

THE CLASSIFIED ADS

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$7.95 per line for institutions that are ACRL members, \$9.95 for others. Late job notices are \$19.25 per line for institutions that are ACRL members, \$22.95 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$355 to \$675 based upon size. Please call for sizes and rates.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude discriminatory references. Applicants should be aware that the terms faculty *rank* and *status* vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Internet through the gopher server at the University of Illinois at Chicago. Ads will be placed on the gopher approximately 2-3 weeks before the printed edition of C&RL News is published. To reach C&RL NewsNet locate the University of Illinois at Chicago in the menu of all servers maintained on gopher at the University of Minnesota. Alternatively, connect your favorite gopher client directly to host "gopher.uic.edu 70". Select "The Library" from the menu and then select "C&RL NewsNet" from the next menu.

Contact: Jack Helbig, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: jack.helbig@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ADMINISTRATIVE SERVICES LIBRARIAN. (pos #401030.) Position available on February 1, 1996, reports to the Dean of the Library and has responsibility for conducting library operational studies and research, recruiting faculty and staff, developing and administering operational policies, developing grants and proposals, preparing reports and analyses, and supervising projects personnel. Required: ALA accredited MLS; six years of professional academic library experience, three of which must have been in administrative, supervisory, or coordinating-type activities; experience in supervising professional staff; excellent organizational, interpersonal, communication, computer, and writing skills; ability to work cooperatively with others and to foster teamwork; strong commitment to quality service and willingness to work in flexible, changing environment. This is a 12-month, tenure-track appointment with academic rank and salary commensurate with qualifications. Middle Tennessee State University is a state supported institution, 30 miles southeast of Nashville,

Archivist

The Salem State College Library is seeking a professional archivist to organize, administer, develop and promote its archival collection which includes manuscripts, correspondence, publications, photographic materials, magnetic media, artifacts, etc. The collection dates from the earliest days of the founding of the State Normal School in 1854 to the present day.

Required qualifications include an MLS from an ALA-accredited institution; certification as a professional archivist with knowledge of preservation technologies and techniques; evidence of progressively responsible experience as an archivist with processing experience; related experience in an academic environment; successful supervisory experience; knowledge of emerging computing and communication technologies; and the ability to communicate ideas clearly and effectively both orally and in writing. Preferred are a successful record in applying for and administering grants; previous research or work experience relating to the history of a large organization; familiarity with developing a disaster prevention and recovery program, and experience in and commitment to working in a multi-racial, multiethnic environment with persons of diverse backgrounds. This is a tenure track position with a salary range of \$34K-\$40K; academic rank is dependent upon qualifications.

Application Deadline: March 1, 1996.

To apply, send letter of application, resume, and three letters of reference to: Office of Equal Opportunity and Human Rights, Salem State College, 352 Lafayette Street, Salem, MA 01970.

SALEM STATE COLLEGE IS AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER. PERSONS OF COLOR, WOMEN AND PERSONS WITH DISABILITIES ARE STRONGLY URGED TO APPLY.



having 17,500 students and 700 faculty. Library has 23 faculty and 30 staff positions and has implemented an integrated computer system. Generous benefits include full-paid State or TIAA/CREF retirement, 24 days annual leave, 12 days sick leave, and 12 paid holidays. Candidates must send an application letter, which identifies the position number, resume, and three current letters of reference to: J. Donald Craig, Dean of the Library, Middle Tennessee State University, Murfreesboro, TN 37132. Applications will be considered until the position is filled. Middle Tennessee State University is an equal opportunity, affirmative action employer; minorities and women are encouraged to apply.

BIBLIOGRAPHIC ACCESS SERVICES LIBRARIAN. (Tenure track.) \$43,680-\$71,568 for 12 months; salary commensurate with qualifications and experience; 10-month available with proportionate salary reduction. Under general direction of AUL, successful candidate expected to perform original cataloging or monographs and serials; train and guide staff in catalog and acquisition operations; assess technological developments relevant to bibliographic access, including Internet, and make recommendations to AUL; serve as advisor/resource person to teams in bibliographic access services, assess effectiveness of their operations and make recommendations; serve as backup to AUL. MLS and four years recent experience as technical service librarian. Position description listing required and preferred qualifications and official application form sent upon request. Write to: Chair, Bibliographic Access Services Librarian Search Committee, c/o University Library Office, California State Polytechnic University-Pomona, 3801 W. Temple Avenue, Pomona, CA 91768; fax: (909) 869-6922. Letter of inquiry must be postmarked or faxed by March 15, 1996.

LIBRARY DIRECTOR

Elon College



Elon College seeks nominations and applications for the position of Director of the Iris Holt McEwen Library. The McEwen library is a repository of scholarly information in a variety of formats and participates in a shared online catalog system. It is both a networked resource and an active planner with the faculty in providing students with strategies for information retrieval. The library encompasses the LaRose Resources Center which houses an extensive range of media materials and services. The College's strategic plan, the *Elon Vision*, anticipates the construction of a new library building within the next decade.

The Director must display vision, energy, and creativity in coordinating library and media resources with academic computing services and the rapidly expanding campus network to increase access to information for students, faculty and staff. The Director's position requires energetic campus leadership, planning, and strong management skills for the development, support, maintenance, and integration of technology and information services. The successful candidate will have a strong commitment to library services, excellent communication skills, a history of successful management in academic libraries, team building skills, and substantive knowledge of information technology. The Library Director reports to the Vice President for Academic Affairs; appointment carries faculty rank. Candidates should hold the MLS or equivalent degree from an ALA-accredited program; the doctorate or additional graduate study is an asset. Salary is commensurate with qualifications and experience.

Elon College is a private liberal arts college on an idyllic campus in the North Carolina Piedmont, midway between the Research Triangle and the Triad areas. With a student body of 3,500, the College is a dynamic institution, benefiting from increasingly talented students, a growing physical plant, and an expanding endowment. The College is proud of its strengths in the liberal arts and in career-oriented majors and graduate programs, its strong sense of community as well as its progress in incorporating technology into classroom instruction.

Nominations and applications should be sent to:

Julianne Maher
Vice President for Academic Affairs
2187 Campus Box
Elon College
Elon College, NC 27244

To assure full consideration applications should be received by **February 20, 1996**. Review of applications will continue until the position is filled. Preferred starting date is June 1, 1996.

Elon is an Equal Opportunity Employer.

CATALOGER/COPY CATALOGING COORDINATOR. Bibliographic Services Department. Creates original and adaptive bibliographic records in a variety of subjects, languages and formats. Assigns, trains, and revises work of copy catalogers and data entry staff. Assists in quality control and problem solving. Participates in the formulation of local cataloging policies and procedures, and serves on library committees and task forces. Qualifications: ALA-accredited MLS. Two to three years of recent professional cataloging experience in a large academic or research library. Bibliographic knowledge of one or more foreign languages, preferably German and/or Italian. Strong interpersonal, analytical, and problem solving skills; effective oral and written communication skills. Ability to work well with staff, both individually and in groups. Ability to work independently and to exercise initiative. Thorough knowledge of AACR2, MARC formats, LC classification and subject headings, and RLIN or equivalent national bibliographic system. Experience with integrated library systems. Salary: \$28,000, may be higher depending on qualifications and experience. Position is 10-month work year. Additional month may be required for an added 9.6% of annual salary. Fringe benefits include health, dental, and life insurance, tuition remission; TIAA/CREF. Application procedure: Send letter addressing all qualifications stated above, resume, and names of three references to: Laila El Zein, Chair, Search Committee, c/o Administrative Services Department, Paley Library 017-00, Temple University, Philadelphia, PA 19122. Review of applications will begin March 8, 1996, and continue until position is filled. An aa/eoe.

COORDINATOR OF INSTRUCTION. University of Wisconsin-Parkside. Will coordinate library's instruction program, including Information Literacy requirement; provide reference service; liaison to several faculty departments for purposes of collection development, bibliographic instruction and online searching; and participate in additional outreach and instruction programs. Requirements: Graduate library degree from ALA-accredited library school; well developed interpersonal and communication skills; minimum of three years experience providing reference services and bibliographic instruction; experience in use of a wide variety of electronic information sources; and professional commitment to librarianship. Salary: \$32,000 minimum, depending on experience and qualifications. Send letter of application, resume, graduate transcripts, and names, addresses, and telephone numbers of three references, to: Judith Pryor, Chair, Search and Screen Committee, Library/Learning Center, University of Wisconsin-Parkside, 900 Wood Rd., Box 2000, Kenosha, WI 53141-2000; fax: (414) 595-2545. Deadline for receipt of applications is March 15, 1996. An EEO/AA employer. Protected group members are encouraged to apply. Upon request, the university is required to release list of those in final candidate pool.

CURATOR, LOUISIANA AND LOWER MISSISSIPPI VALLEY COLLECTIONS. Assistant or Associate Librarian Rank. The position reports to the Assistant Dean for Special Collections. Responsible for: acquisition of manuscript collections and donor relations; supervision of seven FTE in the following units: manuscripts processing, congress-

LIBRARY DIRECTOR/ ASSOCIATE VICE PRESIDENT FOR ACADEMIC RESOURCES

Wheelock College is seeking a creative and experienced professional to direct the Library and to provide leadership for academic resources departments. Located in the Fenway area of Boston, Wheelock serves an undergraduate population of 750 students and a graduate body of 550. The mission of the College is to "improve the lives of children and their families." The College implements its mission through a rich curriculum in the liberal arts and professional studies. After graduation, 97% of students find employment in early childhood and elementary education, social work or child life. Responsibilities: Directs the Library and provides leadership for other departments in the Academic Resources group including Career Development, Field Placement, Audiovisual Department and the Resource Center. Serves on College's leadership team, has faculty status, participates in a variety of college-wide committees and serves on the boards of the Fenway Libraries Online and the Fenway Library Consortium. Requirements: Master's degree in Library Science from an ALA accredited institution; second master's degree or doctorate in library administration, higher education or a subject field highly desirable; 4-5 years' successful administrative experience in an academic library; experience in implementing technological advances in a library; strong supervisory and leadership skills; strong communication skills; appreciation of and commitment to diversity. Please submit resume to: **Dr. Marcia Folsom, Vice President for Academic Affairs, Wheelock College, 200 The Riverway, Boston, MA 02215 by March 1. Wheelock College is an Equal Opportunity/Affirmative Action Employer.**

sional papers, and image resources; reference desk assignments; development and implementation of procedures and policies for collection development and management; grant writing and project management; and assisting in overall management of Special Collections. The Curator will eventually assume responsibility for non-manuscript collection development for LLMVC, including monographs and serials. Required qualifications: Master's degree from an ALA-affiliated library school; experience with donor relations; experience with manuscripts processing, acquisition of manuscript and photograph collections; knowledge of Louisiana and Southern history; supervisory experience; five years of progressively responsible experience in special collections library or archives; and evidence of professional activities and publications. Tenure-track faculty position and will be expected to fulfill the university requirements for promotion and tenure. Preferred qualifications: Second master's degree in appropriate subject area; knowledge of electronic imaging, microfilming, photographic processes, and congressional papers; archival certification and experience with fund raising and grant writing. Salary: Negotiable from \$35,000, depending upon qualifications/experience. Appointment at rank of assistant/associate librarian (assistant/associate professor). Review of applications will begin March 1, 1996, and continue until the position is filled. To apply, send a letter of application, a resume, and the names, addresses, telephone, and fax numbers of three references to: Jennifer Cargill, Dean of Libraries, Louisiana State University, Baton Rouge, LA 70803.

DIRECTOR OF INFORMATION SERVICES. The Mashantucket Pequot Museum and Research Center, a 308,000 square foot multilevel cultural and research center currently under construction, is looking for a dynamic, innovative Director of Information Services to provide the leadership in developing a research center consisting of electronic media, serials, archives, manuscripts, microforms, maps, rare books, audio visual materials and tribal records. The research center, including a 30,000 square foot library, will serve the needs of scholars and researchers seeking information on Native Americans north of Mexico. Approximately 1,000 books per month are currently being added to the collection with a goal of 150,000 volumes, 30,000 monographs and 800 journal titles. A separate children's library is also planned to serve the Mashantucket Pequot community. Information

services will have approximately 25 support staff. The Director will have a minimum of five years progressively responsible administrative experience and a minimum of an MLS from an ALA-accredited program. A second master's or Ph.D. is preferred in History or Anthropology. The successful candidate will demonstrate strength in short and long-term strategic planning, library automation and effective use of information technology, information networks, use of online databases and CD-ROMS, staff supervision and training, budgeting, finance, marketing and public relations. The Director will be responsive to the special needs and traditions of Native Americans; will be a skillful consensus-builder as well as decision-maker with a vision of library and information services for the next century that will inspire colleagues to participate fully in the development of the Mashantucket Pequot Museum and Research Center. Salary is commensurate with experience. The Mashantucket Pequot Tribe practices Indian Preference and is an equal opportunity employer. Applications will be accepted until March 1, 1996. Send a resume or c.v. with names and addresses of three professional references and a brief statement of management philosophy and vision of this research center for the 21st century to: Kathryn Dietrich, P.O. Box 3180, 111 Pequot Trail, Mashantucket, CT 06339-3060.

ELECTRONIC INFORMATION RESOURCES/REFERENCE LIBRARIAN. Position Available: May 1996. Under the direction of the Head, Sciences Libraries, this position is responsible for coordinating access to electronic information sources in science, medicine, and technology; training science library faculty and staff in the use and maintenance of these resources, supporting the integration of new technologies and new approaches to the delivery of information into library operations and participating in provision of reference and library user education. May also do database searching and collection

Salary guide

Listed below are the latest minimum starting figures recommended by state library associations and the North Carolina State Library for Professional library posts in these states. These recommendations are intended for governmental agencies that employ librarians. The recommendations are advisory only, and ALA has not adopted recommendations for minimum salaries. For information on librarian salaries, job seekers and employers should consider these recommended minimums, as well as other salary surveys (such as the survey in the October 15, 1989, issue of *Library Journal*, the *ALA Survey of Librarian Salaries*, the annual *ARL Salary Survey*, or the annual CUPA Administrative Compensation Survey) when evaluating professional vacancies. For more information, contact the ALA Office for Library Personnel Resources.

Connecticut	\$31,273
Delaware	\$22,500+
Illinois	\$27,400#
Indiana	varies*
Iowa	\$24,533
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$27,554*
New Jersey	\$30,128
New York	varies*
North Carolina	\$24,367+
Ohio	\$25,198+
Pennsylvania	\$23,700*
Rhode Island	\$28,000
South Carolina	varies*
South Dakota	\$20,000
Texas	\$26,000
Vermont	\$23,846
West Virginia	\$22,000
Wisconsin	\$25,830

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on such variables as comparable salaries for public school teachers in each community or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

+Salary minimums for public librarians only.
#Option for local formula.



CHIEF LIBRARIAN

Chair of Library Department/Full Professor

Anticipated Appointment Date: July 1, 1996

Applications and nominations are invited for the position of Chief Librarian. The Chief Librarian reports to the Provost of the College and has primary responsibility for the administration, planning and development of the Jacqueline Wexler Main Library and its three branches: the Health Professions Library, the School of Social Work Library and the Art Slide Library, employing a total of 26 professionals and 18 full-time support staff.

The libraries' collection comprises 735,000 volumes, 2,282 current periodicals, 1,000,000 microforms, 9,120 tapes and CD's. The library also maintains a local Ethernet/Optinet/Novell network with some 200 access points. Its annual acquisitions and operating budget (excluding full time salaries) averages approximately \$1 million. The Hunter libraries are a part of a City University library NOTIS system, and have cooperative arrangements with SUNY/OCLC.

We are seeking an experienced administrator with strong academic credentials, extensive academic library experience, a commitment to support and maintain a modern technological library and to continue a leadership role in providing student and faculty development opportunities in the area of computer aided instruction. MLS from an ALA-accredited program; additional advanced degree required, Ph.D. preferred. Candidates must have broad experience in library operations and increasingly substantial administrative experience. Excellent knowledge of new information/communications technology is also required.

**Salary is commensurate with qualifications and experience.
The range is \$48,414 - \$79,277 (with a possible REM of \$7,670).**

Please send cover letter, CV, and names of three references to:

**Search Committee for Chief Librarian
C/O Mr. Charles E. Hayes
Director of Human Resources**

HUNTER COLLEGE OF CUNY

695 Park Avenue - E1502 • New York, NY 10021

Hunter is an equal opportunity, affirmative action employer and encourages the candidacies of women, members of under represented groups, disabled persons and veterans.

development, serve as liaison to departments, and perform other duties as assigned. Qualifications: Required: ALA-accredited MLS; current knowledge of and experience with a wide range of electronic information resources; Internet, CD-ROM, mainframe (local and external), Gopher, World Wide Web (WWW); ability to teach colleagues and staff about these resources; facility with microcomputers, basic knowledge of computer networks; effective interpersonal relations and communications skills. Preferred: Professional experience in a science/engineering/medical library and/or subject background; library user education; and database searching. Salary: From \$24,500 commensurate with qualifications. Rank: Librarian 2; faculty status. Other benefits: TIAA/CREF; Broad insurance program; 22 days vacation, 12 days sick leave per year. Application: Send letter of application, resume, and names, and complete mailing addresses of

three references to: Donna L. McCool, Associate Director for Administrative Services, Washington State University Libraries, Pullman, WA 99164-5610. Application review begins March 18, 1996. Washington State University is an EEO employer. Protected group members encouraged to apply.

FOREIGN LANGUAGES/LITERATURES BIBLIOGRAPHER AND REFERENCE LIBRARIAN. Requirements: ALA-accredited MLS. Advanced degree or relevant experience and background in at least one foreign language. Desired qualifications: Collection management, reference, or instruction experience in an academic library. Knowledge of German, French or Spanish preferred; knowledge of Russian, Italian, or East Asian languages an asset. Familiarity with the role of full-text electronic resources in a scholarly environment;

TWO POSITIONS

William Rainey Harper College



William Rainey Harper College is a comprehensive community college located in the northwest suburbs of Illinois with enrollment of 25,000 students who receive excellence in teaching and progressive learning styles to obtain their academic achievements. Currently, two full-time tenure-track faculty Librarian positions are available for the fall of 1996 semester.

PUBLIC SERVICES LIBRARIAN

In this position, you will assist students in locating, evaluating, and making effective use of information with our present formats of print and electronic sources. Also will work with faculty to develop ways to enhance teaching and learning and provide guidance to the area of circulation services.

Must be familiar with electronic retrieval systems and cooperative to provide service-oriented instruction to various faculty and students of diverse backgrounds and learning styles.

TECHNOLOGY LIBRARIAN

In this position, you will be responsible for providing technical assistance for our library services and to evaluate and implement new technology.

Background must include: Micro-computing networking, CD-Rom hardware and software, Internet and various online technologies.

For the above positions, qualified candidates must possess a minimum of two years experience in an academic library environment, MALS or MLS from an ALA-accredited institution required. Strong communication skills and ability to work independently essential.

Applicants must submit a resume, copies of credentials, a statement of educational/teaching philosophy, and three (3) letters of recommendation to:

William Rainey Harper College
Attn: Employment Specialist
1200 W. Algonquin Rd.
Palatine, IL 60067

Harper College is an equal opportunity employer which encourages applications from women, ethnic minorities, and persons with disabilities.

demonstrated ability to work well with students and research-oriented faculty; strong service orientation. Responsibilities: Establish and maintain a collaborative relationship with the teaching faculty in foreign languages and literatures, linguistics, comparative literature, and related interdisciplinary subjects. Develop the libraries collections in foreign languages and literatures and in English translations of foreign languages and literature materials. Provide leadership in the transition to full-text electronic resources. Instruct faculty and students in the effective use of local and remote printed and electronic resources. Work with the Instructional Services Team and with bibliographers in the Humanities, Social Science and Education (HSSE) Library to provide user instruction, staff training, and other public programs of the library. Provide general and specialized reference services on a regularly scheduled basis. Participate in the planning activities of the HSSE Library and of the libraries. Work with the HSSE Collection Development Coordinator and other bibliographers in monitoring funds, sharing purchases, and maintaining the collection. Members of the library faculty must meet Purdue University requirements for promotion and tenure. Reports to the Humanities, Social Sciences, and Education Librarian. Salary: \$29,000 and up depending upon qualifications. Status and benefits: Faculty status and responsibilities. Rank of Assistant Professor. Twelve month appointment with annual vacation of 22 working days. Flexible benefit programs with open enrollments annually. Medical, group life, disability insurance programs are in effect as are flexible spending accounts, TIAA-CREF retirement and Social Security coverage.

Application Process: Send statement of interest, resume, and a list of references to: Thomas L. Haworth, Personnel Administrator, **Purdue University Libraries**, 1530 Stewart Center, West Lafayette, IN 47907-1530. Review of applications will commence March 15, 1996, and continue until position is filled. An equal opportunity, affirmative action employer.

GOVERNMENT DOCUMENTS LIBRARIAN. Humboldt State University. Reporting to Chair of Information Services, coordinates all activities related to U.S. & California documents including selection, organization, and processing of materials in all formats; electronic access to the federal and state documents collections; liaison w/ technical processing dept.; supervision of 1.5 FTE staff; and instruction in the use of the collections. The successful candidate will coordinate the development of automation of bibliographic access to and processing of the documents collections. Participates in full range of Information Services activities, including collection development, general reference work, and may have some evening/weekend reference responsibilities. Required qualifications: ALA-accredited MLS; at least three years successful experience preferably in an academic or research library including at least one year of recent professional U.S. government documents and supervisory experience; effective communication skills; strong commitment to public service. Desirable qualifications: broad knowledge of emerging technologies which can work with the various electronic systems being produced by GPO; ability to embrace and implement change effec-

REFERENCE SERVICES, HEAD

California State University, Fresno

The Madden Library of the California State University, Fresno, is seeking an experienced, energetic, and service-oriented librarian to manage and develop its Reference Services (these include general reference, library instruction, multicultural program, and interlibrary loan). In addition to the Head, Reference Services contains 6 full-time and 4 part-time librarians and 5 full-time library assistants. The Head of Reference Services reports to the Associate University Librarian.

RESPONSIBILITIES: Coordinating and managing all Reference Services activities including; reference desk service; scheduling coverage at the reference desk; establishing and implementing reference policies and procedures; providing reference aids; training of new reference librarians; providing training in electronic resources to library staff and library users. Fostering a welcoming service environment. Participating in all aspects of Reference Services work. Reference collection development including: selecting and ordering new reference titles; overseeing weeding of the collection; coordinating these activities with other areas of the Library. Working with the Library Instruction Librarian to develop and strengthen the Library's growing instruction program. Giving course-related library instruction lectures and workshops. Supervising the work of the interlibrary lending and borrowing library assistants. Planning and developing innovative resource sharing services. Developing electronic reference services and resources in consultation with reference librarians and the Systems Librarian. Participating in the Library's management as a member of its Administrative Council. Participating in other Library committees and in system-wide library reference activities.

QUALIFICATIONS: MLS from an ALA-accredited library school (or equivalent). Experience in using, teaching, and assisting in the use of the full range of printed and electronic reference sources and online services. Basic understanding of the use of computer technology in reference services. At least five (5) years experience in academic library reference work. Management experience in an academic library is desirable. Service, planning, organizational, problem-solving, and management skills. Strong oral and written communication skills. Collegiality and the ability to work productively and cooperatively with others. Demonstrated ability to meet this university's requirements for faculty tenure and promotion.

SALARY: Minimum \$47,940. To ensure full consideration, submit a letter of application by **April 5, 1996**, to:

Tom Ebert, Chair
Head of Reference Services Search Committee
California State University, Fresno
Henry Madden Library
5200 North Barton
Fresno CA 93740-0034

CSUF is an EO/AA employer.

tively. This is a full-time, tenure-track position with appointment at Senior Asst. Librarian (\$38,016-\$53,916). Benefits include optional 10-mo. yr. 24 days' annual vacation, 10-14 legal holidays, sick leave, and competitive retirement and health plans. Librarians are members of the general faculty with rank. HSU has a student population of 6600 FTE and is the northernmost of the California State University campuses. The Library/Media Services has a collection of 435,000 volumes, along with approximately 350,000 U.S. and California Documents. Qualified candidates should submit a letter of application, resume, and names, addresses, and phone numbers of 3 references by March 15, 1996, to Chair, Library Faculty Personnel Committee, c/o University Librarian, **Humboldt State University Library**, Arcata, California 95521. For further info. call (707) 826-3441. HSU is an AA/EEO Title IX employer.

HEAD LIBRARIAN. The Corcoran School of Art, established in 1890, offers BFA degree in line arts, photography, and graphic design, and broad-based continuing education programs to the metropolitan Washington, DC, community. The School is affiliated with the Corcoran Gallery of Art recognized for its collection of American art and its exhibitions of contemporary art. The Head Librarian plans and directs all aspects of the operation of the Library to ensure that it supports the research and educational mission of the School and Museum, including short and long-term planning, hiring, training and supervising staff, budgeting, reference and bibliographic instruction, collection devel-

opment and technical services. The Library consists of 17,000 monographs, a study collection of Artist's Books and 135 periodical subscriptions. Required Qualifications: ALA-accredited MLS. Undergraduate degree in Art History, Studio Art, or related humanities area. Three to five years professional experience in an academic art library, including significant management experience, technical services background, and collection development. Knowledge of electronic information tools and computerized library systems. Strong public service orientation and interpersonal skills. Preferred Qualifications: Demonstrated experience in grant writing. Previous experience designing an art library facility. Competitive salary and benefits package. Send cover letter, resume and names, addresses and telephone numbers of three references by February 16, 1996, to: Ann Kerwin, Director of Personnel, **Corcoran Gallery of Art**, 500 17th Street, NW, Washington, DC, 20006-4804. EOE.

HEAD, SERIALS DEPARTMENT. The University Libraries of Notre Dame are seeking an innovative leader to develop and guide its new serials department. This new department is being created to facilitate access to serials by combining the strengths of technical and public service staffs in serials acquisition, cataloging, and direct user service. The department head will be asked to articulate an ideal of serials control and service and enlist others in its realization in an environment which values initiative, expertise, and teamwork. The successful candidate will possess a strong service orientation, an



DEAN OF LIBRARIES AUBURN UNIVERSITY

Auburn University invites applications and nominations for the position of Dean of Libraries. Reporting to the University Provost, the Dean of Libraries is responsible for the administration of the main library and two branch libraries. Auburn University is seeking an individual with creative problem-solving abilities who can utilize available resources to maximize the potential of Auburn University Libraries as a state-of-the-art, user-centered library ready for the 21st Century.

Established in 1856 and later becoming Alabama's 1872 land grant institution, Auburn is the state's largest university (22,000 students) and is a Carnegie II comprehensive university. The University is located in Auburn, Alabama, which is situated between Atlanta, Georgia and Montgomery, Alabama, where residents (80,000 area population) enjoy a variety of cultural, entertainment, and outdoor activities in a superb climate and natural environment.

Auburn University Libraries, a member of the Association of Research Libraries, consists of the Ralph Brown Draughon Library, the Cary Veterinary Medical Library, and the Architecture Library. RBD Library, a 377,000 sq. ft. recently expanded structure, houses most of the 2.2 million volumes, 1.5 million government documents, and 19,000 current serials. The Libraries serve as a selective depository for US government publications and a depository for US patents and trademarks. The Libraries utilize considerable electronic resources, including a library-wide CD network and the NOTIS system for local and state catalogs as well as numerous online databases. The Libraries are staffed by 51 tenure track faculty and 89 support staff with a total annual budget of 8.5 million dollars.

RESPONSIBILITIES: The Dean provides creative leadership and vision, places a priority on the user interface, promotes new methods of information retrieval and dispersal, is a strong internal and external advocate for the libraries, develops and carries out a strategy for private giving, and encourages professional growth for the library faculty and staff.

QUALIFICATIONS: Required: Candidates must have an advanced degree in library science from an ALA-accredited program, substantial administrative experience in an academic environment, and a significant record of research and professional achievement to qualify for academic rank. Candidates should also offer evidence of (1) strong and creative leadership, (2) commitment to quality service, (3) a familiarity with expectations and needs of students, staff and faculty in a large research university, (4) a clear understanding of the evolving role of the academic research library, electronic library technology and scholarly communication, (5) the ability to work collegially and communicate effectively with internal and external constituencies, and (6) ability to secure sponsored funds. **Desired:** Ph.D.

Send letters of nomination or application explaining interest in and qualifications for the position with a curriculum vita, a vision statement for the Auburn libraries based on the information above, and the names, addresses, and telephone numbers of five professional references to: **Stewart Schneller; Chair, Dean of Libraries Search Committee; Office of the Dean; College of Sciences and Mathematics; Extension Cottage; Auburn University, AL 36849-5319.** Nominations and applications from underrepresented groups are encouraged. A competitive salary will be offered and review of the candidates will begin March 1 and continue until the position is filled.

An online version of this position announcement with links to additional information can be found on the World Wide Web at URL <http://www.lib.auburn.edu/deanad.html>

Auburn is an Affirmative Action/Equal Opportunity Employer.

SYSTEM CATALOGING LIBRARIAN

Adirondack Community College

Adirondack Community College, a comprehensive two year college, and a member of the State University of New York (SUNY), invites applications for the tenure track position of Systems/Cataloging Librarian. The anticipated starting date is July 1, 1996. Reporting directly to the Director of Learning Resources, the position will have primary responsibility for the library's system (MultiLIS) administration and database management, as well as some reference and instruction responsibilities. Will also assist with final plans for a new library building to open in Spring 1997.

An MLS from an ALA-accredited program and at least three years of professional library experience, working knowledge of OCLC cataloging, AACR2, LC classification system, LCSH, authority control, and PC and networked library software and systems is required. The ideal candidate will possess: strong oral and written communication skills, superior problem solving abilities, organization, supervisory, and management skills. This is a twelve-month faculty appointment. The salary range is \$29,650-\$37,729, complemented by an excellent benefit program.

Interested and qualified applicants must submit a cover letter, a resume, and the names and telephone numbers of three professional references. (References will not be contacted without prior notification)

**Director of Human Resources
Adirondack Community College
Bay Rd.
Queensbury, NY 12804**

The deadline for receipt of application materials is **March 15, 1996.**

An affirmative action, equal opportunity employer.

excellent grasp of serials cataloging, current awareness of information technologies related to serials acquisition and control, a record of continuing professional development, and the ability to collaborate with colleagues in supporting the University's research, teaching, and learning. Required qualifications include: a graduate degree from an ALA-accredited library school; significant experience in direct user services and in serials librarianship; familiarity with AACR2 cataloging rules, MARC formats, serials bibliographic and holdings standards, and OPAC serials display; familiarity with new technologies; and supervisory experience. The University Libraries of Notre Dame is an ARL library serving a community of over 10,000 undergraduate and graduate students and over 600 teaching and research faculty and with an expanding budget due to the University's six year plan for library improvement. Librarians have non-tenure track faculty status. Position offers a minimum salary of \$40,000. Search to continue until position is filled, with consideration assured to applications received by February 29, 1996. Interested applicants send letter of application, resume, and names, with addresses and telephone numbers, of three professional references to: Sharon Veith, Human Resource Representative, University Libraries, 221 Hesburgh Library, **University of Notre Dame**, Notre Dame, IN 46556; phone: (219) 631-5679; fax: (219) 631-6772. Notre Dame is an equal opportunity, affirmative action employer. Women, minorities and disabled individuals are strongly encouraged to apply.

INFORMATION SERVICES LIBRARIAN (ELECTRONIC RESOURCES). Reporting to the Head of the Information Services department at Tulane's Howard-Tilton Memorial Library, the Information Services Librarian (Electronic Resources) works with nine other area specialist librarians in the department sharing responsibilities relating to general reference, library instruction, and collection development. In addition, the Information Services Librarian (Electronic Resources) develops and coordinates services that relate to electronic resources. Responsibilities: Coordinates and maintains services such as online database searching, the library's home page on the World Wide Web, use of the library's networked databases, and use of other electronic resources provided from the library's reference area. Provides general help at the reference desk approximately 10-15 hours a week including some evenings and weekends; participates with other librarians in the department in providing library instruction to undergraduate and graduate students; fills a bibliographer role for assigned subject areas and acts as the library's liaison to the

academic departments linked to those subjects; works with the department head and other librarians to establish goals relating to electronic services and resources; collects and reports data to evaluate these services and resources; provides training in the use of electronic resources for other librarians and library staff, maintains current awareness of developments in the profession; and, assumes other duties and responsibilities as assigned. Qualifications required: ALA-accredited MLS; experience in reference and with electronic library resources in an academic library; experience creating pages and links on the World Wide Web; and, excellent interpersonal, written, and oral communications skills. Preferred: Graduate degree or academic background in the sciences or humanities. Experience with collection development and library instruction. Environment: Tulane University is a major private university. The Howard-Tilton Memorial Library collection is supported by a materials budget of about \$2.3 million and contains some 2 million volumes. The library supports faculty and students in the humanities, social sciences, sciences, and engineering. It maintains membership in the Association of Research Libraries, the Center for Research Libraries, and OCLC. Information Services librarians and staff work in a developing automated environment that presently features a NOTIS catalog with additional tape-loaded databases, networked CDs on a LAN, fulltext CDs and terminals linked to Netscape. Salary/benefits: Rank and salary commensurate with experience, minimum \$26,000. Excellent benefits, choice of health plans, immediate tuition waiver for self, and undergraduate tuition waiver for dependents. To apply: Send letter, resume, and names, addresses, and telephone numbers of three references including immediate supervisor to: Melonie Hughes (melonieh@mailhost.tcs.tulane.edu), Administrative Associate, Howard-Tilton Memorial Library, **Tulane University**, New Orleans, LA 70118; email: melonieh@mailhost.tcs.tulane.edu; fax: (504) 865-6773. Review of applications will begin February 15, 1996, and continue until the position is filled. Tulane is an equal opportunity, affirmative action employer.

LIBRARIAN, GOVERNMENT PUBLICATIONS/MAPS DIVISION. San Diego State University is the largest of the twenty-two campuses in the California State University system, with an ethnically diverse student body of 28,000 students and 2,200 faculty members. San Diego State University is a teaching university with strong research programs. Its mission is to provide well-balanced, high quality education for undergraduate and graduate students and to contribute



DIRECTOR OF LIBRARIES

Simmons College in Boston, Massachusetts, is an undergraduate women's college established in 1899, with a strong commitment to the liberal arts and sciences with professional training. The College also has four graduate schools and many graduate programs. Significant for the libraries is the presence of the Graduate School of Library and Information Science.

The College seeks nominations and applications for the position of Director of Libraries. The Director of Libraries is responsible for nine functional units, including three separate graduate school libraries. The library collection numbers over 270,000 volumes, 2,027 journal subscriptions, and is automated through an Innovative Interface system. The Director of Libraries also participates in college-wide technology decisions.

Qualifications include: comprehensive knowledge of emerging information technologies and automated library systems; ability to manage a complex fiscal budget; demonstrated commitment to library service in an educational and research environment; a minimum of 8 years of progressive library management experience in a college or university environment; strong communication and interpersonal skills; and ability to manage a strong professional and support staff. An ALA/MLS, with a minimum of a second Master's required; Ph.D. preferred.

Application and Nomination deadline is Friday, March 15, 1996.

Send to Attention: Search Committee, Director of Libraries

Director, Human Resources

Simmons College

300 The Fenway

Boston, MA 02115

No phone calls, please. Simmons is an equal opportunity employer.

to knowledge and the solution of problems through excellence and distinction in teaching, research, and service. In support of this mission, the library strives to meet the needs of an ever-changing world of information, technology, and users. The Government Publications/Maps Librarian will be responsible for the following: acquiring and processing maps, including federal depository maps; implementing a GIS; working with technical services librarians to develop a maps cataloging project; providing instruction and reference assistance in the use of maps; collection development in geography; serving as liaison to the Department of Geography; assisting in the selection of government publications. Qualifications: ALA-accredited MLS; other advanced degree desirable. Familiarity with maps and work experience in a map collection. Strong interpersonal and communication skills; ability to work effectively in a collegial environ-

ment. Experience with new technologies (CD-ROMs, OAPC's, Internet). Desirable: Ability to work with government publications (U.S., CA., and U.N.). Knowledge of maps cataloging. Minority candidates and recent graduates are specifically invited and encouraged to apply. This is a full-time, tenure-track faculty position. Rank and salary will be based upon qualifications and experience. Send letter of application resume, and at least three names of references to: Patti Tucker Storrs, Library Budget and Personnel Officer, San Diego State University, 5500 Campanile Drive, San Diego, CA 92182-8050. Review of applications will begin March 15, 1996. San Diego State University is an affirmative action, equal opportunity, title IX employer and does not discriminate against persons on the basis of race, religion, national origin, sexual orientation, gender, marital status, age or disability.

HEAD, INFORMATION SERVICES AND BIBLIOGRAPHER

The University of California, Riverside

The University of California, Riverside Library welcomes applications for the position of Head, Information Services and Bibliographer, Science Libraries. Graduate library degree. Minimum of four years progressively responsible experience in reference services and collection development in an academic, special, or public library with significant holdings in the Sciences.

Extensive experience with print and electronic reference sources, systems, and services; strong grasp of the current state of information technology; understanding of information needs of scientists and current trends and issues in scientific publishing and communication; and interpersonal skills. Substantial experience and achievement in collection development activity and information services.

Demonstrate accomplishments in organizational leadership including ability to manage change positively. Excellent oral and written communication skills. Supervisory experience and degree in scientific or engineering discipline highly desirable.

Appointment in the Librarian Series, at the salary level appropriate to the candidate's qualifications and experience. Appointment range: \$36,108-\$55,476. Librarians are academic appointees and accrue vacation at the rate of two days per month and sick leave at the rate of one day per month. The University offers a broad range of benefits and an excellent retirement program. Position is open until filled. To ensure consideration, send letter of application, complete resume, and the names of three references, by **March 1, 1996**, to:

John W. Tanno
AUL
University of California
P.O. Box 5900
Riverside, CA 92517

LIBRARY DIRECTOR. Faculty-ranked position. Minimum qualifications: ALA-accredited MLS. Five years' experience in library administration; effective communication skills; library automation/electronic information systems experience; commitment to cultural pluralism; ability to work well with colleagues; user-oriented attitude in decision-making. AA/EEO employer. Send letter of application, resume, and three letters of reference to: Espiritu Dempsey, Ph.D., Vice-President for Academic Affairs, **Heritage College**, 3240 Fort Road, Toppenish, WA 98948.

LIBRARY INSTRUCTIONAL SERVICES/REFERENCE LIBRARIAN. Assistant Professor (tenure-leading). Central Reference Services Department, starting July 1, 1996. The University of Nebraska-Lincoln seeks an innovative, dynamic librarian to administer the Libraries new one-credit Library Research course for approximately 3,700 freshman each year, supervise 1.00 FTE staff and student assistants, and to provide leadership in incorporating new information technologies into the course. The Instruction Librarian will develop a process for evaluation and assessment of learning outcomes. The Instruction Librarian will also serve as a contact person and scheduling coordinator for inquiries about general instruction and tours. As a member of the Central Reference Department, the Instruction Librarian will provide reference service, serve on the Library Instruction Program Group, and may engage in collection development activities. May serve as a liaison to an academic department. Required: MLS from an ALA-accredited institution. Excellent communication skills. Preferred: Professional experience in an academic library providing reference and library instruction; supervisory experience; experience or education in teaching, course development, information technologies; evidence of professional and scholarly activities. \$27,750 minimum for a 12-month contract, salary may be higher depending upon the qualifications of the successful applicant. Applicants should submit a letter of application and current resume that explicitly address how their education, relevant experience, and other relevant qualifications meet the duties of and qualifications for this vacancy by March 15, 1996, to: Larry Kahle, Associate Dean of Libraries, 106 Love Library, **University of Nebraska-Lincoln**, Lincoln, NE 68588-0410. The applicant should also submit the names, current addresses, and current telephone numbers of three references who are knowledgeable of the applicant's qualifications. The University of Nebraska-Lincoln is committed to a pluralistic campus community through affirmative action and equal opportunity and is responsive to the needs of dual career couples. We assure reasonable accommodation

under the Americans with Disabilities Act; contact Larry Kahle at the above address for more information.

PUBLIC SERVICES LIBRARIAN. University of Central Arkansas seeks a public services librarian for the Torreyson Library. The library supports both undergraduate and graduate programs at a public university serving approximately 9,000 students. Working under the direction of the coordinator of public services, the successful candidate will provide information services in a busy, service oriented university library. Working almost exclusively during the late afternoon and evening hours, the person in this position will have to assume a significantly wider than usual degree of professional responsibility and autonomy. Responsibilities: Will include desk coverage, supervision of paraprofessionals and student workers, teaching, and provision of automated research services. Special projects relating to outreach programs, operations management, and personnel supervision will be assigned. Required qualifications: Are ALA-accredited MLS, strong public services orientation, and familiarity with evolving information technology. Preferred qualifications: Are academic reference experience, supervisory experience, teaching experience. Torreyson Library is a dynamic, fast paced, information service organization. Candidates should be comfortable with change and eager to experiment with new programs and services. Application information: The University of Central Arkansas, an aa/eoe employer, is committed to diversifying its faculty and staff. Members of under represented groups (including people of color, people with disabilities, women, and veterans) are strongly encouraged to apply. The position is available March 1, 1996. Deadline for applications is February 15, 1996. Minimum salary is \$27,000; TIAA/CREF, excellent fringe benefits. Applications should send a letter of application, resume, and three letters of reference (including current address, and telephone number) to: Willie Hardin, Dean, Torreyson Library, **University of Central Arkansas**, Conway, AR 72035; fax: (501) 450-5208. AA/EEO.

REFERENCE LIBRARIAN. Linfield College invites applications for the faculty tenure-track position of Reference and Access services Librarian, Assistant Professor rank. Responsibilities: Include library reference and research services, course-related bibliographic instruction, electronic database and Internet searching, and active liaison with faculty. Supervises library circulation. Work schedule is Sunday through Thursday, afternoons and evenings, during academic terms; Monday through Friday, days, during student vacations. Reports to the College Librarian. Qualifications required: ALA-accred-

CATALOGER: ORIGINAL CATALOGER FOR SPECIAL MATERIALS: LATIN AMERICA AND LOUISIANA

Tulane University

Reports to the Head of the Cataloging Department. Responsible for original and complex copy cataloging of materials in both print and electronic media in all formats and subjects related to Latin America and Louisiana. Uses OCLC and the NOTIS systems. Participates in the Cataloging Department's policy-making processes. Assists in training staff as needed.

REQUIRED QUALIFICATIONS: ALA-accredited MLS; strong knowledge of Spanish and reading knowledge of one other western European Language, preferably French; knowledge of AACRL2, LC classification, LCSH, LCRI, and USMARC formats; excellent written and oral communication skills; effective interpersonal skills; ability to function as a contributing team member in a production-oriented environment; flexibility in adapting to changing departmental and organizational priorities; strong organizational skills.

PREFERRED QUALIFICATIONS: Academic background in Latin American studies; cataloging experience; working knowledge of a major bibliographic utility and an integrated local system.

Rank and salary based on qualifications, minimum \$26,000. Twelve-month academic appointment. Liberal benefits, including tuition waiver for self and undergraduate dependents.

Send letter of application, resume, names, addresses, and telephone numbers of three references to:

**Melonie Hughes
Administrative Associate
Tulane University Library
New Orleans, LA 70118**

Review of applications will begin **March 15, 1996**, and continue until a suitable candidate is found.

Tulane University is an equal opportunity, affirmative action employer.

ited MLS; ability to use reference sources, government information, online catalogs, online databases, World Wide Web; organizational, interpersonal, planning, and analytical skills; excellent oral and written communication skills; commitment to professional development; ability to relate well to colleagues and students in a small liberal arts college. Qualifications preferred: Broad liberal arts education; reference and BI experience; supervisory experience. Full-time, including summers; salary commensurate with qualifications, experience, and salary scale. Excellent fringe benefits; 22 days vacation. To apply, send letter of application, resume, transcripts of college, and university work (unofficial transcripts are acceptable for initial screening); and names, addresses, and telephone numbers of three references (state professional relationship to each) to: Lynn Chmelir, College Librarian, Linfield College, McMinnville, OR 97128. Telephone: (503) 434-2262; Fax: (503) 434-2566. Screening begins February 26, 1996. The complete position announcement is posted on the Linfield College Libraries Homepage: <<http://www.linfield.edu/library/northup.html>> AA/EOE employer.

REFERENCE LIBRARIAN. Nationally ranked, traditional liberal arts college seeks outgoing, self-motivated librarian for reference and bibliographic instruction. Some evening and weekend work required. Must have MLS from ALA-accredited program. Subject masters, knowledge of micro-computers and experience with the Internet are desirable. Position begins August 1, 1996. Applications received by March 15, 1996, will be given full consideration. Send resume, transcripts, and the names, addresses and phone numbers of three references to: Robert W. Frizzell, Director, Bailey Library, Hendrix College, 1601 Harkrider, Conway, AR 72032. Hendrix College is an affirmative action, equal opportunity employer.

REFERENCE LIBRARIAN. The Ohio University Libraries seek an energetic team player to join their Reference and Library Instruction staff in an entry-level position. Duties will include providing reference service at a busy desk, where electronic databases are available on a LAN and from OhioLINK; teaching library and information skills, including Internet resources; serving as a subject bibliographer for an

academic area; continuing development of a local newspaper indexing project for electronic access, and participating in future electronic publishing projects. Required qualifications are a masters degree from an ALA-accredited library school, education and/or experience with academic reference services and resources (print and electronic), with online searching, and with the Internet; working knowledge of computer applications, including indexing programs; excellent communication skills, both oral and written. Preferred qualifications are a strong background in microcomputer, optical disk, and digital technologies; working knowledge of HTML, Acrobat or similar programs; teaching experience. Salary: Minimum \$27,255. Benefits: 22 days annual vacation, standard insurance, and Ohio state employee retirement. Availability: Immediately following search process. Application: Send letter of application, resume, and names, addresses, and telephone numbers of three current references to: Nancy Rue, Reference and Library Instruction Department, Ohio University Libraries, Athens, OH 45701; email: rue@ouvaxa.cats.ohio.edu. Deadline: March 1, 1996. Ohio University is an Equal Opportunity/Affirmative Action Employer.

SCIENCE COLLECTION DEVELOPMENT COORDINATOR/REFERENCE LIBRARIAN. Centennial Science and Engineering Library. Full-time, 12-month; tenure track. Rank negotiable. Reports to Director, Collection Development and Director, Centennial Science and Engineering Library. Required: ALA-accredited MLS; science or engineering educational background or work experience. Minimum of three years post-MLS experience in an academic or research library with demonstrated experience in collection development and in reference, including facility with electronic resources. Desirable: Degree in a science or engineering field. Experience in managing materials budgets. Demonstrated expertise in evaluating and integrating electronic resources with existing collections. Ability to work well within a team-oriented environment. Supervisory experience. Commitment to public service. Excellent communication skills. Record of research, scholarship, and publication. Comfortable in a rapidly changing environment. Experience or interest in grant writing. Responsibilities: Collection development activities of the Centennial

TWO POSITIONS

Youngstown State University

UNIVERSITY LIBRARIAN

The University Librarian plans, administers, supervises, directs, and evaluates the total human, fiscal, bibliographic and electronic resources of the Maag Library; oversees a staff of 59 FTE including 15 librarians and 25 support staff; administers an annual budget of \$3.4 million and a collection of 1.8 million items, including 640,000 bound volumes and 1 million microforms; works closely with all deans and academic department chairs in administering an allocated acquisitions budget of \$1.4 million; leads the library in the development of new library programs and services; develops annual operating and capital budget proposals; formulates short- and long-term plans and policies; maintains a close relationship with the Alumni Association and Friends of the Maag Library; serves on the President's Administrative Advisory Council, Provost's Advisory Council, the Academic Senate and the OhioLINK Library Advisory Council. The library functions in an OhioLINK/Innovative Interfaces/OCLC/World Wide Web environment, and participates in the Northeastern Cooperative Regional Library Depository program. The University Librarian reports to the Provost.

Ph.D. in Library Science or Library and Information Science with at least 5 years of successful academic library administrative experience required. A record of scholarship and achievement in the profession is preferred. Successful candidate will provide technological leadership for the library in an "electronic campus."

Starting date will be no later than August 1, 1996. Review of applications will begin on March 1, 1996, and will continue until the position is filled. Interested persons should submit a letter of application, vita, transcripts, and the names, addresses and telephone numbers of at least three professional references to:

Chairperson, University Librarian Screening Committee
Office of the Provost, Tod Hall
Youngstown State University
Youngstown, OH 44555

SYSTEMS LIBRARIAN

The Systems Librarian is responsible for overseeing all library computer operations, including the integrated online library system and subsystems, a CD-ROM network, all work stations and network linkages; makes recommendations for purchase and oversees installation and maintenance of all hardware and software; serves as the library-wide contact for resolving all hardware and software systems and networking problems; supervises the Assistant Systems/Catalog Librarian in the planning and direction of cataloging activities; ensures database integrity and security; enforces database standards; and serves on OhioLINK Lead Implementors Group, Oarnet Resources Advisory Committee and the Library Advisory Council. Functional and administrative supervision is exercised over 3 FT professional staff and 6 FT classified staff. The Systems Librarian reports to the University Librarian. The library functions in a network consortium and currently has UNIX-based Dec 5900/5000 system with 125 simultaneous users operating with Innovative Interfaces, Inc. version 9.1 software.

A Masters degree in Library Science, at least three years of integrated online library systems and OCLC experience in academic libraries, and a working knowledge of MARC, AACR2, LCSH, and LC classification required. Technical knowledge of networking, the UNIX operating system, DOS, Windows, LANs and linkages, CD-ROMs, the internet, World Wide Web, and Z39.50 highly desired.

Starting date will be no later than September 1, 1996. Review of applications will begin on March 29, 1996, and will continue until the position is filled. Interested persons should submit a letter of application, vita, transcripts, and the names, addresses and telephone numbers of at least three professional references to:

David C. Genaway, University Librarian
William F. Maag Library
Youngstown State University
Youngstown, OH 44555-3675

Salary is competitive and commensurate with qualifications for both positions. Inquiries only for both positions dgenawa@cc.ysu.edu.

*Youngstown State University is an affirmative action, equal opportunity employer.
Minorities, women, and veterans are especially encouraged to apply.*

Science and Engineering Library. Coordinates and evaluates a team of approximately 10 selectors. Supervises a staff position that assists in coordinating science and engineering collection development activities. Provides leadership and guidance to selectors in the acquisition and assessment of resources in all formats. Communicates collection development policies, trends, and activities to science and engineering faculty. Plans and monitors the science and engineering materials budget. Selects materials in one or more science or engineering subject areas. As a member of the Collection Development Management Team, participates in overall management of the collection development activities of the general library. Provides reference service, including evenings and weekend rotation, about 20% of the position. Provides library instruction and performs online searching for one or more science or engineering subject areas. Assists with general science or engineering library instruction as needed. Interacts effectively with faculty, staff and students from diverse cultural backgrounds. Participates in the Centennial Science and Engineering Library management group. The incumbent in this position will comply with the policies of the Faculty Handbook, including research, publication, and service to the profession, university, and community. The UNM General Library, which includes Zimmerman (social sciences, humanities, education), Fine Arts, Parish (business, economic), and Centennial Science and Engineering Libraries, is a member of the Association of Research Libraries. The general library participates in OCLC via the AMIGOS bibliographic utility and maintains an Innovative Interfaces, Inc. Integrated library system. Centennial collections include over 300,000 volumes, the state's only Patent and Trademark Depository library, extensive technical report and government document holdings, and the regional depository map collection. The general library, through Centennial Science and Engineering Libraries as its representative, is a member of the Library Services Alliance of New Mexico, which promotes resource sharing among its members to enhance access to scientific and technical research information. The University of New Mexico main campus enrolls 25,000 students and employs 1,400 faculty and 3,800 staff. University of New Mexico offers 54 masters' degrees and 35 doctoral and professional degrees. The institution serves a multicultural state and an ethnically diverse student body. Salary: Negotiable from \$35,000, based on qualifications. Submit resume, names of three references, and a letter describing the strengths you would bring to this position to: Rita Critchfield, General Library, **University of New Mexico**, Albuquerque, NM 87131-1466. Applications must be received by March 19, 1996. The University of New Mexico is an equal employment opportunity, affirmative action employer.

SYSTEMS/PUBLIC SERVICES LIBRARIAN. Position summary: University of Central Arkansas seeks a systems/public services librarian for the Torreyson Library. The library supports both undergraduate and graduate programs at a public university serving approximately 9,000 students. Working under the direction of the library dean, the successful candidate will have two areas of responsibility; to coordinate the overall system and to serve as a member of the library's reference/information team. System duties will include

overall system coordination and maintenance, staff training, working with automation vendors and campus computing, planning for implementation of system enhancements. Public service duties will include some reference desk coverage. Torreyson Library is currently migrating from CLSI to Innovative Interfaces. This is a demanding, hands-on position, requiring accomplished communication and organizational skills. Required qualifications: MLS from an ALA-accredited program, minimum of two years of relevant professional library experience, and ability to work successfully in a fast-paced, dynamic, information services organization. Experience with integrated online systems; knowledge of telecommunications and networking as they relate to library systems. Application information: The University of Central Arkansas, an AA/EEO employer, is committed to diversifying its faculty and staff. Members of under represented groups (including people of color, people with disabilities, women, and veterans) are strongly encouraged to apply. The position is available April 1, 1996. Deadline for applications is March 15, 1996. Minimum salary \$29,500; TIAA/CREF, excellent fringe benefits. Applicants should send letter of application, resume, and three letters of reference (including current address and telephone number) to: Willie Hardin, Dean, Torreyson Library, **University of Central Arkansas**, Conway, AR 72035; fax: (501) 450-5208.

TECHNICAL SERVICES LIBRARIAN. The Monmouth College of Illinois is seeking an innovative, flexible, service and team-oriented librarian to oversee cataloging and serials, provide reference service, and contribute to the library instruction program. Evening and weekend hours required. Position reports to library director. Qualifications required: ALA-accredited MLS, cataloging and technical services experience in an automated environment, and knowledge of LC Classification, AACR2, MARC and OCLC. Preferred: Experience managing serials, supervision of student workers, and providing reference and library instruction in a liberal arts college environment. The Hewes Library is a fully automated library using Ameritech Horizon, with OPAC interface to locally mounted CD-ROMS and online databases. Holdings include 147,000 books, 160,000 documents, and 700 current periodical subscriptions. The library staff consists of three professional, two paraprofessional, three part-time assistants, and 30 student workers. Monmouth College is a nationally ranked private liberal arts college of 1,000 students located in a small, friendly Midwestern town in western Illinois. The college has an annual operating budget of nearly \$18 million, an endowment of over \$26 million and a student/faculty ratio of 14:1. Founded in 1853 by pioneering Scotch-Irish Presbyterians, the college remains dedicated to its historic mission of preparing students for responsible leadership, citizenship, and service through a value-centered liberal arts education in a challenging yet nurturing intellectual environment. Salary dependent upon qualifications and experience; minimum: \$26,500. Applications are currently being reviewed. Deadline: February 29, 1996. Send letter of application, resume, and the names, and addresses of three references to: Michael McNail, Director of Personnel, **Monmouth College of Illinois**, 700 East Broadway, Monmouth, IL 61462-1998. EOE.

Late Job Listings

SPECIAL SERVICES LIBRARIAN. Responsibilities: Reserves, audiovisuals, government documents, bibliographic instruction and reference. One of two public service librarians on a staff of 13. We seek an articulate, resourceful individual who enjoys variety and working with students, staff, and faculty; who is familiar with automated as well as traditional resources. Supervises one part-time assistant and 10 student assistants. Salary: minimum of \$25,000. Good benefits, faculty rank, one month vacation, 12-month contracts. Public service experience and familiarity with U.S. documents preferred. ALA-accredited MLS required. Available immediately. Applications accepted until the job is filled. To apply, send letter, resume, transcripts, names of three references to: Jim Parks, College Librarian, **Millsaps College**, Jackson, MS 39210; phone: (601) 974-1071; fax: (601) 974-1082; e-mail: PARKSJF@OKRA.MILLSAPS.EDU.

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LIBRARY DIRECTOR. Columbus State Community College is seeking a dynamic and experienced individual for the position of Library Director. Columbus State, with an enrollment of approximately 17,000 students, is located in the heart of central Ohio. Further information regarding Columbus State can be found on the World Wide Web at <http://www.colstate.cc.oh.us>. The Library Director provides leadership and vision for the college's Educational Resources Center. Responsibilities for this position include: Managing the operations of the Educational Resources Center (ERC), including short and long-range planning, monitoring a one million dollar budget, managing the college's fiber optic Distance Learning Lab and Telecourse offerings, supervising 22 full-time staff members, ensuring that quality academic information services are provided to students, faculty, and staff, and maintaining liaison with academic divisions and departments in the College and with other colleges and universities, public libraries, and agencies. This individual reports directly to the Vice President of Academic Affairs. Qualifications for this position are: A Master's degree in Library Science, Educational Communication, Information Science or a related area; a minimum of five years experience in technical services, public services and/or media production services; five years of supervisory experience with proven managerial and leadership skills; an ability to interface effectively with all levels of the college; an in-depth knowledge of the Educational Resources Center concept in a two-year college and a strong commitment to information literacy. Candidates should send a letter of application with salary expectations and resume by February 19, 1996, to: **Columbus State Community College**, Attn: Human Resources Department, 550 E. Spring St., Columbus, OH 43215-1786.

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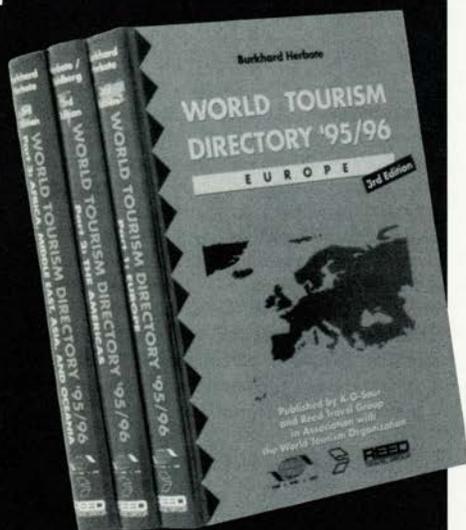
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- ◆ *Comprehensive coverage* — over 2,000 pages with 63,000 addresses of tourist institutions, authorities, and associations from some 330 countries.
- ◆ *Unique information* — covers popular tourist spots as well as little known or difficult-to-get-into countries such as Turkmenistan, Kiribati, and Eritrea.
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