Ginny Boehme	Emily Carlin	Lisa Conathan	Sojourna Jeanette Cunningham
Debra K. Andreasidis	Colleen T. Boff	Barry Brown	Colleen T. Boff	Dolores Carlito	William J. Condon	Jane P. Currie
Linda D. Andrews	Roxanne Bogucka	Christine Brown	Roxanne Bogucka	Alexis Michelle Carlson	Kate Conerton	Leszek Czubik
Danielle S. Apfelbaum	Rachel Bohlmann	Lindsay J. Hansen Brown	Rachel Bohlmann	Theresa Carlson	Abigail B. Connick	Sarah D'Ambrosio
Pamela D. Arceneaux	Afra Bolefski	Nicole E. Brown	Afra Bolefski	Jodi Carlson	Virginia Alexander Conlonie	Mark Dahquist
Alyssa Archer	Jeffrey Dean Bond	Robin Brown	Jeffrey Dean Bond	Sherri Lynne Brown	Meghan Read Constantinou	Heather A. Dalal
Anne Rebecca Armstrong	Paul Bond	Margaret Ann Brown	Paul Bond	Erica Carlson Nicol	Jill Conte	Jenny Dale
DaVonne R. Armstrong	Laura Bonella	Allison B. Brungard	Laura Bonella	Paula Mae Carns	Martha O'Hara Conway	Larayne J. Dallas
Jennifer Arnold	Jennifer Bonnet	Jacalyn E. Bryan	Jennifer Bonnet	Greg Carr	Dani Brecher Cook	Diane Kathryn Dallas
Sara Arnold-Garza	Latrice Booker	Jacquelyn A. Bryant	Latrice Booker	Bryan M. Carson	Thomas Reed Cooke	Joan M. Dalrymple
Craig E. Arthur	Katelyn Borbely	Sally Bryant	Katelyn Borbely	Toni Carter	Camille Cooper	Emily Daly
Emily J. Asch	Rachel Borchardt	Tatiana Bryant	Rachel Borchardt	Amy Cooper Cary	Kristen Ann Cooper	Sabine Dantus
Hayley Ashby	Bobby J. Bortoloni, Jr.	Whitney Buccicone	Bobby J. Bortoloni, Jr.	Anne Marie Casey	Teresa Ann Copeland	Jane Darcovich
Joe Askins	Jennifer Hughes Borderedud	Scott Buchanan	Paul L. Boringierding	Erin Louiza Cassidy	Kim Copenhagen	Emily Swensen Darowski
Maria Atitano	Paulina Borrego	Stefanie Buck	Paulina Borrego	Thomas Reed Caswell	Jennifer L. Corbin	Jerry Darrington
Grace E. Atkins	Steve Borrelli	Valerie M. Buck	Steve Borrelli	Jon E. Cawthorne	Ellen R. Cordes	Ilka Datig
Melissa Atkinson	Polly D. Boruff-Jones	Amy Buckland	Polly D. Boruff-Jones	Wei Cen	Ashleigh D. Coren	Alice Daugherty
Joseph W. Aubele	Katherine Eileen Boss	Faye A. Chadwell	Katherine Eileen Boss	Lisabeth A. Chabot	Dalia Lapatinskas Corkrum	Nancy A. Daveripord
Kimberly A. Auger	Samuel Charles Boss	Mou Chakraborty	Samuel Charles Boss	Faye A. Chadwell	Kelsey Elizabeth Corlett-Rivera	Chris Davidson
Smita Avasthi	Ian Robert Boucher	John M. Budd	Ian Robert Boucher	Christina Chan-Park	Barbara W. Cornelius	Jeanne R. Davidson
Susan K. Avery	Tricia M. Boucher	Martha Attridge Bufton	Tricia M. Boucher	Christina Chan-Park	Chavis	Sara L. Davidson Stubb
Sandy Avila	Jason Paul Bourgeois	Bianni Buljung	Jason Paul Bourgeois	Katharine Carrington Chandler	Barbara W. Cornelius	Jessica Davila Greene
Andrea Baer	Aaron Bowen	Ryan F. Buller	Aaron Bowen	Hui-Fen Chang	Melissa K. Cornwell	Angela R. Davis
Kevin William Baggett	Jennifer Lynn Bowers	Jeffrey Scott Bullington	Jennifer Lynn Bowers	Leslin Charles	Jeff D. Corrigan	Cheryl Davis
Anne McDougal Bahde	Melissa Bowles-Terry	Maira Bundza	Melissa Bowles-Terry	Joanie Douglas Chavis	Yvette Cortes	Greg Davis
Jody Bailey	Chelsy Bowley	Natalie A. Burcliff	Chelsy Bowley	Anna Childreth Chen	John A. Cosgrove	Kalan Knudson
Kimberly Michele Bailey	Elizabeth Bowman	John J. Burke	Elizabeth Bowman	Anna Chen	Gina Raye Costello	
Tiffany Bailey	Christopher Ross Bowron	Heidi Steiner Burkhardt	Christopher Ross Bowron	Justin L. Cotton	Mark Coulbourne	
Tara Ballargeon		Hugh J. A. Burkhardt				
Lisa K. Baker		Joel Burkholder				
Neal Baker						

Committee Members

Davis	Tammy L. Druash	Tabatha Farney	Rachel Wilder Garrmons	Harriett E. Green	Janelle M. Hedstrom	Huisman
Lindsay Ann Davis	Lori A. DuBois	Omer Farooq	Wenli Gao	Mark I. Greenberg	Karin L. Heffernan	Jennifer Hunter
Rosemary K. J. Davis	Matthew Duccimanas	Maggie Farrell	Reed J. Garber-Pearson	Alison Greenlee	Chelsey M. Heibnab	Matthew E. Hunter
Stephanie DeLano Davis	Brittany Lynn Dudek	Shannon Farrell	Kenny A. Garcia	Rebecca Greer	Julie R. Heitman	Stephen J. Hussman
Stephanie R. Davis-Kahl	Kirstin Duffin	Kendall Jayne Faulkner	Moriana L. M. Garcia	Margaret N. Gregory	Nicole Helregel	Kate Hutchens
Lorna Marie Dawes	Orolando Duffus	Nancy E. Fawley	Joyce Garczynski	Gwen Gregory	Lois Hendrickson	Joshua Hutchinsonson
Trevor A. Dawes	Robert E. Dugan	Brendan Fay	Carolyn Caffrey Gardner	Kathleen M. Gregory	Loth Hendrix	Dena Holiman Hutto
Kristina M. De Voe	Holli Kay Duggan	Jaleh Fazelian	Adan Griego	Julie Grimmels	Katie L. B. Henningsen	Erin Hvizdak
Jennifer L. Dean	Christine Koryntnyk Dulaney	Julia Fearrar	Melanie Griffin	Adam Griego	Merinda Kaye Hershey	Soo-yeon Hwang
Kiyomi Diane Deards	Carrie E. Dunham-LaGre	Paul G. Fehrmann	Karen Stanley Grigg	Karen Stanley Grigg	Breanne E. Henson	Bonnie B. Imler
Elizabeth B. DeBold	Khue D. Duong	Kirsten Feist	Emily H. Gari	Julie Grob	Bruce Henson	Lindsay Inge Carpenter
Alexander Deeke	Christian Yves Dupont	Yali Feng	Laura Westmoreland Garipey	Jaime Groetsemma	Peter D. Hepburn	Holly Inglis
Luann DeGreve	Jason Dupree	Elise Ferer	Nancy E. Garmer	Kelly Grossmann	Carolina Hernandez	Cindy Ingold
Sandra L. DeGroot	Nancy Barker DupRee	Jean Ferguson	Martin L. Garnar	Meg Grotti	Ernesto Hernandez	Michael Inman
Anne-Marie DeItering	Elizabeth A. Dupuis	Christal Ferrance	John Garrison	Amelia Grounds	Irene M.H. Herold	Gleni M. Insaia
Lori Dekydstopper	Gabriel J. Duque	Dolores Fidishun, Ed.D.	Julie Ann Garrison	Kelly Grovo	Philip Herold	Miriam Intra
Darcy C. Del Bosque	David Mitchell Durden	Brittany Paloma Fiedler	Deborah B. Gaspar	Kevin Gunn	Megan Blauvelt Heuer	Cynthia Ippoliti
Kelly Delevan	Thomas J. Durkin	Rosalind Fielder-Giscombe	Elaine Gass Hirsch	Aditi Gupta	Wendy F. Highby	Ashley P. Ireland
Angelica Delgado	Jamie Dwyer	John C. Fifield	Charles William Gee	Nicole Renee Gustavsen	Ryan Hildebrand	Elizabeth Irtenkauf
Lisa DeLuca	Samuel Dyal	Beth Pilar-Williams	Julia M. Gelfand	Clem Guthro	Valerie J. Hill	Kathy M. Irwin
Michelle Demeter	Amy Danielle Dye-Reeves	Nathan W. Filbert	Lisa A. German	Michael Gutierrez	Lisa Janicke Hinchliffe	Lizah Ismail
Paula R. Dempsey	Felicity A. Dykas	Priscilla J. Finley	Beate Gersch	Natalie Haber	April Marie Hines	Amanda Izenstark
Jessica Leigh Donke	Megan M. Eashwood	Jeanine Finn	Brie M. Gettleson	Pam Sue Hackbart-Dean	Samantha Schmeihl Hines	Carolyn S. Jackson
Michael DeNotto	Kim L. Eccles	Erin Finnerty	Katie Ghidui	Annah Elizabeth Hackett	Adrian K. Ho	Holly Allyn Jackson
Joanne DePastino	Bradford L. Eden	Teresa A. Fishel	Nikhat J. Ghouse	Angela Hackstadt	Susan Hoang	John Morris Jackson, II
Mel DeSart	Shauna Borger Edison	Katherine Fisher	Elizabeth Andrejashich Gibes	Tara K. Hagan	Elizabeth Hobart	Joi Jackson
Amy L. Deunik	Eric Anthony Edwards	Zoe Fisher	Craig Gibson	Lisa L. Haldeman	Maya Ruscha Hotscheid	Petrina D. Jackson
Anne Deutsch	Kristina M. Edwards	James D. Fisk	Katie E. Gibson	Nathan Frank Hall	Megan Hodge	Rebecca Jackson
Sara Marie DeWaay	Linda L. Eells	Moira Fitzgerald	Nancy Snyder Gibson	Russell A. Hall	Twanna K. Hodge	Kelly Gordon Jacobsma
Kelly Diamond	Mara M. Egberman	Abigail K. Flanigan	Stacy R. Gilbert	Jill Hallam-Miller	Alex R. Hodges	Melissa E. Jaglors
Tom Diamond	Lisa Eichholtz	Kenya S. Flash	Sarah Burns Gilchrist	Martinique Hallerduff	Nadine R. Hoffman	Damon E. Jaddos
Diane Dias De Fazio	Nickoal Eichmann-Kalwara	Jeifer O. Flaxbart	Ryan Gjerde	Ellen Hampton Filgo	Starr Hoffman	Ben Jahre
Karen R. Diaz	Jennifer J. Elder	Bonnie L. Fong	Isaac Gilman	Chelsea Hanrahan	Sean P. Hogan	April L. James
Stephanie Diaz	Joanneke Elliott	Tiffeni Fontno	Susan Gilman	Kelli B. Hansen	Sean Hogan	Heather Galan James
Madelynn R. Dickerfon	Rory J. Elliott	Carrie Forbes	Donald L. Gilstrap	William M. Hansen	Micha Jared Hoggatt	Kelly S. Janousek
Doug Diesenhaus	Tracy Elliott	Tiffany Lynn Ford-Baxter	Marianne Giltud	Melissa Harden	Inira Holden	Amber Janssen
Elizabeth Dill	Erin L. Ellis	Charles G. Forrest	Carrie Leslie Gits	Emilie L. Hardman	Sara Holder	Jennifer Jefferson
Laura K. Dimmitt	Rachael Elrod	Britt M. Foster	Jon C. Giullian	Beatriz B. Hardy	Robert L. Hollandsworth	Derick Jefferson
Carl O. DiNardo	Celia Emmelhainz	Elizabeth Foster	Julia Glauberman	Samantha Harlow	Wendy Holiday	Erika L. Jenns
Amanda Dinscore	Mark Emmons	Elizabeth R. Fox	John Glover	Anna Clare Harper	Lizella Homol	Lauren Jensen
Danielle Dion	Susanna Eng-Ziskin	Hillary Fox	Michael C. Goates	Liza Harrington	Yolanda A. Hood	Sarah H. Jeong
Karen J. Docherty	Erica England	Kimberly Jane Fraill	Abigail H. Goben	Steven R. Harris	Jeanne Hoover	Katherine Jezik
Brian J. Doherty	Vessela Ensberg	Lauren Fralinger	Samantha Godbey	Christopher Harter	Jodi Hoover	Amy Jlang
Tim Dolan	Lois Entner	Mary Francis	Joseph Edward Goetz	Patricia J. Hartman	Sarah Hoover	Minhao Jlang
Derek Dolby	Emily Epstein	Ilene B. Frank	Allison Gofman	Arienne Hartsell-Gundy	Gerl L. Hopkins	Elizabeth Joffron
Claudia J. Dold	Michael J. Epstein	Marietta A. Frank	Christina Hoffman Gola	Jonathan Hoyt Harwell	Martha Horan	Elizabeth Johns
Bridget Doloresco	Kate Erwin	Anna Franz	Ben Goldman	Olivia M. Hattan-Edwards	Raquel Horlick	Andrew M. Johnson
Katherine Safiah Donaldson	Barbara E. Eshbach	Hilary Oblinger Fredette	Linda Marie Golan-Lu, Ed.D. M.U.S.M.D.	Alexandra Hauser	Amanda Hornby	Catherine Vu Johnson
Jylisa Doney	Sarah Espinosa	Sarah W. French	Carina Gonzalez	Mandy L. Havert	Laura Horne-Popp	Eboni A. Johnson
Rebecca Donlan	Michelle H. Donlin	Eric Friede	Jennine Goodart-Lovette	Sandra Lee Hawes	Julie Hornick	Geoff Johnson
Michelle H. Donlin	George Lynn Donovan	Lara Friedman-Shedlov	Caitlin Goodman	Elizabeth Haven Hawley	Martha Horowitz	Heidi Ruth Johnson
James Donovan	Meredith Evans	Jack Fritts, Jr.	Mandi Goodsett	Jennifer Jane Horton	Emily Hayes	Kelly Johnson
Karen Doster-Greenleaf	Stephanie Everett	Meg Frost	Mary Ann Lund Goodwin	Paul Richard Hottinger	Justina Hosier	Matthew Johnson
Molly E. Dotson	Robin L. Ewing	Christine Fruin	Larissa Anne Gordon	Collette Marie Hayes	Paul Richard Hottinger	Melissa Johnson
Wendy Doucette	Eleta Exline	Beth E. Fuchs	Emily F. Gorman	Kathryn Houk	Meggan Houllihan	Nastasha Elizabeth Johnson
Veronica Arellano Douglas	Nina L. Exner	Caroline Fuchs	David P. Goto	Emily Hayes	Sara A. Howard	Paula C. Johnson
Thomas M. Dousa	Jennifer Leigh Fabbli	Willow Fuchs	Harvey R. Gover	Justina Hosier	Patricia M. Hswe	Sammie L. Johnson
Erika Dowell	Britt Fagerheim	Diane M. Fulkersson	Elise Gowen	Brenda Hazard	Hong Huang	Sarah Johnson
Karen E. Downing	Maryam Fakhouri	Katherine A. Furlong	Rebecca Eve Graff	Teresa Carolina Hazen	Melissa Hubbard	Timothy J. Johnson
Laura Downing	Nancy Falciani-White	Joanna Kathleen Gadsby	Chris Granatino	Christina Heady	Jennifer Andrea Huck	Alexander Clark Johnston
Rebecca Dowson	Andrea M. Falcone	Quinn Galbraith	Anne M. Grant	Elspeth Healy	Phebe Huderson-Poydras	Sarah Constance Jones
Matthew Doyle	Sarah E. Falls	Elizabeth Galoozis	Carin Graves	Kristin Brand Heathcock	Alexia Hudson-Ward	Michelle Joy
Michael Doyle	Hallely Fargo	Angela Galvan	Amber Gray	Tiffany Anderson Hebb	Janet A. Hughes	Suzanne Julian
V. L. E. Dozier	Meredith Gorran Farkas	Mary D. Galvin	Jolie Ogg Graybill	Andrea Hebert	Rhonda Kay	Emily Kader
Emily Drabinski	Katherine Farmer	Margaret Hagerty Ganim	Jennifer Grayburn	Penny Hecker		Madhu B. Kadiyala
Angela Maria Dressen	Lesley S. J. Farmer					Margaret M. Kain

Committee Members

Grace Kaletski	Peter L. Kraus	Qunying Li	Lisa Martin	Evan Meszaros	Rashelle Nagar	Palazzolo
James Kalwara	Patricia A. Kretz	Ye Li	Nicholas Martin	Michael Meth	Elizabeth S. Namei	Kristi L. Palmer
Theresa E. Kappus	Dennis Krieb	Yuan Li	Piper Martin	Stefanie Meth	Bethany Nash	Laura Palumbo
Jocelyn M. Karlan	Laura Krier	Paige A. Libbert	Rebecca Yoonhee Martin	Sara Metz	Nicola Nawaianic	Xuan Pang
Marinda W. Karo	Alla Kroychik	Garrison Libby	Jessica Martinez	Rebecca L. Metzger	Essraa M. Nawar	Lis Pankl
Christina Kasman	Jason Kruse	Susan P. Lieberthal	Federico Martinez-Garcia, JR	Melanie Jean Meyers	Dana Neacsu	Virginia (Ginny) Parnabecker
Wendi Arant Kaspar	Ali Krzton	Adriene I. Lim	Maureen Elizabeth Maryanski	Catherine Helen Michael	Sally R. Neal	Erin Elizabeth Pappas
Kathleen Kasten	Josette Marie Kubicki	Rosalinda Hernandez-Linares	Michelle Mascaro	Russell S. Michalak	Rebecca Neel	Michelle Paquette
Karen F. Kaufmann	Triveni S. Kuchi	Thea Lindquist	Kristen Leigh Mastel	Cheryl A. Middleton	Gregory Nelson	Genevieve Parente
Robin Kear	Rebecca Zuege Kuglitsch	Beth Daniel Lindsay	Theresa Mastrodonato	Stephanie Mikliths	Robert J. Nelson	Loretta R. Parham
Michelle Christine Kebs	Kathryn Kuntz	Erika C. Linke	Jennifer S. Masunaga	Patricia Jean Mileham	Chelsea A. Nesvig	Jan A. Park
Thomas Francis Keenan	Cassandra Kvenild	Leo S. Lo	Kate Matheny	Linda Miles	Laurie Neuberger	Cecelia L. Parks
Alix Keener	Diana Genevieve La Femina	Claire Elise Lobdell	Camille Mathieu	Steven Dennis Milewski	Jennifer L. Newman	Eden-Ena Jessica Parks
KYmberly Mieshia Dionn Kéaton	Matthew L. LaBrake	Mary Beth Lock	Danijela Matkovic	Christina Miller	Lauren Newton	Sarah Parramore
Bruce L. Keisling	Pamella R. Lach	Sara Logue	Talitha Rosa Mattin	Kimberly Miller	Daisy Gutierrez Ngo	Kathy A. Parsons
Lynda M. Kellam	Jeff Lacy	Dallas Long	Jennifer K. Matthews	Linda R.H. Miller	Janie Nichols	Ronald D. Patkus
Cynthia Keller	Mary A. Lacy	Helen Look	Leni Matthews	Michael J. Miller	Jennifer T. Nichols	Rory Patterson
Rebecca Kelley	Meagan Lacy	Jorge R. Lopez-McKnight	Lindsay Matts-Benson	Olivia Miller	Claree E. Nickerson	Gavin Paul
Sigrid Kelsey	Sharon Ladenson	Megan Lounsbury	Dawn M. Lowe-Wincentsen	Rebecca Kate Miller	Hess	Regina Pauly
Jan H. Kemp	Bonnie Cohen LaFazan	Sara Lowe	Donna G. Maturi	Robert M. Miller	Karla Ann Merino Nielsen	Jennifer F. Pausenbaugh, Ph.D.
Patricia E. Kenly	Meghan Lafferty	Yelena Luckert	Bronwen K. Maxson	Sara Deborah Miller	Kristin A. Nielsen	Alexis L. Pavenick
Kathleen Kern	LeRoy Jason LaFleur	Lorna M. Lueck	Caitlan Maxwell	Willie Miller	Danuta A. Nitecki	Rebeca Peacock
Verletta Kern	Michael LaMagna	Michael J. Luesebrink	Clarence Dale Maybee	Hannah Miller-Kim	Amanda Nichols	Michael Wray Pearce
James Kessenides	Nicholas A. G. Lamb	Holly Jane Luetkenhaus	Jen Mayer	Michelle S. Millet	Brynn Norton	Chad Pearson
Brittany Nicole Kester	Kate Lambaria	Brady D. Lund	Melissa Ann McAfee	Rachel M. Minkin	Gina M. Norton-Smith	Audrey Pearson
Ladislava Khallova	Scott Lancaster	Christine Lutz	Alex McAllister	Joel Warren Minor	Kristine Nowak	Craig J. Pearson
Michael Andrew Kiecy	Chris Langer	Li Ma	Patti McCall	Emily R. Mitchell	Carole E. Nowicke	Lidharr Ramchandra Pendse
Eric A. Kidwell	Allison Langham-Putrow	David MacCort	Kelly McCallister	Rosana Mitola	Rebecca Nowicki	Marla E. Peppers
Jessica M. Kiebler	Thomas G. Lannon	Jennifer MacDonald	Mark L. McCallon	Michelle Mittrach	Patricia Alice Nugent	Daniel Perkins
Stephen Michael Kief	Catherine L. Lantz	Felice E. Maciejewski	Carolyn J. McCallum	Sarah Lella Moazeni	Amy L. Nurnberger	Christina Peter
Beth Turcy Kilmarrx	Tricia Ann Lantz	Daniel Clark Mack	Sandra C. McCarthy	Joe Moonic	Jennifer E. Nutefall	Christie Peters
Diana Leigh King	Scott Paul Lapinski	Heidi Madden	Miriam Leslie Madden	William Martin Modrow	Iris O'Brien	Barbara S. Petersohn
Judith Adkins King	Francis Lapka	Anne Marie Larvee	Jennifer A. Maddox Abbott	Christine M. Moeller	Jessica O'Brien	Claudia Peterson
Liz King	Alison Marie Larsen	Andrea Kingston	Kathy L. Magarrell	Emma Molls	Nancy P. O'Brien	Joan Pettit
Nathaniel King	Peter John Larsen	James F. Kinnie	Amani Magid	Laura Mondt	Robin O'Hanlon	Mary Jane Petrowski
Andrea Kingston	Peggy LaSalle	Maoria Kirker	Diane M. Maher	Robert D. Montoya	Brittany Lorraine O'Neill	Zoe Pettway Unno
James F. Kinnie	Jennifer Lau-Bond	Sheila D. Kirven	Jeffrey Makala	Honor Moody	Erin M. O'Toole	Mollie E. Peuler
Maoria Kirker	Rachel Lavenda	Irena Klacik	Martha M. Lawler	Erin A. Mooney	Megan Jane O'Carleai	Pamela Pfeiffer
Peggy LaSalle	Martha M. Lawler	Diane G. Klare	Vanessa Lawrence	Halley Mooney	Benjamin M. Oberdorf	Alex Pfundt
Jennifer Lau-Bond	Vanessa Lawrence	Tim W. Klassen	LaRoi M. Lawton	Abigail H. Moore	Mary Kathryn Oberlies	Connie L. Phelps
Rachel Lavenda	Binh P. Le	Tim W. Klassen	Melissa Nicole Mallon	Alanna Aiko Moore	Marilyn N. Ochoa	Gesina A. Phillips
Martha M. Lawler	Bernadette A. Lear	Jacqueline Courtney Kientz	Mary Mallory	Robert H. McDonald	Rosaline Y. Odom	Margaret M. Phillips
Vanessa Lawrence	Marjorie Schreiber Lear	Lars J. Klint	Debbie L. Malone	Sarah E. McDaniel	Joyce L. Ogburn	Annie Pho
LaRoi M. Lawton	Urszula Maria Lechtenberg	Jeffrey A. Knapp	Heather K. Maloney	Courtney Greene McDonald	Jo Angela Oehrli	Julie Piacentino
Binh P. Le	Naomi J. Lederer	Jennifer E. Knievel	Meris Mandernach	Robert H. McDonald	Molly Olney-Zide	Jeannette E. Pierce
Bernadette A. Lear	Maureen Mann	Matthew Knight	Wendy S. Mann	Sue A. McFadden	Patrick Olson	Matthew Pierce
Marjorie Schreiber Lear	Caitlin MacKenzie Mannion	Rita Cecilia Knight	Niamh McGuigan	David Anthony McGowan	Natalie M. Ornat	Stephanie Jo Pierce
Urszula Maria Lechtenberg	Kristen Mapes	Meredith Knoff	Sarah McHone-Chase	Lesley Britt McGowan	James P. Morris-Knower	Caro Pinto
Naomi J. Lederer	Barbara Maratos	Steven A. Knowlton	Alyse E. McKeal	James P. Morris-Knower	Catherine Morse	Jessica Pigza
Danya Leebaw	Tiffany Lemaiestra	Emily Knox	Krista R. McKenzie	James P. Morris-Knower	Cynthia Mari Orzoco	Joseph Pirillo
Monika Virginia Lehman	Alfred Lemmon	Megan Koehler	Roe McKernan	James P. Morris-Knower	Susan Moss	Rachel Pisciotta
Carl Lehnen	Edward F. Lener	Alyssa Kocianes	Julie McLoone	James P. Morris-Knower	Tina Mullins	Jenna L. Pitera
John A. Lehner	Joe Lenkart	Ashlynn Kogut	Merinda McLure	James P. Morris-Knower	Ted Mulvey	Kim Pittman
Christine E. Kollen	Mark Nathaniel Lenker	Christine E. Kollen	Louisa H. McMurray	James P. Morris-Knower	Rachel G. Mulvihill	Joelle E. Pitts
Cynthia L. Koman	Deborah J. Leslie	Nicole Kong	Alena McNamara	James P. Morris-Knower	Maud Choice Munda	Isabel Huber Planton
Nicole Kong	Sofia Leung	Mary S. Konkol	Beth McNeil	James P. Morris-Knower	Kavita S. Mundle	Caitlin Elizabeth Plovnick
Mary S. Konkol	Julie Ann Leuzinger	Brian K. Kooy	Kellie Meehlhouse Murphy	James P. Morris-Knower	Karen Munro	Leslie Poljak
Brian K. Kooy	Ryne Leuzinger	Linda A. Kopecky	Meg Meiman	James P. Morris-Knower	Tasha Marie Munson	John H. Pollitz
Linda A. Kopecky	Cynthia Robin Lévine	Susannah Ilana Kopecky	Amanda Jo Meichor	James P. Morris-Knower	Maggie Helen Murphy	Laura M. Ponikvar
Maggie Kopp	Michael Levine-Clark	Wade R. Kotler	Amanda Melilli	James P. Morris-Knower	Adam Lee Murray	George S. Porter
Wade R. Kotler	Sandra Levy	Holly B. Kouns	Anne K. Melville	James P. Morris-Knower	Tara Murray	Emily Porter-Fyke
Jason Kovari	Abbey Lewis	Jason Kovari	Lauren Menges	James P. Morris-Knower	Vincent D. Muszehl	Charissa Powell
Edward Kowmslar	Barbara Lewis	Edward Kowmslar	Holly Mercer	James P. Morris-Knower	Carla S. Myers	Sarah Powell
Katherine E. Koziar	Krystal M. Lewis	Katherine E. Koziar	Kevin Wade Merriam	James P. Morris-Knower	Marilyn Myers	Jill A. Power
Amanda Kozlura	Cindy Li	Amanda Kozlura	Alyssa Martin	James P. Morris-Knower	Susan Mythen	Amanda Clay Powers
Debralee Kraher		Debralee Kraher		James P. Morris-Knower	Nicole Pagowsky	Meredith Powers
Mary B. Kraljic		Mary B. Kraljic		James P. Morris-Knower	Bonnie Paige	Amy C. Prendergast
Nancy Carol Kranch		Nancy Carol Kranch		James P. Morris-Knower	Christopher	

Committee Members

Amber A. Prentiss	Edward J. Rock	Sarah Schmidt	Susie A. Skarl	Madison Elizabeth Sullivan	Pamela Upsher	Elizabeth Lynn White
Lauren Pressley	Leija June Rod-Weich	David J. Schmitt	Annelise Y. Sklar	Leslie Ann Sult	Matt Upson	Krista White
Cynthia Jones Preston	Denyssa Bernadette Rodrigues	Jennifer Schnabel	Beatrice Colastin Skokan	Karin Suni	Michelle Urberg	Sara Maurice Whitner
Charlotte Priddle	Michael A. Rodriguez	Susan A. Schreiner	Edwin C. Schroeder	Ruth Slagle	Brianna Uzuner	Alicia Glory Vaandering
Michael Printy	Selwyn John Rodolfo	Carolynn Francys Schubert	Mary Beth Siedonik	Morgan Swan	Christophor Sweet	Chella Vaidyanathan
Andrea L. Pritt	Emily Rogers	Carol Lynn Schuetz	Anne M. Sleeman	Terese Stobuski	Kimberly Burke Sweetman	Alyssa H. Valcourt
Patricia C. Profeta	Charlotte Roh	Nancy Lou Schuler	Jordan Scott Sly	Maura A. Smale	Jon William Swetlow-Lamme	Jolanda-Pieta Van Arnhem
Christina Prucha	Téa Rokolj	Teresa Schultz	Maura A. Smale	Curtis Small	Jason Sylvestre	Kaya Van Beynen
Raymond Pun	Steve Rokusek	Jennifer Schwartz	David Schwieder	Heather M. Smedberg	Diana Symons	Amy S. Van Epps
Lakesamee Anne Putnam	Leeanne Romane	Natalia Sciarini	Lindy Scripps-Hoekstra	Andrew A. Smith	Mark Szarko	Gregory E. Szczyrbak
Samuel Putnam	David Romito	Matthew Root	Josh Rose	Colleen Seale	Laura Lynne Taddeo	Jennifer Talley
Lauren Puzier	Matthew Root	Josh Rose	Fran Rosen	Maura Seale	Erin T. Smith	Juli Tanaka
Brian A. Quinn	Leslie Ross	Beth Roszkowski	Lugene Rosen	Yvonne R. Roux	Kai A. Smith	Gisele Genevieve Tanassee
Katherine Ott Quinell	Chelcie Juliet Rowell	Yvonne R. Roux	James W. Rosen-zweig	Chelcie Juliet Rowell	Kelsey Smith	Lydia Tang
Erica Arvidson Raber	Mantra Roy	Beth Roszkowski	Stephanie Fazenbaker Race	Mantra Roy	Sarah Smith	Neely Tang
Stephanie Fazenbaker Race	Rachel G. Rubin	Yvonne R. Roux	Tammera Marie Race	Rachel G. Rubin	Sarah I. Smith	Lorelei Tanji
Tammera Marie Race	Lynne Rudasill	Chelcie Juliet Rowell	Carolyn Raddcliff	Lynne Rudasill	Susan L. Smith	Laura R. Taylor
Carolyn Raddcliff	Juliet Taylor	Mantra Roy	Tara Marie Radnicki	Juliet Taylor	Eric Snajdr	Maria Taylor
Tara Marie Radnicki	Rumble	Rachel G. Rubin	Victoria Raish	Rumble	Ann P. Snoeyenbos	Michael L. Taylor
Victoria Raish	Christine Ruotolo	Lynne Rudasill	Taylor Ralph	Christine Ruotolo	Rebecca Snyder	Terry Sklair Taylor
Taylor Ralph	Margie Ruppel	Juliet Taylor	Ryan P. Randall	Margie Ruppel	Karen Sobel	Rosalind Tedford
Ryan P. Randall	Evan James Rusch	Rumble	Marcia Rapchak	Evan James Rusch	Jill Sott	Nicole Tekulke
Marcia Rapchak	Beth Russell	Christine Ruotolo	Melissa Rassibi	Beth Russell	Catherine B. Soehner	Eamon C. Tewell
Melissa Rassibi	John E. Russell	Margie Ruppel	Farzaneh Razzaghi	John E. Russell	Elizabeth L. Soergel	Sarah Thier
Farzaneh Razzaghi	Aimee Sgourakis	Christine Ruotolo	Tim Ream	Aimee Sgourakis	Lana Soglasnova	Colleen Marie Thiessen
Tim Ream	John D. Shank	Margie Ruppel	Stacy Reardon	John D. Shank	Jason Sokoloff	Malina Thiede
Stacy Reardon	Caitlin Shanley	Evan James Rusch	Karen N. Reed	Caitlin Shanley	Elena M. Soltz	Erin Thomas
Karen N. Reed	Jennifer Sharkey	Beth Russell	Kim Reed	Jennifer Sharkey	Kelsey Anna Sorenson	Lynne M. Thomas
Kim Reed	Christopher Russell Sharpe	John E. Russell	Michelle Reed	Christopher Russell Sharpe	Jillian Sparks	Nicole A. Thomas
Michelle Reed	Paul A. Sharpe	John E. Russell	Garth D. Reese	Paul A. Sharpe	Marie Speare	Cynthia L. Thomas
Garth D. Reese	Jennifer Karr Sheehan	John E. Russell	Hannah Gascho Rempel	Jennifer Karr Sheehan	Laura I. Spears	Dana Statton Thompson
Hannah Gascho Rempel	Sarah E. Sheehan	John E. Russell	Rebecca Hill Renirie	Sarah E. Sheehan	Cristina Springfield	Emily Ann Thompson
Rebecca Hill Renirie	Laura A. Sheets	John E. Russell	Brian Rennick	Laura A. Sheets	Kaitlin A. Springmier	Samantha Thompson-Franklin
Brian Rennick	Christina M. Shetley	John E. Russell	Lauren Reno	Christina M. Shetley	Steven D. Shelton	Elaine Thornton
Lauren Reno	Steven D. Shelton	John E. Russell	Lindsey Reno	Steven D. Shelton	Leah R. Sherman	Joel B. Thornton
Lindsey Reno	Leah R. Sherman	John E. Russell	Kaci C. Resau	Leah R. Sherman	Graham Sherriff	Amy Tims
Kaci C. Resau	Kathy Shields	John E. Russell	Eric Resnis	Kathy Shields	Jennifer Nicole Shimada	Sherry Tinarella
Eric Resnis	Jennifer Nicole Shimada	John E. Russell	Sophie Michele Reverdy	Jennifer Nicole Shimada	Jordan Steele	Jocelyn T. Tipton
Sophie Michele Reverdy	Kyoko Shiosaki	John E. Russell	Kimberly A. Reycraft	Kyoko Shiosaki	Jennifer Renee Steinfeld	Rayla Tokarz
Kimberly A. Reycraft	Timothy Shippe	John E. Russell	Veronica Reyes-Escudero	Timothy Shippe	Cynthia K. Steinhoff	Monya D. Tomlinson
Veronica Reyes-Escudero	Brad Sietz	John E. Russell	Erin N. Rhodes	Brad Sietz	Masha Stepanova	Ana Torres
Erin N. Rhodes	Jesse Sigman	John E. Russell	Gloria L. Rhodes	Jesse Sigman	Jane A. Stephens	Kristen Grace Totleben
Gloria L. Rhodes	Elise Silva	John E. Russell	Tamara Rhodes	Elise Silva	Elizabeth Alston Sterner	Sha Towers
Tamara Rhodes	Steve Silver	John E. Russell	Hillary A H Richardson	Steve Silver	Gioia Stevens	Daniel G. Tracy
Hillary A H Richardson	Susan Lynn Silver	John E. Russell	Leah Richardson	Susan Lynn Silver	Jen Stevens	Ngoc-Yen 'Yen' Tran
Leah Richardson	Michele Silverman	John E. Russell	Marcus J. Richter	Michele Silverman	Taylor Eloise Stevens	Kelli Jean Trei
Marcus J. Richter	Cat Silvers	John E. Russell	Holly Rick	Cat Silvers	Frederick W. Stoss	Elizabeth Alston Sterner
Holly Rick	Amanda Stow	John E. Russell	Alison Scott Ricker	Amanda Stow	Jennifer Anne Stout	Sara Trotta
Alison Scott Ricker	Barbara Lynn Stransky	John E. Russell	Catherine Fraser Ritchie	Barbara Lynn Stransky	Wayne Strickland	Paul L. Weaver
Catherine Fraser Ritchie	Wayne Strickland	John E. Russell	Christina Riehm-Murphy	Wayne Strickland	Andrew P. Stuart	Brooke Troutman
Christina Riehm-Murphy	Andrew P. Stuart	John E. Russell	Miriam Rigby	Andrew P. Stuart	John E. Sisson, III	Elia Trucks
Miriam Rigby	John E. Sisson, III	John E. Russell	Alexia Kaye Riggs	John E. Sisson, III	Martha Stuit	Chimene Elise Tucker
Alexia Kaye Riggs	Martha Stuit	John E. Russell	Emily L. Rimaland	Martha Stuit	Denyse K. Sturges	Kimberly Tully
Emily L. Rimaland	Denyse K. Sturges	John E. Russell	Jenna L. Rinalducci	Denyse K. Sturges	Elizabeth A. Sutherland	Beth E. Tumbleson
Jenna L. Rinalducci	Elizabeth A. Sutherland	John E. Russell	Amanda Kay Rinehart	Elizabeth A. Sutherland	Frederick W. Stoss	Nicole Rebecca Turmon
Amanda Kay Rinehart	Frederick W. Stoss	John E. Russell	Allison Ringness	Frederick W. Stoss	Jennifer Turner	Dominique Turnbow
Allison Ringness	Jennifer Turner	John E. Russell	Erin Rinto	Jennifer Turner	Cherie Turner	Cherie Turner
Erin Rinto	Cherie Turner	John E. Russell	Cameron Riopelle	Cherie Turner	Janice D. Welburn	Janice D. Welburn
Cameron Riopelle	Janice D. Welburn	John E. Russell	Alexandra P. Rivera	Janice D. Welburn	Susan Wengler	Susan Wengler
Alexandra P. Rivera	Susan Wengler	John E. Russell	Lindsay Michelle Roberts	Susan Wengler	Sarah G. Wenzel	Sarah G. Wenzel
Lindsay Michelle Roberts	Sarah G. Wenzel	John E. Russell	Matthew Roberts	Sarah G. Wenzel	Pam A. Werre	Andrew J. Wesolek
Matthew Roberts	Pam A. Werre	John E. Russell	M. Brooke Robertshaw	Pam A. Werre	Debra J. West	Debra J. West
M. Brooke Robertshaw	Debra J. West	John E. Russell	Audrey Robinson-Nkongola	Debra J. West	Theresa Westbrook	Theresa Westbrook
Audrey Robinson-Nkongola	Theresa Westbrook	John E. Russell	Joan Roca	Theresa Westbrook	Kara M. Whatley	Kara M. Whatley
Joan Roca	Kara M. Whatley	John E. Russell		Kara M. Whatley	Michael Whitchurch	Michael Whitchurch
	Michael Whitchurch	John E. Russell		Michael Whitchurch		

Year in Review

In addition, ACRL assists scholars through mentoring and conference assistance. In 2003, ACRL founded the Dr. E. J. Josey Spectrum Scholar Mentor Program and Committee to encourage LIS students who received the ALA Spectrum scholarship to pursue academic librarianship. Since then, the committee has paired nearly 180 Spectrum Scholars with a mentor from an academic library and continues working to pair mentors with interested students and new professionals from current and recent Spectrum cohorts. The committee is implementing assessment tools to gather and measure feedback from mentors and mentees about the use and effectiveness of the mentoring program, which will be used to refine the program for future cohorts.

Awards

In 2018, 26 outstanding individuals and institutions received ACRL awards recognizing their accomplishments. ACRL's top honor, the Academic/Research Librarian of the Year Award, was presented to David W. Lewis, dean of the Indiana University–Purdue University Indianapolis University Library. Celebrated as a champion of disruption, Lewis' decades-long career as an academic library leader has been characterized by a record of accomplishments in the areas of academic technologies, digital humanities, open access to scholarly and educational resources, library integration into campus and community life, and innovative service development.



David W. Lewis,
2018 Academic/Research
Librarian of the Year

ACRL continues to present the Excellence in Academic Libraries Award to recognize the staff of a community college, a college, and a university library for exemplary programs that deliver outstanding services and resources to further the educational mission of their institution. This year's recipients were Naugatuck Valley Community College Max R. Traurig Library, Waterbury, Connecticut; State University of New York, College at Geneseo Milne Library, Geneseo, New York; and Virginia Commonwealth University Libraries, Richmond, Virginia. The award, sponsored by ACRL and GOBI Library Solutions from EBSCO, includes a presentation ceremony on the campus of each award-winning library.

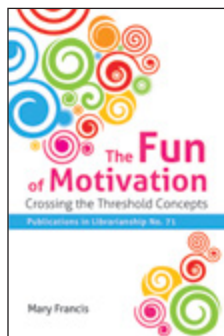
Publications

Monographs

ACRL's monographs publishing program was very active during 2017–18, releasing 16 new books, including a 6-volume set, on a variety of topics: assessment, instructional design, the ACRL Framework for Information Literacy for Higher Education, student contribution to the library, critical library pedagogy, mobile technology, and more. A complete list of titles is available in the table on page 660.

Serials

ACRL continues to make enhancements to the online versions of ACRL's *College & Research Libraries (C&RL)*, *College & Research Libraries News (C&RL News)*, and *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* in the Open Journal Systems (OJS) platform.



Year in Review

ACRL AWARD WINNERS 2018

Division Award Winners

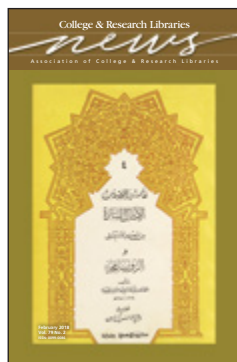
- **Academic/Research Librarian of the Year Award** (*Donor: GOBI Library Solutions from EBSCO*) David W. Lewis, dean of the Indiana University–Purdue University Indianapolis University Library
- **Excellence in Academic Libraries** (*Donor: GOBI Library Solutions from EBSCO*) University: Virginia Commonwealth University Libraries, Richmond, Virginia; College: State University of New York, College at Geneseo Milne Library, Geneseo, New York; Community College: Naugatuck Valley Community College Max R. Traurig Library, Waterbury, Connecticut
- **Hugh C. Atkinson Memorial Award** (*ACRL, ALCTS, LLAMA, LITA*) Larry P. Alford, chief librarian at the University of Toronto

Section Award Winners

- **CJCLS Library Resources Program Award** (*Donor: EBSCO Information Services*) Bucks County Community College
- **CLS Innovation in College Librarianship Award** (*Donor: SCELC*) Teresa D. Williams, business librarian at Butler University
- **DLS Routledge Distance Learning Librarianship Conference Sponsorship Award** (*Donor: Routledge/Taylor & Francis Group*) Marcia Elizabeth Rapchak, head of teaching and learning at Duquesne University
- **EBSS Distinguished Education and Behavioral Sciences Librarian Award** Scott A. Collard, head of specialized research services at New York University
- **ESS de Gruyter European Librarianship Study Grant** (*Donor: de Gruyter Foundation*) Anna Dysert, cataloger librarian at McGill University
- **IS Innovation Award** (*Donor: EBSCO Information Services*) Trent Brager, education and social sciences librarian at the University of St. Thomas; Amy Mars, research, instruction, and outreach librarian at St. Catherine University; and Kim Pittman, information literacy and assessment librarian at the University of Minnesota–Duluth
- **IS Ilene F. Rockman Instruction Publication of the Year Award** (*Donor: Emerald Publishing*) Jennifer E. Nutefall, university librarian at Santa Clara University, editor of *Service Learning, Information Literacy, and Libraries*, published in 2016 by Libraries Unlimited
- **IS Miriam Dudley Instruction Librarian Award** (*Donor: ACRL Instruction Section*) Sharon Mader, dean emeritus and professor at the University of New Orleans
- **PPIRS Marta Lange/SAGE-CQ Press Award** (*Donor: SAGE-CQ Press*) Allan Scherlen, professor and social sciences librarian at Appalachian State University
- **RBMS/Leab Exhibition Catalogue Awards** (*Donor: Katharine Kyes Leab and Daniel J. Leab Endowment*) CATEGORY 1 WINNER (EXPENSIVE): Yale University's Beinecke Rare Book and Manuscript Library for *Gather Out of Star-Dust: A Harlem Renaissance Album*; CATEGORY 2 WINNER (MODERATELY EXPENSIVE): University of Toronto's Thomas Fisher Rare Book Library for *Struggle and Story: Canada in Print*; CATEGORY 3 WINNER (INEXPENSIVE): Georgetown University Library for *Margaret Bonds and Langston Hughes: A Musical Friendship*; CATEGORY 4 WINNER (BROCHURES): University of Illinois at Urbana-Champaign Library for *H. G. Wells: Time Traveler*; CATEGORY 5 WINNER (ELECTRONIC): University of Alberta's Bruce Peel Special Collections Library for *Tincto's Foul Treatise*

(Awards continued next page)

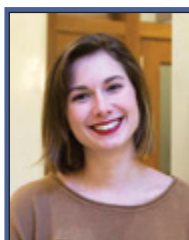
Year in Review



This year, Altmetrics data was added to all three serials in addition to working with Portico to provide digital preservation services. *C&RL* also moved its manuscript management system to OJS this year to provide a more integrated experience for reviewers and authors.

Every two years, the ACRL Research Planning and Review Committee publishes a Top Trends in Academic Libraries report in the June issue of *C&RL News*. Trends identified in the 2018 edition include the publisher and vendor landscape, fake news and information literacy, project management, textbook affordability and OER, ethical concerns with learning analytics and data collection, research data sets and text mining, and collection management issues, including open access acquisitions models and legacy print collections.

A special issue of *C&RL* focusing on strategic management in academic libraries was published in April 2018. *C&RL*'s Facebook and Twitter presences are home to updates on preprint and current articles, book reviews, highlights of past articles from the journal's history, and exclusive content from *C&RL* editors and researchers.



"I value the resources ACRL provides its members, such as College & Research Libraries News. As someone not currently in academia, I've found it extremely useful to have something to turn to monthly that keeps me up-to-date on academic trends, and even offers some resources that I can translate to my work."

– Kathy Kosinski, ACRL Member of the Week

ALA JobLIST

ALA JobLIST (joblist.ala.org), the online career center operated since 2006 by *C&RL News* in partnership with *American Libraries* and ALA's Office for Human Resource Development and Recruitment (HRDR), offers services for both job seekers and employers. The site is powered by the leading provider of job websites and career centers for organizations that serve specialized members, with oversight by ACRL and ALA staff.

JobLIST published more than 2,800 job ads in FY18, nearly a new record. The majority of the ads were from academic and research institutions. JobLIST also reaches thousands of followers with links to helpful career news and job search advice on Twitter, Facebook,

(Awards continued from previous page)

■ **ULS Outstanding Professional Development Award** (*Donor: Library Juice Academy*)

Corey Halaychik, library director at the State University of New York Maritime College, and Ashley Maynor, digital scholarship librarian at New York University

■ **WGSS Achievement in Women's Studies Librarianship Awards**

Career Achievement Diedre Conkling, director of the Lincoln County Library District

Significant Achievement Shirley Lew, dean of library, teaching, and learning services at Vancouver Community College, and Baharak Yousefi, head of library communications at Simon Fraser University

Year in Review

and LinkedIn. Face-to-face workshops and services are available through the ALA JobLIST Placement and Career Development Center, operated by HRDR at major ALA and ACRL conferences, which has also offered occasional webinars and other virtual development opportunities throughout the year.

CHOICE

As the publisher of a portfolio of products for the academic library, Choice continues to execute against its strategic plan, approved by the ACRL Board of Directors at the ALA 2015 Midwinter Meeting. During this past year, *Choice Reviews* added close to 5,000 reviews of academic monographs and served more than 1.3 million pages to its subscribers. Meanwhile, Resources for College Libraries grew to more than 97,660 titles in total, with 4,657 works added during the 2018 fiscal period. A metadata indexing review project was completed across 1,475 web resources, resulting in the identification and improved discovery of more than 1,100 open access sites. Seventy-three external reviewers assessed more than 37,000 works across 33 RCL and RCL Career Resources subjects. Finally, a new database product, ccAdvisor, a joint effort by Choice and The Charleston Company, launched in September 2017 with 300 lengthy (2,000-plus words) reviews of “core” e-resources, and immediately garnered consortial subscriptions from the Colorado Alliance of Research Libraries, the Center for Research Libraries, and, this past spring, the Statewide California Electronic Library Consortium.



Choice’s weekly podcast series, “The Authority File,” watched engagement grow throughout its first year, with an average of 860 downloads and 990 streams for the 57 episodes produced through August 2018. Formatted as a series of author interviews, and hosted by Choice Editorial Director Bill Mickey, podcast topics ranged from library management to patron privacy.

The first Choice white paper, “The Evolving Institutional Repository Landscape,” researched and written by Judy Luther, president of Informed Strategies, was published to coincide with the 2018 ALA Midwinter Meeting in Denver. The report launched a series designed to extend Choice’s services to a broad cross-section of library-related professionals through white papers written by industry experts and published with underwriting from academic publishers and other parties. A second white paper, written by Sabine Dantus, outreach librarian at Lynn University, and Jennifer Park, assistant librarian for access and outreach services at Mount Saint Mary College, focused on marketing library resources and services and was published in August 2018.

Elsewhere, Choice’s exploration of initiatives around open educational resources (OER) continued with the deployment of a survey designed to learn more about how course materials are adopted for undergraduate instruction. Sent to more than 88,000 instructors, the survey plumbed adoption methodologies and selection criteria, with special attention to the discovery and evaluation processes associated with OER. The 1,600 responses to the survey became the subject of a third white paper, this one by Steven Bell, associate university librarian for research and instructional services at Temple University.

Year in Review

Reports, White Papers, Online Publications

ACRL partnered with the National Institute for Learning Outcomes Assessment (NILOA) on the occasional paper “Creating Sustainable Assessment through Collaboration: A National Program Reveals Effective Practices,” written by Kara J. Malenfant, ACRL senior strategist for special initiatives, and Karen Brown, professor in the School of Information Studies at Dominican University in River Forest, Illinois. “Creating Sustainable Assessment through Collaboration” synthesizes the results of ACRL’s Assessment in Action: Academic Libraries and Student Success (AiA) program, which involved more than 200 campus teams led by librarians designing, implementing, and evaluating an action-learning project that sought to strengthen the competencies of librarians in campus leadership and data-informed advocacy.

Keeping Up With..., ACRL’s online current awareness publication series, continued issuing concise briefs on trends in academic librarianship and higher education. Each edition focuses on a single issue, including an introduction to the topic and summaries of key points and implications for academic libraries. The series’ offerings this year included information on research data management, digital storytelling, debiasing and fake news, the scholarship of teaching and learning, General Data Protection Regulation (GDPR), and more.

Standards, Guidelines, and Frameworks

The development of standards and guidelines for all areas of academic and research librarianship is a core service of ACRL. These standards and guidelines are a key ACRL contribution to the profession. As previously noted, the ACRL Board of Directors approved a new revision of the Standards for Libraries in Higher Education at the 2018 ALA Midwinter Meeting. The Board also approved new Guidelines for Primary Source Literacy, revised Guidelines for Media Resources in Academic Libraries, and Standardized Statistical Measures and Metrics for Public Services in Archival Repositories and Special Collections Libraries this year, along with reaffirming the association’s Joint Statement on Faculty Status of College and University Librarians, Statement on the Certification and Licensing of Academic Librarians, and Statement on the Terminal Professional Degree for Academic Librarians.

The online versions of ACRL’s standards, guidelines, and frameworks were accessed more than 235,000 times during the fiscal year.

Education

ACRL continues to offer a wide range of professional development programs and events to meet the needs of today’s academic and research librarians.

ACRL Conference

The ACRL 2019 conference will be held April 10–13, 2019, in Cleveland, Ohio. Registration for the conference, themed *Recasting the Narrative*, opened in May 2018. Keynote speakers for the conference are journalist Michele Norris, author Viet Thanh Nguyen, and cartoonist Alison Bechdel. Complete information, including the conference program, is available on the ACRL 2019 website at conference.acrl.org.



Year in Review

ACRL PUBLICATIONS

New ACRL Books in 2017–18

- *2017 Academic Library Trends and Statistics*
- *Academic Library Impact: Improving Practice and Essential Areas to Research*
- *Applying Library Values to Emerging Technology: Decision-Making in the Age of Open Access, Maker Spaces, and the Ever-Changing Library*
- *The Changing Academic Library: Operations, Cultures, Environments, Third Edition*
- *Disciplinary Applications of Information Literacy Threshold Concepts*
- *Financial Management in Academic Libraries: Data-Driven Planning and Budgeting*
- *Framing Information Literacy: Teaching Grounded in Theory, Pedagogy, and Practice* (Six-volume set)
- *The Fun of Motivation: Crossing the Threshold Concepts*
- *Now You're a Manager: Quick and Practical Strategies for New Mid-Level Managers in Academic Libraries*
- *Shaping the Campus Conversation on Student Learning and Experience: Activating the Results of Assessment in Action*
- *Undergraduate Research and the Academic Librarian: Case Studies and Best Practices*

ACRL Serials

- *College & Research Libraries* (<http://crl.acrl.org>)—The official open access, online-only scholarly research journal of ACRL.
- *College & Research Libraries News* (<http://crln.acrl.org>)—Publishes articles on the latest trends and practices affecting academic and research libraries and serves as the official newsmagazine and publication of record of ACRL.
- *RBM: A Journal of Rare Books, Manuscripts, and Cultural Heritage* (<http://rbm.acrl.org>)—ACRL's journal covering issues pertaining to special collections libraries and cultural heritage institutions.

CHOICE Publications

- *Choice Magazine*—Each monthly issue offers 600 new reviews, a bibliographic essay, and upcoming titles worth knowing.
- *Choice Reviews on Cards*—*Choice* reviews, and just the reviews, on cards.
- *Choice Reviews*—The completely rebuilt *Choice Reviews* gives subscribers immediate access to a comprehensive archive of nearly 200,000 reviews representing a quarter-century of scholarship.
- *Resources for College Libraries*—Copublished with ProQuest, RCL helps undergraduate institutions identify the essential titles for learning.
- *ccAdvisor*—A creation of *Choice* in partnership with the Charleston Advisor, *ccAdvisor* is the searchable, authoritative, peer-reviewed guide to scholarly academic databases.

Blogs/Online Publications

- *ACRL Insider* (<http://acrl.ala.org/acrlinsider>)—ACRL Insider keeps the world current and informed on ACRL activities, services, and programs.
- *ACRL LibGuides* (<http://acrl.libguides.com>)—ACRL LibGuides allow membership units to advance the work of ACRL by providing resources for the profession, such as toolkits and bibliographies.
- *ACRLog* (<http://acrlog.org>)—The issues blog of ACRL features posts on current issues in academic and research librarianship from the blog team.

(Publications continued next page)

Year in Review

ACRL @ ALA Annual Conference

A well-attended program at the ACRL 2017 conference challenged academic librarians to think critically about how the term *resilience* is used to shift responsibility for success and survival to individuals, while silencing conversations about structural inequalities. The President's Program at the 2018 ALA Annual Conference, "Beyond Resilience: Crafting a Caring Organization," was a follow-up to the ACRL 2017 program and featured a variety of panelists sharing stories describing how they have dealt with major change and challenges and discuss steps to shape responsive and caring organizations.

ACRL sponsored an additional 21 section, committee, and individual programs in New Orleans. A list of programs is available in the table on page 637, and a recap of programs is available in the September 2018 issue of *C&RL News*.

RBMS Conference

The 59th Annual RBMS Conference, "Convergence," was held June 19–22, 2018, in New Orleans. The conference reflected the idea of convergences and spoke directly to the field's preparedness for increasing environmental vulnerabilities on facilities, readiness for the inclusion of different people and cultures in collections, diversity in programming and staffing, and the willingness to democratize materials, including, but not limited to, rare books, archival and digital records, films, maps, and photographs. Highlights included talks on primary source literacy, the value of diverse collections, ethical questions in special collections, documenting student life using Snapchat, climate change and cultural heritage, and more. This year's conference had the highest attendance in RBMS history (more than 530 attendees) and featured 16 panel sessions, eight participatory sessions, three plenaries, eight seminars, and four workshops, along with 20 posters and a service project at New Orleans City Park.

Eighty-six percent (86%) of respondents rated the quality of the RBMS conference as either "excellent" (43%) or "above average" (43%), the two highest ratings. When asked about the conference's thematic focus on convergence, 58% said they "agree" or "strongly agreed" that the conference prompted them to develop a greater interest in preparedness for increasing environmental vulnerabilities, readiness for the inclusion of different people and cultures in

(Publications continued from previous page)

- ACRL TechConnect (<http://acrl.ala.org/techconnect>)—Blog covering innovative uses of technology in academic and research libraries.
- ACRL Value of Academic Libraries (<http://acrl.ala.org/value/>)—Trends and issues related to the ACRL Value of Academic Libraries initiative.
- *Keeping Up With...* (www.ala.org/acrl/publications/keeping_up_with)—Online current awareness publication featuring concise briefs on trends in academic librarianship and higher education.

ACRL Social Media

- Facebook (www.facebook.com/ala.acrl)
- Twitter (www.twitter.com/ALA_ACRL)
- Instagram (www.instagram.com/ala_acrl)
- Pinterest (www.pinterest.com/acrlala)
- YouTube (www.youtube.com/user/ALAACRL/)

Year in Review

what they collect, how they perform outreach and programming, and who they select to staff and lead, along with their willingness to democratize our materials.

RoadShows

Responding to member requests for local educational opportunities, ACRL continues to offer a variety of traveling workshops that can be brought upon request to your campus, chapter, or consortia. Led by expert presenters, these one-day immersive workshops are designed to engage participants and help academic librarians learn new skills and strengthen existing competencies to tackle the greatest issues facing the profession today. ACRL RoadShows focus on scholarly communication, the Standards for Libraries in Higher Education, assessment, research data management, the Framework for Information Literacy for Higher Education, and the intersections of scholarly communication and information literacy. This year, RoadShows were held at 44 institutions, reaching more than 1,800 attendees in 24 states, the District of Columbia, 2 Canadian provinces, Singapore, Trinidad and Tobago, and the United Arab Emirates.

ACRL also began offering RoadShows as preconferences at ALA conferences this year. The Framework RoadShow was delivered in Denver before the 2018 ALA Midwinter Meeting, and the Assessment in Action RoadShow was delivered in New Orleans before the 2018 ALA Annual Conference.

Symposium for Strategic Leadership in Diversity, Equity, and Inclusion

ACRL partnered with the Association of Research Libraries to offer a symposium this year to increase understanding and capacity among academic and research library professionals for creating healthy organizations with diverse, equitable, and inclusive climates. The Symposium for Strategic Leadership in Diversity, Equity, and Inclusion was held May 10–11, 2018, in Minneapolis, Minnesota, with a preconference May 9. This event provided actionable information and tools for library and archive leaders to take back to their organizations and help develop authentically inclusive environments, where people from underrepresented and marginalized groups can thrive and succeed.

Leadership Institutes

ACRL again collaborated with members of the Council for Higher Education Management Associations to offer the 2017 Women's Leadership Institute, held December 2–5, 2017, in Newport Beach, California. The Women's Leadership Institute is an experience that provides professional development opportunities on issues that affect women within the higher education community. The program has the added benefit of bringing together women from administrative and student affairs functions across institutions of higher education.

Online Learning

The ACRL e-Learning program offered 22 e-Learning events consisting of 19 webcasts and 3 multiweek courses this year on a variety of topics, such as leadership in libraries, creative instructional design, critical thinking about sources, data-driven budgeting, open educational resources, and a six-part webcast series exploring the ACRL Framework. More than 493 individuals and 145 groups participated in this year's e-Learning offerings.

Year in Review

ACRL Presents... Webcasts

The ACRL Presents... program offers free occasional webcasts on issues of broad interest and importance to the academic and research library community. ACRL Presents... webcasts offered this year included “The New Academic Library Impact Report” (November 2017), “Addressing Cultural Humility and Implicit Bias in Information Literacy Sessions” (January 2018, with the ALA Office for Diversity, Literacy and Outreach Services), “Can’t You Just Say Yes? Answering Copyright Questions About Fair Use for Patrons” (February 2018), “Introducing the Revised Standards for Libraries in Higher Education” (May 2018), and “Update on the New Research Environment and Scholarly Communication System Project” (June 2018).



“I value the professional development opportunities through ACRL. My community college library doesn’t have a lot of funds for professional development, so I appreciate the free webinars.”

– Jenny Yap, ACRL Member of the Week

ACRL-Choice Webinars

The 2017–18 fiscal year also saw continued strong interest in the ACRL-Choice sponsored webinar program, with the hosting of 21 presentations designed to connect the library community with publishers and other content providers around topics of common interest. Webinar registrations continue to exceed expectations, with an average of 749 registrants per webcast; total registrations, lifetime to date, topped 75,000 for the 122 webinars produced since the inception of the series in 2014. An archive of the complete series is available on the Choice Media Channel on YouTube.

Scholarships

Knowing that professional development is essential to the success of academic and research librarians, ACRL awarded more than \$37,965 in scholarships this year, through 39 scholarships awarded for the association’s e-Learning program, the Immersion Program, and 59th RBMS Conference. The ACRL 2019 Conference Scholarship Campaign has additionally raised more than \$50,000, exceeding the scholarship goal for the Cleveland conference.

Advocacy

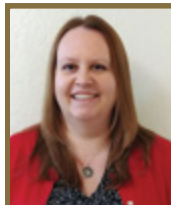
Continuing the association’s focus on advocacy, ACRL aims to increase its communication on major trends and issues in libraries and increase its influence in public policy affecting higher education. ACRL’s continued work in the scholarly communication arena, especially as a member of the Library Copyright Alliance (LCA), helped the association to meet these objectives.

Legislative Advocacy

Public policy issues affecting higher education remain an essential focus of ACRL. Each year, the Government Relations Committee, in consultation with the Board of Directors and staff, formulates an ACRL Legislative Agenda. Drafted with input from the Research and Scholarly Environment Committee, along with additional committees, ACRL leaders, and the ALA Washington Office, the legislative agenda is prioritized and includes objectives for legislative action

Year in Review

at the national level on issues that may affect the welfare of academic and research libraries. The 2018 ACRL Legislative Agenda focuses on ten issues that the U.S. Congress has recently taken, or will most likely take, action on in the year ahead: Federal Funding Issues Affecting Libraries; Network Neutrality; Deferred Action for Childhood Arrivals (DACA); Access to Federally Funded Research (FASTR); PROSPER Act; Affordable College Textbook Act; Open, Permanent, Electronic, and Necessary (OPEN) Government Data Act; Federal Depository Library Program; Marrakesh Treaty Implementation Act; and Government Surveillance.



"I most value the collaborative environment of ACRL and the commitment to advocacy for all aspects of academic librarianship. I think it is especially important to have a place where the issues facing academic librarians can be discussed and resolutions for problems can be found."

– Erika D. Johnson, ACRL Member of the Week

The association acted on these and related issues in a variety of ways this year. In October, ACRL commended ALA on its support of immigrants and social media by the organization's signing of a statement issued by the NYU Brennan Center for Justice concerning the State Department's proposed policies, published for comment in Public Notice 10065 and issued a statement in support of the DACA program, as noted earlier in this report.

ACRL signed on to two letters opposing a proposed tax on graduate student tuition waivers included in the tax reform bill recently passed by the U.S. House of Representatives this fall. The letters, from the March for Science and the American Council of Learned Societies, called on Members of Congress to reject the proposed change and stand up for the future of American higher education. We also encouraged our members to submit public comments to the U.S. Department of Education on its "Proposed Supplemental Priorities of Discretionary Grant Programs" and tell the department to make eligible for federal funding that can provide more resources and opportunities to the communities we serve.

At the 2018 ALA Midwinter Meeting in Denver, the Board of Directors signed on to an American Historical Association statement condemning Polish law criminalizing public discussion of Polish complicity in Nazi war crimes. This spring, ACRL also promoted the ALA action alert to support federal library funding for FY2019 as the White House budget proposal for FY2019 eliminated funding for the Institute of Museum and Library Services and the majority of federal library funding and signed on to SPARC's appropriations letter to request \$10 million in federal funding to be appropriated for open textbooks for college students.

In August 2018, ACRL joined 19 other library and higher education groups (including ALA, ARL, the American Council on Education, and EDUCAUSE) in filing an amicus brief on the issue of net neutrality in support of the Federal Communications Commission's (FCC) strong, enforceable rules to protect and preserve the open Internet. The brief supports petitioners in the case of *Mozilla Corporation v. Federal Communications Commission and United States of America* before the U.S. Court of Appeals for the District of Columbia Circuit. ACRL also submitted comments to the Environmental Protection Agency this summer on the proposed rule "Strengthening Transparency in Regulatory Science."

Year in Review

The association continues to be an active partner with ALA and ARL in the LCA. Over the course of the past year, LCA has acted on a number of important issues by issuing comments on pending legislation and court cases, joining briefs, and releasing papers and guides on a wide range of copyright and fair use issues, including net neutrality, the Marrakesh Treaty, preservation of computer programs and computer program-dependent materials, accessibility of motion pictures by educational institution's disability offices, the CASE Act, and more.

Partnerships with Higher Education

ACRL continues to work with higher education associations to strengthen both partnerships and the profession. We collaborated with members of the Council of Higher Education Management Associations to offer the 2017 Women's Leadership Institute. This program brought together mid-level administrators from across campus functions to share experiences, develop a better understanding of the campus as a workplace and culture, and create new networks and networking skills.

ACRL additionally maintains liaison relationships with a number of higher education associations through the Liaisons Assembly. ACRL currently has liaison relationships with groups such as the American Association of Community Colleges (AACC), American Chemical Society (ACS), American Council of Learned Societies (ACLS), Council of Independent Colleges (CIC), Modern Language Association (MLA), and more. A full list of ACRL liaison relationships is available at www.ala.org/acrl/aboutacrl/directoryofleadership/committees/acr-lclias.

Organizational Effectiveness and Vitality

ACRL sustains the fiscal resources, staff expertise, and organizational structure necessary to advance the association's Plan for Excellence.

ACRL Staff

Marie Colbert joined ACRL as program coordinator for Member Services in September 2017. She serves as staff liaison to ACRL chapters, discussion and interest groups, and manages the colleagues donation program. Gena Parsons-Diamond joined the ACRL staff as program coordinator for Member Services in May 2018. Parsons-Diamond provides support for many ACRL programs, including the ACRL Diversity Alliance, fundraising, professional development, and book publishing, as well as member promotion, recruitment, and retention programs. In addition, David Free was promoted to senior communications strategist in September 2017.

Two new staff members joined the Choice office in Middletown, Connecticut, this fiscal year. Katherine Wessbecher was appointed editor in mathematics and the natural sciences for Choice Reviews. Wessbecher began her career at Penguin Random House and most recently served as associate editor at the Putnam Books imprint. Additionally, Deb Villavicencio-Eschinger joined Choice in FY18 as marketing manager. Villavicencio-Eschinger brings to Choice a strong background in demand generation via traditional and digital marketing channels, as well as customer-engagement marketing and collaborative partner and influencer marketing.

Take a minute to "meet" ACRL's diverse staff on the association website at www.ala.org/acrl/aboutacrl/staff/contactacrl.

Sponsorships

ACRL Sponsorships for 2018

ACRL expresses its sincere appreciation to the following sponsors for their generous donations to the various programs and events we have offered throughout the year. Thanks to your support, ACRL members benefited from enhanced programs and services this year.

Colleagues

Summa Cum Laude (\$30,000 and up)

EBSCO Information Services
Elsevier
Springer Nature

Magna Cum Laude (\$22,500–29,999)

Gale Cengage
OverDrive
ProQuest and ExLibris

Cum Laude (\$15,000–22,499)

GOBI Library Solutions from EBSCO

Honor Roll (\$10,000–14,999)

Anonymous
American Psychological Association
CHOICE
OCLC
SAGE

Dean's List (\$5,000–9,999)

Antiquarian Booksellers' Association of America
Atlas Systems
Cambridge University Press
Case Western Reserve University Libraries
IEEE Xplore Digital Library
IOP Publishing
Iowa State University
Jonathan A. Hill, Bookseller, Inc.
Kansas State University Libraries

Dean's List (continued)

Oberlin College Libraries
Ohio State University Libraries
Pennsylvania State University Libraries
Taylor & Francis Group
University of Delaware Library, Museums, and Press
University of Iowa Libraries
University of Washington Libraries

Mortar Board (Up to \$4,999)

1Science
AAAS
Abby Schoolman Books
ACLS Humanities E-Book
Adam Matthew Digital
AMALIVRE
American Chemical Society
American Society of Civil Engineers
Annual Reviews
Arthur Fournier Fine & Rare, LLC
ASTM
Athena Jackson
Auburn University Libraries
Bartleby's Books
Baylor University
Ben Kinmont, Bookseller
Between the Covers Rare Books, Inc.
Biblioctopus
The Bibliographical Society of America
Bloomsbury Publishing, Inc.
Bonhams
bookandpaperfairs.com
The Book Collector
The Book Shop, LLC
Boston Rare Maps
Bowling Green State University
Brepols Publishers
Brigham Young University Libraries
BRILL
Bromer Booksellers
Brown University
Bruce McKittrick Rare Books
Business Expert Press
California Rare Book School

Sponsorships

ACRL Sponsorships for 2018

Mortar Board *(continued)*

Casalini Libri
Clarivate Analytics
Colorado State University Libraries
Conservation Center for Art & Historic Artifacts
Counting Opinions (SQUIRE) Ltd.
Credo Reference
De Gruyter
DePaul University Library
Duke University Press
Eclectibles
Emerald Publishing
Emory University Libraries
Erasmus Boekhandel
Eric Chaim Kline, Bookseller
F.A. Bennett Books
Five Colleges of Ohio, Inc.
Florida State University
Franklin Gilliam :: Rare Books
G. Davis Rare Books, Inc.
Geographic Research, Inc.
HARRASSOWITZ
Henry Sotheran Limited
Historical Information Gatherers
Iberoamericana Editorial Vervuert, S.L.U.
IET USA, Inc.
IGI Global
J. Williard Marriott Library at the University of Utah
James Arsenault & Company
Jarndyce Antiquarian Booksellers
John Carroll University
John Windle Antiquarian Bookseller
Johns Hopkins University Libraries
Ken Sanders Rare Books
Kenneth Mallory
L & T Respress Books
Langdon Manor Books, LLC
Liber Antiquus, Early Printed Books & Manuscripts
Library Juice Academy
Lux Mentis, Booksellers
Macalester College
Maggs Bros. Ltd.
Marquette University Libraries
Martayan Lan
Miami University Libraries
Michael Laird Rare Books, LLC
Morgan & Claypool Publishers
Musinsky Rare Books
Northeast Document Conservation Center
Northwestern University Libraries
NOW Publishers
OECD
OhioLink
Ohio University Libraries

Mortar Board *(continued)*

Open Edition
Optical Society
Oregon State University Libraries and Press
Palinurus Antiquarian Books
Philadelphia Rare Books & Manuscripts Company
Phillip J. Pirages Fine Books and Manuscripts
Policy Map
Princeton University Press
Purdue University Libraries
Puvill Libros, S.A.
QED Appraisal Group, LLC
Rabelais, Inc.
Read'Em Again Books
Royal Books, Inc.
Rulon-Miller Books, Inc.
SAE International
Safari
SCELC
Schoenberg Institute for Manuscript Studies
Sotheby's
SPIE
Tavistock Books
Temple University Libraries
Ten Pound Island Book Company
University of Arizona Libraries
University of California—Irvine Libraries
University of Chicago Library
University of Cincinnati Libraries
University of Colorado—Boulder Libraries
University of Idaho Library
University of Illinois at Urbana-Champaign Libraries
University of Kansas Libraries
University of Kentucky Libraries
University of Michigan Libraries
University of Minnesota Libraries
University of Montana—Mansfield Library
University of Northern Iowa
University of San Diego
University of Wyoming Libraries
VALE: Virtual Academic Library Environment
New Jersey
Vamp & Tramp, Booksellers, LLC
Virginia Tech Libraries
Voyager Press Rare Books & Manuscripts
West Virginia University Libraries
Western Michigan University
White Fox Rare Books and Antiques
Whitman College
Whitmore Rare Books, Inc.
William Allison Books
William Reese Company
Wittenberg University

ACRL Board of Directors, 2017—2018



ACRL Board 2017–18 (l to r): (back) Kim Reed, John A. Lehner, John P. Culshaw, LeRoy Jason LaFleur, Lori J. Ostapowicz-Critz, Mary Ellen K. Davis (middle) Kelly Gordon Jacobsma, Jeanne R. Davidson, Beth McNeil, Caroline Fuchs, Emily Daly (front) Irene M.H. Herold, Cheryl A. Middleton, and (not pictured) Lauren Pressley.

ACRL Board of Directors, 2017–2018

President

Cheryl A. Middleton
Oregon State University

Vice-President/President-Elect

Lauren Pressley
University of Washington Tacoma

Past-President

Irene M.H. Herold
The College of Wooster

Budget & Finance Committee Chair

John A. Lehner
University of Houston

ACRL Councilor

LeRoy Jason LaFleur
Tufts University

Executive Director (Ex-officio)

Mary Ellen K. Davis
ACRL/ALA

Directors-at-large

John P. Culshaw
University of Iowa

Emily Daly
Duke University

Jeanne R. Davidson
Utah State University

Caroline Fuchs
St. John's University

Kelly Gordon Jacobsma
Hope College

Beth McNeil
Iowa State University

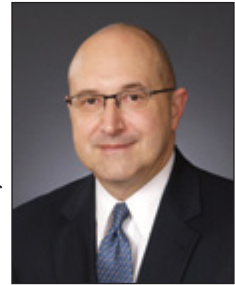
Lori J. Ostapowicz-Critz
Worcester Polytechnic Institute

Kim Reed
College of Western Idaho

Financial Report

John A. Lehner

Budget & Finance Committee Chair



I am very pleased to report that ACRL finished fiscal year 2018 (FY18) in excellent financial condition. The ACRL Board of Directors, Budget & Finance Committee, and executive director worked collaboratively to ensure the sound financial condition of the association. ACRL's staff and member leaders have focused on fiscal sustainability, membership development, and services to members over the course of FY18, as well as advancing the initiatives of the Plan for Excellence.

This report gives an overview of ACRL's finances and continues the effort of the last several years to present a streamlined report. For those who are interested in greater detail, and to ensure transparency in financial operations, detailed spreadsheets for FY18 are available in the online supplement to the Annual Report on the *C&RL News* website at <http://crln.acrl.org>.

In our ongoing efforts to make ACRL's finances understandable and accessible to members, the Budget & Finance Committee has developed a simple graphic presentation of ACRL's expenditures. I am pleased to share this new infographic, ACRL Working for You, in this report. This infographic presents the average of the last four years of expenditures, to account for the variations between the alternating ACRL conference years and non-conference years. The infographic is available on page 671.

FY18 ACRL Budgetary Performance:

A Fiscal Year-End Summary as of August 31, 2018

The ACRL fiscal year is September 1 through August 31. The biennial ACRL Conference has significant revenue impacts that are reflected in the budget reports for conference years. The ACRL budget for non-conference years is compared to the last non-conference year in budget reporting. FY18 was a non-conference year and is therefore compared to FY16. The FY18 budget for ACRL was planned to spend down available reserve funds. In addition, conference expenditures for FY19 were incurred, although conference revenue is not realized until the year of the conference. As the summary display on page 670 shows, ACRL's performance was notably better than planned, with revenues higher and expenses lower than budget. Although a significant spend down of reserve funds was accomplished, there was a positive variance from the ACRL budget of \$293,603.

Expenses and revenues for Choice are reported separately and are compared to the immediately preceding year, in this case, FY17. The Choice budget was also planned to spend down available reserve funds. Choice revenues were lower than budget in FY18, but the effects of lower revenues were somewhat offset by expenses being lower than budget. Choice's negative net revenue was \$55,916 greater than planned.

Financial Report

ACRL TOTAL	FY2018 ACTUAL	FY2018 BUDGET	VARIANCE	FY2016 ACTUAL	VARIANCE FY16 to FY18
Revenues	\$2,693,458	\$2,500,543	\$192,915	\$2,616,463	\$76,995
Expenses	\$3,425,025	\$3,525,712	(\$100,687)	\$2,979,193	\$445,832
NET REVENUE	(\$731,567)	(\$1,025,170)	\$293,603	(\$362,730)	(\$368,837)

CHOICE TOTAL	FY2018 ACTUAL	FY2018 BUDGET	VARIANCE	FY2017 ACTUAL	VARIANCE FY17 to FY18
Revenues	\$2,813,283	\$2,970,365	(\$157,082)	\$2,940,494	(\$127,211)
Expenses	\$2,938,558	\$3,039,724	(\$101,166)	\$3,055,258	(\$116,700)
NET REVENUE	(\$125,275)	(\$69,359)	(\$55,916)	(\$114,764)	(\$10,511)

NOTE: Figures provided are based on unaudited FY18 closing report, as of October 23, 2018.

ACRL Revenues

ACRL revenues were nearly 8% above budget and totaled \$2,693,458. Significant drivers of revenue were *ACRL Metrics*, book sales, ACRL licensed workshops, classified advertising, and e-learning (webcasts).

Membership dues are an important revenue stream for ACRL and contributed gross revenues of \$609,906. The revenue from membership was 4% below budget, but this is at least in part due to the major reduction in student dues that the Board of Directors approved at the 2017 ALA Annual Conference. This reduction in annual student membership dues to \$5.00 caused a decrease in dues revenue. This reduction in dues was pursued as a strategy to build membership by trying to engage more individuals during their library/information science graduate studies. The initial results suggest that student membership has increased significantly.

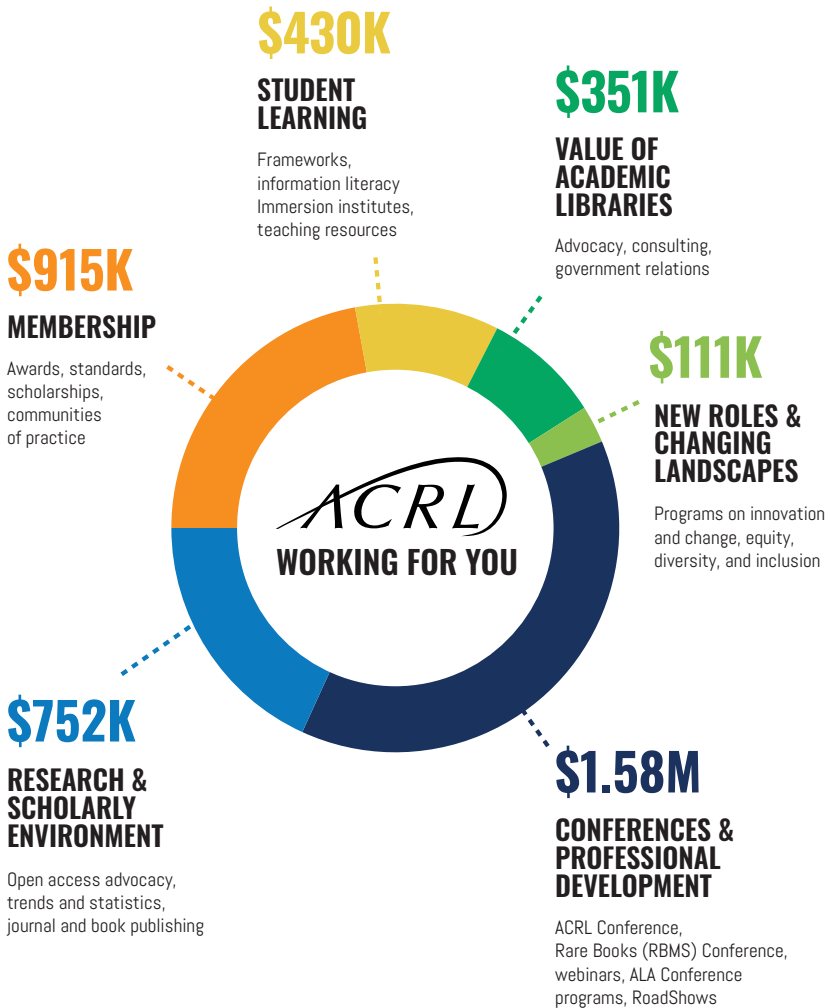
ACRL Expenses

ACRL expenses, without Choice, were 3% below budget and totaled \$3,425,025. Savings occurred in a number of areas, including professional services, conference related, and publishing related. Some of the savings are also due to some projects that were not completed within FY18 and final bills for them will be paid in FY19. These items include digitization of *C&RL News* backfiles and the final payment for a study undertaken by Project Information Literacy for ACRL.

ACRL Net Asset Balance

ACRL's operating reserve, or net asset balance was purposely reduced by approximately \$1.25 million. This reduction in the net asset balance was undertaken after careful consideration of the appropriate level for the operating reserve by the Budget & Finance Committee and the Board of Directors. This reduction was accomplished in several ways. Additional funds were directed into member services. In addition, \$525,000 was approved by the Board for Choice's new product initiatives. \$350,000 of this funding was in the form of a swap of \$350,000 of Choice's Long Term Investment (LTI) to ACRL in return for \$350,000 of ACRL's operating reserve to Choice.

Financial Report



On average, ACRL invests over \$4.1* million annually to support its strategic initiatives and to fund conferences and events to further the work of higher education librarians and information professionals. Contributions to the profession are funded through an array of revenue streams—including dues, donations, registrations, publications, and advertising.

* Average of the past 4 years of expenses.
All other figures also averages of the past 4 years of expenses.

ACRL *Advancing learning
Transforming scholarship*
Association of College & Research Libraries
A member of the American Library Association
www.acrl.org

Financial Report

Long-Term Investment (LTI)

ACRL's LTI increased \$776,761 including the above mentioned \$350,000 swap with Choice. At the close of FY18 the LTI stood at \$4,956,785. This figure represents ACRL's share of what is sometimes called the ALA Endowment. Like an endowment, the LTI provides a regular stream of income to ACRL. Building the LTI helps assure a solid financial future for ACRL.

The Future

The ACRL 2019 Conference and other professional development offerings will clearly continue to be vitally important revenue streams. It is important to note that the Board of Directors decided to keep the 2019 conference registration early bird rates for members below \$400 in an effort to make it financially accessible. As inflationary pressures increase, future conferences may require a higher registration cost.

ACRL will continue to look for ways to develop new revenue sources and diversify revenue sources to ensure the future of the organization. The Board of Directors and Budget & Finance Committee will continue to consider programs and services that benefit members and further strategic initiatives while maintaining an appropriate reserve.

CHOICE

Choice finished FY18 with revenues of \$2,813,283 and expenses of \$2,938,558. Revenues were \$157,082 less than budget and expenses were \$101,166 less than budget. This resulted in a fairly modest variance in net revenue of (\$55,916) from the budget.

Choice has continued to focus on developing new product lines. In September 2017, ccAdvisor (CCA), was launched as a collaborative venture with The Charleston Company. Although a successful launch, CCA has depended on consortial subscriptions at deep discounts. There will be an increased focus on single-site sales and preliminary discussions have begun with outside sales agencies to increase subscriptions both domestically and overseas.

Choice continues its development efforts on several new products. The previously mentioned swap of Choice's LTI for operating reserve funds from ACRL was undertaken to ensure sufficient funding for development of new products that serve the academic library community.

Choice ended the fiscal year with its LTI at \$572,349, lower than last year because of the transfer of LTI funds to ACRL. Choice's year end operating reserve was slightly below budget (-1.87%), but still strong at \$2,933,020.

About the 2018 Annual Report cover

The cover of the 2018 Annual Report features a bar graph representing the areas of focus in the new ACRL Working for You infographic. The infographic shows the areas where ACRL invests funds to support the profession. The full infographic is available on page 671 of the Annual Report.



Financial Report

Budget & Finance Committee, 2017–2018

John A. Lehner, *University of Houston, chair*
Tara Baillargeon, *Marquette University*
Rickey D. Best, *Auburn University at Montgomery*
Fannie M. Cox, *University of Louisville*
Georgie Lynn Donovan, *William & Mary*
Alexia Hudson-Ward, *Oberlin College*
Kevin Wade Merriman, *Yale University*
Joe Mocnik, *North Dakota State University*
Marla E. Peppers, *California State University–Los Angeles*
Brian Rennick, *Brigham Young University*
Joan Roca, *Minnesota State University–Mankato*
Theresa C. Stanley, *Pima Community College*
Lauren Pressley, *University of Washington Tacoma, ex-officio*
Mary Ellen K. Davis, *ACRL/ALA, ex-officio*
Allison Payne, *ACRL/ALA, staff liaison*

NEW FROM ACRL PRESS

Library Service and Learning: Empowering Students, Inspiring Social Responsibility, and Building Community Connections

edited by
Theresa McDevitt and Caleb P. Finegan



Available in the ALA Store at
<http://www.alastore.ala.org>

