
Candidates for ALA Council

ALA elections

These ACRL members need your vote.

The following members of the Association of College and Research Libraries are either nominated or petition candidates for ALA councilor in the spring 1989 elections. Members are encouraged to vote for these candidates to increase ACRL's voice in the affairs of the American Library Association.

Barry B. Baker, Assistant Director for Technical Services, University of Georgia, Atlanta.

Billy C. Beal, Meridian Community College Library, Mississippi.

Herbert Biblo, Director, Long Island Library Resources Council, Stony Brook, New York.

Susan Brynteson, Director of Libraries, University of Delaware, Newark, Delaware.

Frank D'Andraia, Head of Technical Services, University of California, Riverside.

Hiram Davis, Director of University Libraries, New Mexico State University, Las Cruces.

Marva L. DeLoach, Assistant to the Director, Green Library, Stanford University, Stanford, California.

Carol K. DiPrete, Director, Roger Williams College Library, Bristol, Rhode Island.

Joan L. Dobson, Assistant Manager, Dallas Public Library.

Jackie Eubanks, Associate Professor, CUNY Brooklyn College Library, Brooklyn, New York.

Edith M. Fisher, Associate Librarian, University of California at San Diego, La Jolla.

Arthur L. Friedman, Nassau Community College Library, Garden City, New York.

Salvador Guerena, University of California Library, Santa Barbara.

Carolyn L. Harris, Preservation Department, Columbia University, New York.

Janet Swan Hill, Head, Catalog Department, Northwestern University Library, Evanston, Illinois.

Arnold Hirshon, Virginia Commonwealth University Library, Richmond.

Joseph H. Howard, National Agricultural Library, Beltsville, Maryland.

Barbara Ivy, Assistant Professor, School of Library and Information Studies, Texas Women's University, Denton, Texas.

Jane G. Johnson, Head of Acquisitions, Georgia Southern College Library, Statesboro.

M. Claire Knowles, Graduate School of Library and Information Science, Simmons College, Boston, Massachusetts.

Vicki R. Kreimeyer, Deputy State Librarian, Washington State Library, Olympia.

Beverly Lynch, University Librarian, University of Illinois at Chicago, Chicago, Illinois.

Gerard B. McCabe, Director of Libraries, Clarion University of Pennsylvania.

Bernard Margolis, Pikes Peak Library District, Colorado Springs, Colorado.

Nancy H. Marshall, University Librarian, College of William and Mary, Williamsburg, Virginia.

Louis E. Martin, Director, Linda Hall Library, Kansas City, Missouri.

Stephen L. Matthews, Librarian/Media Coordinator, Currier Library, Foxcroft School, Middleburg, Virginia.

Richard A. Matzek, Nazareth College of Rochester, New York.

Susan L. Perry, Head Librarian, Meyer Memorial Library, Stanford University, California.

Marion T. Reid, Associate Director, Technical Services, Louisiana State University, Baton Rouge, Louisiana.

Joan M. Repp, Director of Accessions Services, Bowling Green State University Library, Ohio.

Roscoe Rouse Jr., University Library Historian, Oklahoma State University, Stillwater, Oklahoma.

Marvin L. Scilken, 330 W. 28th St., New York, NY 10001.

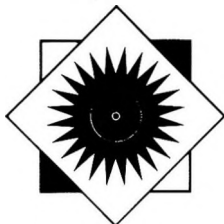
Ted P. Sheldon, Director, University of Missouri Library, Kansas City.

Louise S. Sherby, Assistant Director for Public Services, University of Missouri, Kansas City.

Charles Townley, Head, Heindel Library, Pennsylvania State University, Middletown.

John Tyson, University Librarian, University of Richmond, Virginia.

James F. Williams II, Director, University of Colorado Library, Boulder. ■■



INNOVATIONS

Cavalry to the rescue: The use of temporary employees in place of student assistants

Personnel

Temporary employees

By Curtis L. Kendrick

Head, Circulation Department
State University of New York at Stony Brook

A persistent problem facing many academic libraries is the shortage of student assistants available to work during the winter intersession period. At the State University of New York at Stony Brook, this problem has been in evidence for years, resulting in shelving backlogs that can linger on well into the next semester. In order to combat this situation, this past intersession the library experimented with the use of temporary employees hired through an external agency.

In December 1987 the Head of Circulation approached the Associate Director for Reader Services, Planning, and Facilities with a proposal to hire full-time temporary employees through Manpower, Inc., a temporary employee service. Stony Brook has an arrangement with Manpower whereby employees can be hired at a discounted rate. The duties of the temporary employees were to be essentially shelving and shelf reading. Later in December the proposal was approved by Library Administration, and forwarded to the Office of the Provost for action. As planned, the library would hire four employees for four weeks, at a cost of approximately \$3,500 (the actual cost ended up being somewhat less, about \$2,200, as not all of the allocated hours were worked by the temporary employees).

The concept of using temporary employees in libraries is not new. Chervinko reported that 80% of the respondents (n = 74) to an Association of Research Libraries survey had hired temporary workers for a variety of projects. Only six of these libraries, however, reported that they had gone through an outside agency, and for the most part, the use of temporary employees has been for high-level work such as cataloging, retrospective conversion, book selection, and bibliographic searching.¹

Shortly before the program was to begin, Manpower contacted the library with the names of the employees who were scheduled to work. The library played no role in the selection of the employees, which could have been a drawback to this venture. Fortunately, the people that were sent over were capable and bright. All of the temporary employees were currently enrolled in college elsewhere. As students, they were familiar with academic libraries, and caught on quickly to the tasks they were required to perform.

¹James S. Chervinko, "Temporary Employees in Academic and Research Libraries," *Journal of Academic Librarianship* 12 (September 1986):217-20.