

Deadlines: Orders for regular classified advertisements must reach the ACRL office on or before the second of the month preceding publication of the issue (e.g., September 2 for the October issue). Should this date fall on a weekend or holiday, ads will be accepted on the next business day. Late job listings will be accepted on a space-available basis after the second of the month.

Rates: Classified advertisements are \$10.15 per line for institutions that are ACRL members, \$12.25 for others. Late job notices are \$23.50 per line for institutions that are ACRL members, \$28.50 for others. Organizations submitting ads will be charged according to their membership status. Display ad rates range from \$470 to \$870 based upon size. Please call for sizes and rates. Or see our Web site: <http://www.ala.org/acrl/advert2.html>.

Guidelines: For ads that list an application deadline, we suggest that date be no sooner than the 20th day of the month in which the notice appears (e.g., October 20 for the October issue). All job announcements should include a salary range per policy of the American Library Association (ALA). Job announcements will be edited to exclude

discriminatory references. Applicants should be aware that the terms faculty rank and status vary in meaning among institutions.

Internet: C&RL News classified ads are accessible on the Web at <http://www.ala.org/acrl/c&rlnew2.html>. Ads will be placed approximately four weeks before the printed edition of C&RL News is published.

Contact: Elise Parker, Classified Advertising Manager, C&RL News Classified Advertising Department, ACRL, American Library Association, 50 E. Huron St., Chicago, IL 60611-2795; (312) 280-2513; fax: (312) 280-7663 or (312) 280-2520; e-mail: c&rlnewsads@ala.org.

Policy: ALA policy requires that organizations recruiting through ALA publications or placement services comply with ALA anti-discrimination policies. Policy 54.3 states that "ALA is committed to equality of opportunity for all library employees or applicants for employment, regardless of race, color, creed, sex, age, physical or mental handicap, individual life-style, or national origin." By advertising through ALA services, the organization agrees to comply with this policy.

POSITIONS OPEN

ACCESS SERVICES LIBRARIAN. City College of New York. Complete position details at: <http://www.cuny.cuny.edu/positions/index.html>.

ASSOCIATE LIBRARIAN, TECHNICAL SERVICES TEAM. Work immediately in sunny Tucson, Arizona! The newly renovated and expanded library at the University of Arizona seeks a professional to join its team-based, innovative, user-oriented organization. Successful candidate will participate in implementing new standards to broaden the library's expanding electronic access capabilities (e.g., EAD and Dublin Core), and will provide training and supervision for seven staff and four or five student assistants. Required: MLS from an ALA-accredited institution. Preferred: Strong background in current cataloging policies and procedures, including application of MARC, AACR2, LC Rule Interpretations, LC name and subject authorities, and OCLC; familiarity with and desire to work in a team based environment; evidence of strong communication and interpersonal skills; evidence of learner-centered teaching skills and ability to teach in a classroom or group setting; and evidence of successful project management. Salary: \$51,390 annually. To Apply: Please send a letter of interest citing position title and Job #22654, current resumé, and the names, addresses, and phone numbers of three professional references to: Martina Johansen, The University of Arizona Library, 1510 East University Boulevard, Room C327, P.O. Box 210055, Tucson, AZ 85721-0055; fax: (520) 626-7715; e-mail: hendricksong@u.library.arizona.edu. Review of application materials begins February 4, 2002, and will continue until the position is filled. For complete job announcement, please visit: <http://www.hr.arizona.edu/>. The University of Arizona is an equal opportunity, affirmative action employer-M/W/D/V.

CATALOGING AND INTELLECTUAL ACCESS LIBRARIAN. Hampden-Sydney College seeks a librarian to lead the cataloging and systems administration functions for Eggleston Library. He or she will assume responsibility for the coordination of cataloging and acquisitions activities, training and supervision of staff of three, development of cataloging policies, procedures, and original cataloging. This person will coordinate, plan, administer, evaluate, upgrade, and provide instruction for the library's automated systems, including Innovative Interfaces and VIVA resources. Will provide leadership in the library's assessment, operation of, and augmentation to a virtual library environment, including access to e-journals, cataloging of electronic format materials and will coordinate with other librarians in the selection, implementation, and training of electronic resource usage. Assists in the provision of reference services. Some nights and weekend work expected. This is a 12-month position as a librarian with special faculty status. Qualifications: ALA-accredited MLS degree with experience in cataloging, acquisitions, and library system administration. Supervisory skills, strong written and oral communication skills. High level of energy flexibility, creativity, and an eagerness to participate fully in the daily life of liberal arts college library and community. Salary commensurate with qualifications and experi-

Salary guide

Listed below are the latest minimum starting salary figures recommended by state library associations for professional library posts in these states. The recommendations are advisory only, and ALA has not accepted recommendations for minimum salaries. Job seekers and employers should consider these recommended minimums when evaluating professional vacancies. For additional information on librarian salaries, contact ALA Office for Library Personnel Resources.

Connecticut	\$34,172
Delaware	\$22,500**
Illinois	\$30,096*
Indiana	varies*
Iowa	\$23,911
Louisiana	\$22,000
Maine	varies*
Massachusetts	\$31,362*
New Jersey	\$36,503
North Carolina	\$27,641**
Ohio	\$25,198**
Pennsylvania	\$28,120*
Rhode Island	\$29,800
South Carolina	varies*
South Dakota	\$22,000
Texas	\$30,000
Vermont	\$26,464
West Virginia	\$22,000
Wisconsin	\$32,700

*Rather than establish one statewide salary minimum, some state associations have adopted a formula based on variables such as comparable salaries for public school teachers in each community, or the grade level of a professional librarian post. In these cases, you may wish to contact the state association for minimum salary information.

**These recommendations apply only to public librarians.

ence. Deadline for applications is March 15, 2002. Starting date is July 1, 2002. Hampden-Sydney College is a selective private college for men, established in 1775, with a strong commitment to the liberal arts and sciences. Located on a rural campus in southside Virginia, the college is within convenient driving distance to Richmond and Washington, D.C. It serves 1,000 undergraduate students. For more information on Hampden-Sydney College and the library, see: <http://www.hsc.edu>. To Apply: Send resumé, cover letter, and the names of three current references to:



Association of College
& Research Libraries

A Division of the American Library Association

DIRECTOR OF PROFESSIONAL DEVELOPMENT (Deadline Extended)

Association of College & Research Libraries A division of the American Library Association

The Association of College & Research Libraries (ACRL), a division of the American Library Association (ALA), seeks a Director of Professional Development to develop and implement a strong program of professional development activities for academic and research librarians.

GENERAL RESPONSIBILITIES:

Responsible for the development, implementation, and management of a comprehensive and effective program of education for members of ACRL. This includes all existing ACRL continuing education programs: biennial ACRL National Conference, ACRL/Harvard Leadership Institute, Institute for Information Literacy Immersion programs, Web broadcasts, preconferences, as well as the development of new programs and delivery methods, such as increased regional programming, online education modules, and seminars. This person will also develop an overarching business plan for professional development and is responsible for generating enough revenue to cover all expenses associated with the programs. This person also serves as the staff liaison to ACRL committees and provides member support. Responsible for contract negotiations, site selection, development of RFPs, and selection of service providers, such as AV, decorators, exhibits management, registration, etc.

EDUCATION: Required: BA/BS; preferred MLS from an ALA-accredited program.

BACKGROUND AND EXPERIENCE:

Experience working in an academic library and/or developing continuing education programs. Experience in association management or volunteer work with nonprofit organizations is desirable. The successful candidate will have excellent written and oral communication skills, excellent customer service skills, strong organizational skills; enjoy working with people; pay good attention to detail; be flexible and able to problem solve and demonstrate good judgement; and have the capacity to manage staff and resources. The successful candidate will also have experience in meeting planning, budgeting and planning, marketing and promotion; supervisory experience; and knowledge of adult learning. This person must be able to work independently as well as part of a team.

SALARY:

Starting salary range: \$46,000–54,000; appointment will be based on successful candidate's experience and qualifications. Excellent benefit package includes low-cost medical and dental insurance, four weeks vacation, 10 paid holidays.

TO APPLY:

Send application no later than **March 4, 2002**, to:

**American Library Association
Human Resources Department
50 East Huron Street
Chicago, IL 60611**

*The American Library Association is an equal opportunity employer.
Applications are invited from women, minorities, and people with disabilities.*

TWO POSITIONS AVAILABLE

DePauw University

DePauw University Libraries invite nominations and applications for Instructional/Access Services Coordinator and Science Library Coordinator. These are excellent opportunities to shape major library programs, strategic directions, and service initiatives for premier private liberal arts university. These positions require energetic, innovative and visionary librarians to provide leadership in developing and enhancing a full range of user-centered services with emphasis on the integration of emerging technologies. For information, visit: <http://www.depauw.edu/libraries>.

Instruction/Access Services Coordinator

Responsibilities include developing, implementing, scheduling, and evaluating instructional services for all libraries within DePauw University; leadership for and collaborative work in design, implementation, and maintenance of online catalog interface; and reference services. Successful candidate will demonstrate experience with and ability to create applications of innovative technologies for teaching and learning.

Science Library Coordinator

Responsibilities include developing instruction and services for science users; managing and participating in reference services, collection and Web site development, and faculty/department liaison efforts. Strong science academic background in addition to required librarian qualifications preferred.

QUALIFICATIONS: Library science degree from ALA-accredited graduate library program; evidence of increasingly professional experience in public or academic library setting preferred; professional management experience preferred; development of innovative services and programs; experience with information databases and resources, Internet, and digital collections; excellent interpersonal, communication, and organizational skills; strong computer, Web, and Internet skills; commitment to working in collaborative environment; willingness to accept evening and weekend work.

TO APPLY: Submit letter of interest, curriculum vitae, letters of reference, evidence of experience and desired credentials, and transcripts to:

**Kathy Davis, Director of Libraries
Roy O. West Library
DePauw University
Greencastle, IN 46135**

DePauw University is an affirmative action, equal opportunity employer. Women and members of underrepresented minority groups are encouraged to apply.

Barbara Armentrout, Director of Human Resources, **Hampden-Sydney College**, P.O. Box 127, Hampden-Sydney, VA 23943. Hampden-Sydney College is an equal opportunity, M/F employer.

COLLECTION/ELECTRONIC SERVICES LIBRARIAN. (Associate Law Librarian) Texas Tech University Law Library. Duties: Coordinates the librarywide collection development and electronic publishing. Selects, promotes, and manages databases and e-files, Internet resources, and CD-ROM products. Offers training in these areas and reference services. Requirements: MLS from ALA-accredited library school; strong service orientation required. Salary Minimum: \$33,864. For specific questions related to the position, contact Robert Hu at: robert.hu@ttu.edu; or (806) 742-3990, ext. 286. Review of applications will begin after February 15, 2002. The position will remain open until filled. For complete position description, visit: <http://www.law.ttu.edu/lawlibrary/>. Send résumé and application to: Texas Tech University, Personnel Office, Box 41093, Lubbock, TX 79409-1093. Phone: (806) 742-3851. Apply online at: <http://www.itis.ttu.edu/personnel>. Texas Tech University is an EEO/AA/ADA employer.

CURATOR OF MANUSCRIPTS. (Assistant/Senior Assistant Librarian) Responsibilities: Reporting to the Head of the M. E. Grenander Department of Special Collections and Archives, the Curator acquires, appraises, and processes manuscript, photographs, and oral collections; prepares finding aids and guides (paper and electronic); creates MARC AMC records; provides reference service; creates and mounts exhibits; serves as the department's Webmaster; oversees indexing, digitizing, and reproduction of manuscript holdings; assists university archivist with

campus records management program; participates in the development of departmental policies and procedures; supervises student assistants. The M. E. Grenander Department of Special Collections and Archives occupies a state-of-the-art facility located on the third floor of the university's new library building. The collection serves as a repository for manuscripts, archives, rare books, and special collections of original research materials, including the Archives of Public Affairs and Policy and the German Emigré Collection. Consult the department's Web site for more details on the collection, facility, and position: <http://library.albany.edu/speccol/>. Library faculty at the University at Albany, SUNY, are expected to fulfill faculty obligations in the areas of research, publication, and service to the libraries, university, and profession, as well as specific library assignments. Qualifications: Required: Graduate degree in librarianship from an ALA-accredited institution or foreign equivalent; graduate course work on processing archival or manuscript collections; minimum of one year's relevant archival and manuscript experience; evidence of professional involvement or scholarly activity; excellent oral, written, and interpersonal skills; knowledge of MARC AMC format; experience with HTML and Web page design, construction, and maintenance; ability to perform physical activities associated with archival environments. Preferred: Knowledge of literary/historical research methods and 20th Century American History; experience with digital trends and initiatives for electronic preservation and access; understanding of text encoding (EAD/SGML) principles and copyright issues. Salary: Commensurate with education and experience. Salary Minimum: Assistant Librarian \$36,200; Senior Assistant Librarian, \$42,575. Terms and Benefits: Twelve-month appointment; sick leave and annual leave at 1.25 days each per month; health insurance; dental, vision, and prescription coverage; Social Secu-



TECHNICAL SERVICES ARCHIVIST

University of Missouri-Columbia

The University of Missouri-Columbia (MU) is seeking qualified applicants for the position of Technical Services Archivist in University Archives, a division of the MU Libraries. Principal duties include appraising, accessioning, arranging, describing, and cataloging the historical records of the MU campus and the University of Missouri System. This position will also strongly support the public service commitment of the University Archives and the MU Libraries. Specific duties include processing collections and editing and digitizing existing finding aids; creating new descriptions and inventories for unprocessed records and manuscripts; managing and improving the department's Internet finding aids system; maintaining technical currency and technical contacts with computer support specialists; providing duplication services for materials in University Archives; supplying technical support for the photographic and film resources of the collection. Other duties include supervising student assistants.

REQUIREMENTS

Requires a graduate degree in library science, information science, history, or other relevant discipline; preferred coursework in archives administration and/or historical research methodology and certification by the Academy of Certified Archivists. Preferred is one to two years' experience in archives arrangement and description that may include original cataloging of archival materials. Experience with HTML and/or XML as applied to finding aids or descriptive tools is strongly preferred. Requires excellent oral, written, and interpersonal skills; ability to communicate with a diverse university community; ability to perform detail-oriented work without the need for regular oversight, and highly accurate text editing or proofreading skills; ability to accept and manage change; ability to maintain positive relationships with staff and patrons; advanced knowledge of computer technology and applications, especially Internet applications; ability to work cooperatively and productively in groups and on individual projects; and the ability to deal with physical work, such as climbing ladders, moving boxes, some weighing a minimum of 30 pounds, and tolerating dirt, dust, and mold. Position is paperwork intensive; good visual skills required.

MINIMUM SALARY

Archivist I: \$30,000; Archivist II: \$32,500; for 12 months commensurate with education and experience. Benefits include vested retirement after five years, university medical benefits package, and other normal fringe benefits including 75% tuition waiver.

MU was established in Columbia in 1839. It is one of the five most comprehensive universities in the nation, with over 250 degree programs. The MU Libraries belong to ARL, serve a student body of more than 23,000 and a faculty of 1,800 with a collection of three million volumes and more than 6.45 million microforms. Columbia is in the middle of the state on I-70, only two hours from St. Louis and Kansas City, and 1.5 hours from the Lake of the Ozarks major recreational area. MU and two other colleges provide superb cultural events. According to the American Chamber of Commerce Researchers Association (ACCRA) composite index, the cost of living in Columbia is very reasonable when compared with other university communities. Columbia has been named in the top 20 cities in the US by *Money* magazine in recent years.

SCREENING BEGINS

March 8, 2002

AVAILABLE

June 1, 2002

TO APPLY

Send letter of application, résumé, and the names and addresses of three references to:

**Leo Agnew
104 Ellis Library
University of Missouri-Columbia
Columbia, MO 65201-5149**

For ADA accommodations during the application process, please call: (573) 882-4701. Relay Missouri users call through: (800) 735-2966.

EEO/AA, M/F/D/V.

HEAD OF REFERENCE SERVICES

Saint Anselm College

The Geisel Library at Saint Anselm College is currently accepting applications for the position of Head of Reference Services. Saint Anselm College is a Catholic liberal arts college founded by the Order of Saint Benedict in 1889. The College has an undergraduate community of nearly 2,000 students educated by a staff of more than 130 full- and part-time faculty.

The Geisel Library is a modern facility of some 60,000 square feet spread over three levels. The library holds a collection of more than 220,000 volumes and an active serial subscription list of more than 1,300 titles with an additional thousand titles available via online full text through EBSCOHOST. The library also maintains several special collections consisting of New England imprints, theological works, early Americana, and the Saint Anselm collection. The reference collection consists of some 4,000 volumes accompanied by a host of online and CD-ROM sources. The Geisel Library is an Innovative Library with Web-based software.

The Head of Reference is responsible for directing reference services and supervising a staff of two professionals, two support staff, and student assistants working in both reference and interlibrary loan. The Head of Reference is also responsible for assisting faculty and students with standard reference inquiries and online searches, overseeing the design and implementation of library instructional programs, determining document delivery strategies, and maintaining the library homepage.

QUALIFICATIONS

An ALA-accredited MLS and five years' experience in the reference department of an academic library; excellent written and oral communications skills and strong disposition toward working with an undergraduate population on all levels of library service; knowledge of online searching techniques, document delivery mechanisms, and HTML is essential; experience with library instructional programs also essential. Salary range is in the high \$30s to low \$40s and related to an applicant's educational background and work experience.

TO APPLY

Interested candidates may submit cover letter and résumé, with a list of three professional references, to:

**Human Resources
Saint Anselm College
100 Saint Anselm Drive
Manchester, NH 03102-1310**

*Saint Anselm College is an equal opportunity employer dedicated to
a policy of nondiscrimination in employment.*

city coverage; TIAA-CREF or New York State Teachers Retirement available (employee contribution rate 3%). Apply To: Anna Z. Radkowski-Lee, Library Personnel Officer, University Libraries-UL 112, **University at Albany, State University of New York**, 1400 Washington Avenue, Albany, NY 12222. Deadline: Review of letters of application and résumés will begin March 4, 2002. Please include the names, addresses, and phone numbers of three references we can contact. The University at Albany, State University of New York is an equal opportunity, affirmative action, IRCA, ADA employer.

DIRECTOR OF LIBRARY SERVICES. West Chester University seeks a Director of Library Services to provide creative vision and strategic leadership in formulating library programs and integrating print-based information materials with digital resources in support of the university's values and mission of teaching, scholarship, and service. The Library Director is a management position reporting to the Provost and Vice President for Academic Affairs and serves as a member of Deans' Council. As the chief administrative officer of the university libraries, the Library Director oversees all operations and services, and leads the library faculty and staff in a collaborative environment that is responsive to user needs. The Director prepares and manages the library budget, administers the library endowment, and actively participates in fundraising. The Director serves as an advocate and spokesperson for the libraries and develops strong relationships with university and community constituents. West Chester University of Pennsylvania is a comprehensive public institution and a member of the Pennsylvania State System of Higher Education located in the historic town of West Chester within a one-hour

drive of Philadelphia. Student enrollment is approximately 12,000 including graduate students in over 60 master's degree programs. The Francis Harvey Green Library and the Swope Hall Music Library house over 570,000 volumes, including holdings of 2,000 periodical subscriptions and access to over 150 electronic databases. Staffing includes an Assistant Director, 12 library faculty, and 24 support staff. West Chester University is actively building a culturally diverse academic community that fosters an inclusive environment and encourages a broad spectrum of candidates to apply. Candidates must have an ALA-accredited MLS degree or equivalent with at least seven years of increasing levels of management responsibilities in an academic or research library. Required experience includes campuswide leadership, strong interpersonal and communication skills, fiscal and budgetary planning, and knowledge of current issues in the field of librarianship, including technological developments in information services. Candidates will be required to demonstrate and elaborate further on their experiences during the interview process. An additional master's or doctorate and experience working with collective bargaining agreements are desirable. Salary range is in the mid to high \$80s and is dependent on qualifications and experience. Excellent benefits package is provided. Finalists must successfully complete an on-campus interview including a formal presentation. For more information about the university, visit our Web site at: <http://www.wcupa.edu>. Review of applications will begin on March 1, 2002, and will continue until the position is filled. Forward a letter of application addressing the requirements for the position along with a current vita, and names, addresses, telephone numbers, and e-mail addresses of five professional references, with at least one from a recent position, to: Human Resource Services,

HEAD, TAMIMENT LIBRARY

New York University

New York University, Division of Libraries, seeks a qualified individual to direct its Tamiment Library, which includes the Robert F. Wagner Labor Archives.

The Tamiment Library's collections form a unique center for scholarly research on the history of labor, socialism, anarchism, communism, and other radical political movements. Utopian experiments, women's movements, struggles for civil rights and liberties, and other forms of radical activity are also documented in this growing collection. Although the focus of Tamiment holdings is the United States since 1865, Great Britain, Canada, and other foreign countries are well represented in the collections. Collections include the Jewish Labor Committee archives, the Abraham Lincoln Brigade Archives, the archives of the Communications Workers of America, and the personal papers of figures such as Eugene V. Debs.

The Tamiment Library staff includes six full-time archivists and one full-time librarian. Its collections include more than 20,000 monographs, more than 5,000 non-current periodicals, and subscriptions to more than 500 current titles. Its archival holdings include more than 300 manuscript collections, a total of more than 5,000 feet of original papers and records. There is an extensive vertical file collection containing pamphlets, leaflets, flyers, and clippings relating to the left and to the labor movement. Nonprint collections include more than 225,000 photographs, more than 2,000 posters and broadsides, and a large video and film collection. Recordings of more than 1,500 interviews form the core of an oral history collection that also includes audiotapes of speeches, concerts, conferences, memorial meetings, union meetings, and other public and private events. The library's historic periodicals collection is currently undergoing cataloging and its archival finding aids are being converted to EAD format and placed online.

The successful candidate will have a strong and well-documented commitment to public service librarianship and be prepared to administer a dynamic and complex library. In addition to oversight and management of staff, collections, and services, duties will include extensive relations with a variety of clientele, including the labor community and donors, and significant project development, including fundraising and grantwriting. Reporting to the Director, Collections and Research Services, the Head of Tamiment Library will work closely with New York University's other special collections to develop and maintain consistent service and processing standards.

QUALIFICATIONS: Required: ALA-accredited MLS or equivalent in education and experience; subject master's required for tenure; demonstrated ability in library and/or archives administration, collection development, and building relationships with donors and sponsors; strong communications and interpersonal skills; demonstrated creativity in program and project development; strong commitment to public outreach and service to a diverse user population. Highly desirable qualifications include subject expertise in the fields of American labor and/or radical history.

SALARY/BENEFITS: Faculty status, excellent benefits include five weeks annual vacation. Salary commensurate with experience.

TO APPLY: To ensure consideration, send résumé and letter of application, including names, addresses, and telephone numbers of three references to:

Janet Koztowski
Library Human Resources Director
New York University Libraries
70 Washington Square South
New York, NY 10012
Fax: (212) 995-4070

Consideration of applications will begin on March 1, 2002, and continue until the position is filled.

NYU encourages applications from women and members of minority groups.

Re: Director of Library Services, 201 Carter Drive, **West Chester University**, West Chester, PA 19383.

DIRECTOR OF THE LIBRARY. Peabody College, Vanderbilt University. Description: The Director develops and manages the programs of the Peabody Library whose primary subject focus is education and psychology. The Director has overall responsibility for collections, information, and building services, and provides the leadership and direction for five

professional staff, three support staff, and students. More specifically, the director has primary responsibility for the management of collections funds; budget planning and control; library public relations; staff selection, supervision, and development; and facilities planning for this library. The Director participates actively in the organizational support of Peabody College's programs, research centers, and services and is included on the Peabody Executive Committee. The Director reports to the university librarian and fosters and maintains strong ties with the Peabody Dean and

UNIVERSITY LIBRARIAN

Duquesne University invites applications and nominations for the position of University Librarian. This position is chief administrative/academic officer of the Gumberg Library, the University Archives, and the Vincentian Academy (international baccalaureate preparatory school) library. The University Librarian reports directly to the Provost and Academic Vice President.

The University seeks a dynamic leader who is able to articulate a vision, provide strategic direction, and possess an appreciation and understanding of the mission and values of Duquesne University.

The successful candidate must:

- Possess demonstrated administrative experience in overseeing planning and program development activities, organizational development, collection management, information technology, staff development, personnel management, and facilities operations, as well as public relations and marketing of library services and resources.
- Demonstrate strong leadership in budget management, fundraising, and grant proposal writing, including experience in working with the development channels in an academic environment.
- Support campus distance learning initiatives, promote and manage a balance between traditional and electronic library resources and services and continue the development of a library that facilitates user access to library resources and incorporates advancing technologies for both operational and instructional use.
- Demonstrate knowledge and a keen understanding of the dissemination of scholarly communication, especially as it reveals itself in the academic environment, advanced technology and electronic information management.

The candidate's credentials should include an advanced degree, preferably a doctorate, a record of distinguished achievement, evidence of excellent leadership and scholarship, excellent interpersonal skills, strong advocacy for library services, ability to communicate priorities to internal and external communities, and active participation in professional organizations.

Duquesne University has 9,600 undergraduate and graduate students spanning schools of Liberal Arts, Law, Natural and Environmental Sciences, Pharmacy, Business, Health Sciences, Nursing, Education, Music, and Leadership and Professional Advancement. Library holdings are over one million with electronic access to 31 million volumes; the library has 35 staff and an annual budget of \$3 million. The library is a member of the OCLC, PALINET and PALCI (Pennsylvania Academic Library Consortium, Inc.) For more information about the Gumberg Library see <http://www.library.duq.edu>

The application for this position should consist of a letter of interest, complete current resume and the names, e-mail addresses and telephone numbers of at least four references. References will not be contacted until the final stages of the confidential recruitment process. Application review will commence immediately and continue until a successful candidate is chosen. Please submit information to:

Chair of Search Committee
University Librarian
Office of Human Resource Management
Duquesne University
600 Forbes Avenue
Pittsburgh, PA 15282

Founded by the Holy Ghost Fathers in 1878, Duquesne University is Catholic in mission and ecumenical in spirit. The University values equality of opportunity both as an educational institution and as an employer.

Zayed University

Are you ready for CHANGE, CHALLENGE, and PROGRESS?
Come to the Emirates

Library Director

(Library, Learning Enhancement Center, Curriculum Resource Center, Media Services)

Zayed University is seeking a multi-tasking, highly qualified individual to oversee the programs and services of the Library, Learning Enhancement Center, Curriculum Resource Center, and Media Services.

The Director will:

- Maintain comparable programs and services on both University campuses;
- Monitor the Collection Development plan and coordinate the implementation of library automated systems;
- Promote the role of the Learning Center within the University and participate in high-level planning committees;
- Encourage cooperation and resource sharing among similar organizations in the country and represent the University at professional meetings.

To succeed, the Director must have strong interpersonal communication skills, with the ability to manage change. Candidates must have a M.L.S. degree from an accredited program (an advanced degree in an academic discipline preferred). A minimum of 10 years' experience in an academic or research library is required, of which 5 years were at the supervisory or management level.

Our University

Zayed University demands excellence from its faculty, staff and students. Now in our fourth year, the curriculum is based on learning outcomes and instruction is in English.

We teach over 2200 female students on two campuses. Both the Abu Dhabi and Dubai campuses are equipped with the latest technology, including laptop computers for every student.

During the Fall 2001 semester, over 316 full-time faculty from 34 different nations teach in our six Colleges. In all, we have attracted over 550 multi-national faculty and staff.

Why come?

The experience is a once in a lifetime opportunity, and our compensation package is very good. We offer excellent salaries that are free of tax in the United Arab Emirates. We offer first-rate housing, a generous furniture allowance, health care benefits, educational subsidies for children, as well as 56 days of annual vacation and annual flight tickets for you and your family.

The United Arab Emirates (UAE) is a nation rich in historical and cultural traditions. The country offers a high standard of living, a modern technology infrastructure, and a multi-cultural environment where residents enjoy an extremely high level of personal safety and security.

To Apply

If you have the skills and can meet the challenge, visit our website and apply on-line: www.zu.ac.ae

Library Supervisor Public Services

Zayed University in Dubai is seeking an experienced Library Supervisor for Public Services to oversee the daily and future operations of the Library.

The Supervisor will:

- Supervise Public Services library staff, Learning Enhancement Center and Curriculum Resource Center staff;
- Regularly meet with faculty members to understand and meet their library requirements, as well as encourage faculty to promote the use of the library;
- Maintain close links with libraries on both campuses and other academic libraries in the country;
- Contribute to the future strategy of the library, as well as provide input for budget and resource requirements;
- Ensure that information technology is used to maximum effect in the library;
- Ensure the smooth operation of all units.

To succeed, the Supervisor must have strong interpersonal communication, multi-tasking and IT skills. Candidates must have a M.L.S. degree from an accredited program. Eight years' library experience in a position of increasing responsibility is required.

www.zu.ac.ae

the college's faculty and administration. The Director serves as a member of the Library Management Council along with the directors of the other libraries in the system. Qualifications: An M.L.S. from an ALA-accredited institution is required; additional graduate study is desirable. Applicants must have professional experience in libraries, including supervisory responsibility. Experience in academic libraries is preferred. The successful candidate will demonstrate knowledge of the educational and research needs of the academic community; commitment to the goals of scholarship; enthusiasm for developing a library for the future including the integration of electronic resources and services in the provision of library services; a record of management skills and creative leadership, and a vision of the library as the intellectual gathering place within the academic community. Environment: Vanderbilt University consists of 10 schools and colleges with an enrollment of over 10,000. The Heard Library system has a collection of more than 2.6 million volumes and a staff of 216. The library is a member of the Association of Research Libraries, SOLINET, and the Association of Southeastern Research Libraries. The Peabody Education Library is located on the Peabody College campus. The College ranks fifth in the United States in the comparisons of graduate programs in education, and it has significant programs in psychology, special education, and human organization and development. Current enrollment

in Peabody programs, undergraduate through Ph.D., is 1,577 students. The library supports the research and curriculum needs of Peabody College, as well as providing access to education and psychology information and materials for the wider Vanderbilt community. Resources include over 228,000 volumes, 711 current serial subscriptions and numerous electronic resources, a curriculum lab, and a youth collection. The director manages an annual operating budget of approximately \$680,000. For more information on the Peabody Education Library and Peabody College, consult the library homepage at: <http://www.library.vanderbilt.edu/education/home.html>. Vanderbilt University is located in Nashville, Tennessee, a major business and education center in the mid-South with a population of over one million in the metropolitan area. Compensation: Salary negotiable and commensurate with experience. Benefits are those that accrue to exempt staff of the university including health care insurance, retirement plan options, tuition discount program, and paid vacation, sick leave, and holidays. Applications received by February 15, 2002, will be given first consideration. The position will remain open until it is filled. Send letter of application and résumé, with names, addresses, e-mail addresses, and phone numbers of three references to: Lisa Shipman, Library Personnel Officer, Vanderbilt University Library, 419 21st Avenue South, Nashville, TN 37240-0007. Vanderbilt University is an affir-

UNIVERSITY LIBRARIAN
University of California, Riverside

The University of California, Riverside seeks an experienced librarian to provide the campus with strong and creative leadership for the position of University Librarian.

CAMPUS: The University of California, Riverside (UCR) is one of ten campuses that comprise the University of California, which is generally recognized as the preeminent public university system in the world. UCR currently enrolls over 14,000 students and is expected to grow to 21,000 by the year 2010. UCR offers bachelor's degrees in 96 undergraduate majors, 41 master's programs, 37 doctoral programs and seven state teaching and administrative credentials.

THE LIBRARY: The UCR Library constitutes a major academic and research resource for the students, staff and faculty of UCR. The Library's collections include over two million volumes and 13,000 current serial titles (including 6,000 electronic journals) housed in four library facilities on campus. The Library has developed and/or supports a variety of resources including Scotty, the Innovative Interfaces integrated library system; INFOMINE, the award-winning scholars' Web portal and finding tool for over 21,000 scholarly Web resources; a variety of database services; and networked and wireless support for public workstations and participates in the development of system- and campus-wide information technologies, including the California Digital Library (CDL). More information about the University and the Library can be found at <http://library.ucr.edu>.

RESPONSIBILITIES: The University Librarian reports to the Executive Vice Chancellor. Communication; Collaboration with the academic units of the campus are facilitated through an academic support matrix comprised of representatives of the library and the individual colleges and schools, as well as with the Academic Senate. The University Librarian is a highly valued partner in the University's support of teaching, learning and scholarship, and plays a critical role in creating awareness of and access to University information resources.

The University Librarian provides leadership and innovation in managing the resources and programs of the Library; develops and manages the Library's budget (\$11M) and staff; plays a leadership role in the pursuit of external resources to support the Library's programs; provides oversight for the management and enhancement of library collections and services; and represents UCR on campus- and system-wide committees as well as to external constituencies.

Candidates should have significant achievement in areas relevant to the administration of a major research Library with service credentials meriting appointment at the appropriate academic rank; a deep commitment to participative management and development of an excellent and diverse staff; a firm grasp of current issues in higher education; the ability to forge effective links with faculty and academic programs; the ability to work effectively with Library staff and self-governed professional Library associations; and the necessary skills to lead the Library in developing innovative programs and services. Candidates must be able to advocate effectively for the Library, its programs and services, its users and its staff; demonstrate a commitment to the support of the campus' multicultural environment; and be able to make positive contributions in a context of ethnic and cultural diversity.

REQUIRED QUALIFICATIONS: The successful candidate will have:

- Master's degree from an ALA accredited library school or equivalent experience;
- Evidence of substantial leadership ability;
- Significant achievement in areas relevant to the administration of a major research library;
- Demonstrably effective skills in managing fiscal resources within a large and complex environment;
- Evidence of a strong commitment to excellence in research and service;
- Interest in overseeing the Library's development program;
- Knowledge of collection development, public and technical services, library technology, and the changing landscape of scholarly communications;
- Knowledge of the academic environment and the role of libraries in support of the teaching, research, and service missions of the University;
- Ability to conceive and articulate a vision for the future of the library and information resources and services;
- Ability to work productively with and to promote collaboration between library staff, faculty, administration and the broader University community.

Salary is commensurate with qualifications and experience. Applications and nominations will be accepted until the position is filled. Initial screening of applications will begin March 1, 2002. Applications should include a letter of interest; a complete statement of qualifications; curriculum vitae; and the names, mail and e-mail addresses, and phone and fax numbers of three references. Send applications to:

Chair, University Librarian Search Committee

C/o Sharon Vander Veen
Office of the Chancellor
4148 Hinderaker Hall
University of California
Riverside, CA 92521
(909) 787-3989

Sharon.vanderveen@ucr.edu

The University of California, Riverside is an Equal Opportunity/Affirmative Action Employer.



UNIVERSITY OF CALIFORNIA
RIVERSIDE



COORDINATOR ELECTRONIC INFORMATION

Western Kentucky University seeks applications for the position of Coordinator, Electronic Information, in the Department of Library Public Services. This is a tenure-track faculty position which advises the Dean of University Libraries and the Head, Department of Library Public Services on matters concerning the selection and implementation of electronic resources and services.

Responsibilities include: managing an extensive array of online databases, journals and e-books; evaluating and recommending emerging internet resources; negotiating license arrangements with vendors and consortiums; maintaining current links to electronic materials; coordinating the work of the Library Technology Coordinator who maintains the libraries hardware and software; and working closely with the TOPCAT (online catalog) Systems Coordinator and the libraries Web Site and Virtual Library Coordinator. Chairs the library-wide committee for electronic resources acquisition, management, and policy formulation. Represents the libraries in the selection of electronic resources for the Kentucky Virtual Library (KYVL). May provide reference assistance, collection development, and bibliographic instruction in area of specialization.

Requirements: ALA accredited MLS plus a subject master's degree. Experience in negotiating database licenses. Familiarity with emerging information technologies including relational database and client-server applications, and web technologies. Ability to communicate effectively with faculty, staff and students. Research and publication required for promotion. Preferred: Experience with an integrated library management system like Voyager. Knowledge of Unix and variations such as Linux; MS Access, Oracle, HTML and XML. For information about our library see our web site at: <http://www.wku.edu/Library>

Review of applications will begin March 4, 2002 and continue until position is filled. Anticipated starting date: May 1, 2002. Salary \$40,000 minimum. Interested candidates should submit a letter of application, resume, and names/ addresses (print and e-mail)/telephone numbers of three references to: Electronic Information Coordinator Search, Department of Human Resources, Wetherby Administration Building, Room 42, Western Kentucky University, 1 Big Red Way, Bowling Green, KY 42101. Applicants may check the status of this position at <http://www.wku.edu/Dept/Support/HR/> Women and minorities are encouraged to apply. Western Kentucky University is an Affirmative Action/Equal Opportunity Institution.

mative action, equal opportunity employer. Minorities, persons with disabilities, and women are encouraged to apply.

DISTANCE EDUCATION LIBRARIAN. Southwest State University invites applications for a full-time, tenure-track faculty position to begin August 1, 2002. Faculty member will collaborate with teaching faculty to develop appropriate support for distance learning classes; develop and provide bibliographic instruction using multiple methodologies. Participation in collegial management of the library and shared reference services are included. Some weekend travel is required. MLS or equivalent is required; ALA preferred. **Required Qualifications:** Familiarity with distance education teaching and research; evidence of interpersonal and team collaboration skills; strong oral and written communication skills covering Web page design and management; creation of print materials; and library instruction methodology. **Desirable Qualifications:** Experience providing distance reference service, using video conference in a classroom environment, and the ability to troubleshoot network and other computer problems when teaching off-campus. Letter of application addressing position qualifications, vita, official transcripts, and name, address, and phone numbers of three references should be submitted to: Office of Human Resources, Southwest State University, 1501 State Street, Marshall, MN 56258. Review of the applications will begin on February 1, 2002, and will continue until position is filled. E-mail: okrinab@southwest.msus.edu. Visit us at: www.southwest.msus.edu. Southwest State University is an equal opportunity educator and employer.

ELECTRONIC RESOURCES/INSTRUCTION LIBRARIAN. Southwest State University invites applications for a full-time, tenure-track faculty position to begin August 1, 2002. Faculty member will participate in bibliographic instruction/information literacy, will lead in the promotion and selection of electronic resources, and will coordinate the maintenance of library workstations. Expertise in emerging technologies and participation in innovative library projects is expected. This library faculty member will be the primary liaison with the broader university technology initiatives. Participation in collegial management of the Library and shared reference services are included. MLS or equivalent is required; ALA preferred. This position requires: Strong computer skills in PC applications and familiarity in Web design; evidence of strong commitment to public service; ability to work effectively with faculty, staff, and students in a rapidly changing and diverse environment; demonstration of effective teaching skills; and excellent interpersonal and collaboration skills. Letter

of application addressing position qualifications, vita, official transcripts and name, address, and phone numbers of three references should be submitted to: Office of Human Resources, Southwest State University, 1501 State Street, Marshall, MN 56258. Review of the applications will begin on February 1, 2002, and will continue until position is filled. E-mail: okrinab@southwest.msus.edu. Visit us at: www.southwest.msus.edu. Southwest State University is an equal opportunity educator and employer.

ELECTRONIC RESOURCES LIBRARIAN. The Thomas J. Watson Library, the research library of The Metropolitan Museum of Art, invites applications for the position of Electronic Resources Librarian. This position is responsible for training and support in the use of the resources provided by the Lita Annenberg Hazen and Joseph H. Hazen Center for Electronic Information Resources. **Responsibilities:** The Electronic Resources Librarian manages an extensive collection in multiple electronic formats, selects and evaluates new resources, and maintains an active instructional program. This position manages the library's Intranet services, and guides the development and maintenance of the library's presence on the Museum's Web site; creates print and online instructional aids; provides scheduled reference desk service using print and electronic resources; participates in the training of library staff in online resources, including new systems applications; participates in the creation of finding aids and other online library documentation; works closely with the Head of Reader Services to coordinate the integration of electronic resources with the library's traditional reference service functions and collaborates with library unit heads to ensure a program of effective training in the use of electronic resources. This position serves as a member of the library's management group. **Qualifications:** MLS degree; three years' (minimum) experience providing humanities reference service utilizing print and electronic sources; experience in Web site management, demonstrated experience and success in organizing and presenting library instruction sessions and workshops; experience selecting and evaluating resources including Web sites; ability to create and maintain Web pages using HTML. Knowledge of basic microcomputer hardware in a networked environment is essential. Ability to work in a collaborative manner with library and museum staff. The Thomas J. Watson Library is the research library of The Metropolitan Museum of Art. With holdings of 500,000 volumes, 2,500 current periodical subscriptions and extensive electronic resources, Watson Library is one of the most comprehensive collections in the world for the history of art. The Hazen Center opened in 1997 and it has set the standard in building a collection and training in the use of

WILLIAMS

Reference & Instruction Librarian Williams College Libraries

Seeking a dynamic Reference and Instruction Librarian to be part of innovative team that designs, delivers and promotes reference services at Sawyer Library, which houses the Humanities and Social Sciences collections. Reporting to the Head of Reference and Research Services, will work collaboratively with other librarians; provide leadership in development of curriculum-based information literacy program; reference assistance in using the libraries' collections and other information resources; act as library liaison, subject bibliographer and instructor with one or more academic departments; and chair Instruction Working Group (IWG). In consultation with the IWG, promote campus awareness of information literacy concerns; develop, manage, and publicize campus-wide instruction programs; provide support to library liaisons for curriculum-based instruction; and teach information and bibliographic resources and course-related research strategies in class sessions. Create research guides; hold research appointments with students and faculty; and participate in reference department activities, including collection development of reference sources. Evening and weekend rotations at the Research Help Desk required.

ALA-accredited MLS, minimum of three years' recent experience providing reference services and teaching in an academic library environment. Qualifications also include demonstrated leadership skills; ability to work collaboratively; experience with internet resources and tools; familiarity with theory and current practices of information literacy; flexibility in handling reference activities; a strong work ethic; expertise in course-related instruction; ability to make effective presentations; and aptitude for designing promotional materials. Review of resumes begins immediately and continues until position filled. **Job #1805-ACRL**

For a more detailed job description, visit www.williams.edu/admin/hr

Please send a cover letter and resume, including job number, and the names, addresses (including e-mail) and phone numbers of three references to:

Office of Human Resources
Williams College
15 Park St., Williamstown, MA 01267
Phone: (413) 597-3129
Fax: (413) 597-4060
E-mail: hr@williams.edu

The 24-hour job line may be reached by calling (413) 597-2679

Williams College welcomes diversity. AA/EEO



electronic resources for the history of art. The library has a total staff of 40, including 16 librarians. Please mail letter of application and résumé to: The Metropolitan Museum of Art, Department of Human Resources, Box 1T, 1000 Fifth Avenue, New York, NY 10028-0198. Review of applicants will begin on February 1, 2002. Applications will be accepted until the position is filled. Equal opportunity employer.

HEAD LIBRARIAN. Dominican College Library, Washington, D.C. The Dominican House of Studies, a Roman Catholic graduate School of Theology, is seeking a qualified Head Librarian who would be in charge of the day-to-day administration of the library. This person is responsible for facility maintenance, personnel management, acquisitions, and acts as reference librarian. The library serves around 500 patrons, has about 75,000 volumes and over 400 serial titles, focusing on traditional Thomistic and Dominican topics. The librarian must oversee the automation of the library's collection so technical computerization experience is necessary. The Head Librarian should have an ALA-accredited MLS with at least five years experience. A reading knowledge of modern languages and a master's degree in Catholic Theology would be helpful. The position is available immediately. Salary is negotiable. Please send résumé and three references to: assistant@dhs.edu; or mail to: Honya Weeks, The Dominican House of Studies, 487 Michigan Avenue, NE, Washington, DC 20017. For more information, call: (202) 529-5300.

INSTRUCTION COORDINATOR. (Assistant or Associate Librarian) Louisiana State University seeks an energetic and innovative individual for

the position of Instruction Coordinator. This individual will take a leadership role in using new technologies and teaching methods to continually upgrade the current instruction program, participate in information literacy initiatives throughout the campus, and serve as the team leader for the Instruction Committee. The individual is expected to meet requirements for promotion and tenure. For a detailed description of the position, go to: <http://www.lib.lsu.edu/lib/jobs/index.html>. Qualifications: Required: MLS degree from an ALA-accredited institution; supervisory experience; experience in providing reference and instruction services in an academic library; excellent teaching and presentation skills; experience in providing and planning library instruction; experience with and knowledge of electronic information resources and technologies; commitment to public service and to the promotion of information literacy; demonstrated excellence in interpersonal, oral, and written communication; demonstrated ability to work in a team setting and to handle multiple responsibilities in a changing environment; demonstrated ability to work effectively, independently, and cooperatively with all elements of a highly diverse academic community. Preferred: Second master's degree in Education or Educational Technology or other related areas. Salary and Benefits: \$40,000 per fiscal year minimum, dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of applications will begin February 28, 2002, and will continue until position is filled. Candidates should submit a letter of application, résumé, and names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Ref. #000841.

ASSOCIATE UNIVERSITY LIBRARIAN TECHNICAL SERVICES

University of California, Santa Barbara

The University of California, Santa Barbara, one of the 10 campuses of the University of California system, invites applications and nominations for an Associate University Librarian (AUL), Technical Services.

The AUL, Technical Services, reports to the University Librarian and serves as a member of the Library Administrative Group. The AUL has line responsibility and provides leadership and management for the planning, development, implementation, and assessment of the university libraries technical services departments.

The AUL, Technical Services, has primary responsibility for the supervision and management of the technical services departments including acquisitions, cataloging, online catalog maintenance, electronic resources management, preservation, and serials management. The AUL will direct the development, implementation, and evaluation of innovative tools, methods, and strategies for acquiring, cataloging, processing, and preserving materials. The AUL works with library managers and supervisors to establish goals and objectives, set priorities, and is responsible for the overall planning, resource allocation, and administration of the technical services division. He or she works to ensure the continuous improvement of the quality and effectiveness of technical services operations in order to meet the challenge of increasing productivity brought on by new technologies and user expectations. The technical services departments have over 45 FTE and a host of student and limited appointment employees.

The incumbent collaborates closely with the AUL Information and Research Services in support of information resources management, collection development, and scholarly communication. The AUL chairs the library's Heads of Technical Services group. He or she also participates in University of California systemwide collaborative technical services initiatives as well as campus committees.

QUALIFICATIONS: MLS from an ALA-accredited program; a record of responsible leadership and management experience in technical services; knowledge of one or more areas of technical services (cataloging, acquisitions, or serials); successful supervisory experience in a complex environment as well as demonstrated decision-making, problem-solving, and planning skills; strong user-centered approach to technical services; excellent oral, written, and interpersonal communication skills; ability to work effectively in a team environment; a record of professional accomplishments and a commitment to fostering the growth and development of others; a demonstrated commitment and sensitivity to diversity in the workplace.

Experience in preservation and electronic resources management is highly desirable.

Salary commensurate with experience and qualifications.

TO APPLY: Consideration of applications begins **March 1, 2002**, and continues until the position is filled. Send résumé and names and addresses of three references to:

**Detrice Bankhead
Associate University Librarian
Human Resources
Davidson Library
University of California
Santa Barbara, CA 93106**

Complete job announcement available at: <http://www.library.ucsb.edu/depts/lpo/aulvp.html>.

The University of California is an affirmative action, equal opportunity employer committed to diversity in the workplace and invites applications from candidates who can contribute in this area.

LIBRARIAN. Audiovisual Services, San Diego Mesa College. For more information, visit: www.sdocd.net/employment.

LIBRARY INSTRUCTION COORDINATOR. California State University (CSU), Monterey Bay, seeks a Coordinator to provide leadership in facilitating the library's Information Competence (IC) program, including promotion, coordination, delivery, and assessment. Involves curriculum planning and direct instruction for lower-division general education courses,

and coordination of IC instruction in upper division courses. Participates in reference services and collection development. For a full position description, please see: <http://csumb.edu/jobs/faculty/>. CSU Monterey Bay is a highly collaborative and creative environment requiring a sincere commitment to advancing CSUMB's academic goals, as identified in the University Vision Statement. This is a 12-month, tenure-track, faculty appointment with a salary of approximately \$52,000. First consideration given to applications received by March 15, 2002.

TWO INTERNSHIPS AVAILABLE

University of Arizona

Exciting new opportunities for a career in librarianship at the University of Arizona

APPLICATION DEADLINE: **APRIL 15, 2002.**

The University of Arizona School of Information Resources and Library Science (SIRLS) is pleased to announce two new paid internship programs for students entering SIRLS in fall 2002:

Udall Library Associate Program

The Udall Library Associate Program is designed for persons of Hispanic or Native American backgrounds interested in pursuing a career in Archives and Special Collections Librarianship. Udall Library Associates will receive hands-on experience with specialized congressional and related collections. Two associates will be selected to work with materials pertaining to Arizona and the Southwest. A bachelor's degree is required. Positions are 20 hours per week for one year. Udall Library Associates are funded by the Udall Center for Studies in Public Policy.

Udall Library Associates will receive \$12,000, tuition remission (excluding student fees and taxes), and benefits.

To become a Udall Library Associate, you must be accepted into the SIRLS master's degree program for the fall of 2002.

For SIRLS application information, e-mail: SIRLS@u.arizona.edu; or call: (520) 621-3565.

In addition to the standard SIRLS application materials, associate applicants must write a statement of interest, not to exceed two pages, expressing why they are interested in this area of specialization. Please include this statement with your SIRLS application materials, or if you have already applied, please send it to SIRLS for inclusion in your application file by April 15, 2002.

Apply to: Faculty Recruitment/Human Resources Development and EEO, **California State University, Monterey Bay**, 100 Campus Center, Building 23, Seaside, CA 93955-8001; phone: (831) 582-3389; fax: (831) 582-3040. E-mail applications are encouraged; faculty_recruitment@csUMB.edu.

LIBRARY INTERNSHIPS. University of New Mexico (UNM) General Library Faculty Position: Lecturer III, 12-month, non-tenure-track appointment. Responsible to: Director of Zimmerman Library. Salary range: \$30,000 to \$34,000 for 12 months. Job Requisition Number: JR 5305A and JR 5305B. Position Description: Two positions available. These internships are designed for recent graduates of an ALA-accredited library and information science program. Interns will be provided opportunities to develop expertise in a variety of public service functions, instruction, Web-based services, and library technology in a large ARL academic library. Appointments are for one year, renewable annually for up to two additional years. Renewal is subject to program needs, library budget, and job performance. Interns will participate in faculty governance as detailed in the UNM Faculty Handbook. Duties: Public service functions with emphasis on general reference provision and instruction. Assist with the development of Web-based services (e.g., subject pages, finding guides, and online tutorials); participate in library technology problem solving and library information technology discussions and applications; assist in the management of the electronic classrooms; may, depending on interest or need, be involved in collection development activities, the identification and evaluation of new public service and library technology programs, pilot projects, user surveys, and distance education activities; may assist with outreach programs. Requirements: Graduate degree from an ALA-accredited program in library and information science between May 2000 and June 2002 with coursework in public services, library instruction, and electronic resources; proven computer skills and training; communication and interpersonal skills; demonstrated commitment to public services, information literacy, and outreach activities. Desired: Library instruction or teaching experience; reference or library information desk experience; experience in Web-based or other electronic multimedia teaching environments; evidence of professional development (e.g., attendance at library-related conferences); proven ability to work in a highly

electronic environment; evidence of high motivation and creativity. Applications must be postmarked by 5:00 p.m. on February 21, 2002. Submit signed letter of interest, graduate school transcript, and résumé, including names, telephone numbers, e-mail addresses, and postal addresses of three professional references we may contact to: Rita Critchfield, Library Personnel Specialist, General Library, **University of New Mexico**, Albuquerque, NM 87131-1466. A full copy of this job description including background and benefits information is available at: <http://www.unm.edu/~libadmin/libjob.htm>. The University of New Mexico is an equal employment opportunity, affirmative action employer.

MANAGER OF DIGITAL SUPPORT. (Search Extended) Trinity University, San Antonio, Texas. Directs Endeavor system; coordinates development of Web pages, online resources, FC maintenance, and training. For detailed information, visit: <http://lib.trinity.edu/libinfo/positions/>. **Trinity University** is an EEOC/AA employer.

PHYSICAL SCIENCES LIBRARIAN. The Iowa State University Library seeks applications for a Physical Sciences Librarian, at the rank of Assistant Professor, for a full-time, 12-month, tenure-track faculty appointment. Works in an innovative and team-based centralized reference environment that emphasizes electronic reference and user education, including the e-Library (a full-scale virtual library), mediated and end-user online searching, and a course-related instructional program with a growing emphasis on electronic delivery. Works at General Reference Desk in the main library, including some evenings and weekends, answering questions on all subjects. Serves as subject specialist in Science and Technology Department, performing reference, instruction, and collection development activities as part of a team of six to eight faculty members. Conducts in-depth consultations and course-related instruction in science and technology areas with emphasis in physical sciences. Provides consultation services and collection development/management for Physical Sciences Reading Room. Engages in scholarship appropriate to faculty appointment. Reports to the Head of the Science and Technology Department. Required Qualifications: ALA-accredited MLS; ability to meet promotion and tenure standards; degree or significant course work in physical sciences or experience in science reference/

ELECTRONIC RESOURCE SPECIALIST— INFORMATION DELIVERY SERVICES

University of Colorado at Boulder

JOB DESCRIPTION

This tenure-track position reports to the Head of Information Delivery Services (IDS). IDS is composed of interlibrary borrowing, interlibrary lending, and the libraries' fee-based service, the University of Colorado Technical Research Center (CTRC). The university libraries plays an active role in resource sharing nationally and a central role in the Rocky Mountain region. The successful candidate will actively assist in shaping this new position and will contribute to the future of the libraries' information delivery and electronic collection access. Under the general supervision of the department head, responsibilities include providing support for a variety of activities related to electronic interlibrary loan initiatives and various consortial electronic resources; participating in implementing resource-sharing projects and electronic ILL products; analyzing and generating reports on a variety of use statistics and comparative data for collection management, ILL, and consortia purchases; and assisting in identifying collection access issues for consortia and ILL products. In collaboration with a cross section of library departments, additional duties may include assisting in reviewing and monitoring license information for electronic resources, monitoring copyright and intellectual property issues, following developments in scholarly communication, publicizing and sharing collection access data across departments and campus. Significant parts of the responsibilities of this position are research and creative work and service in keeping with the tenure standards of the University of Colorado at Boulder.

REQUIREMENTS

Master's degree from an ALA-accredited library school by June 30, 2002; experience working with interlibrary loan/document delivery in an automated library environment; a working knowledge of current information technologies, trends, and electronic resources; experience working collaboratively in public service activities; strong interpersonal skills; excellent oral and written communication skills; potential for research and scholarly/professional achievement.

DESIRABLE QUALIFICATIONS

Academic library experience; demonstrated knowledge of the OCLC interlibrary loan subsystem and such interlibrary loan management systems as CLIO; evidence of problem-solving ability; expertise with electronic information resources and services; experience with such Internet applications for scanning and delivery of digital content as Ariel; experience with document delivery; working knowledge of data analysis, current practices for copyright compliance, collection management, and service assessment issues.

APPOINTMENT AND SALARY

The successful candidate with demonstrated accomplishments in research and creative work will be appointed as a full-time assistant professor on tenure track. A successful candidate with promise in research but lacking an established scholarly record will be appointed as a senior instructor (non-tenure-track) for two years, with promotion to the tenure track and the rank of assistant professor upon a successful review. Starting salary range will be \$34,000–\$45,000. Benefits include 22 working days' vacation, 10 paid holidays, liberal sick leave, University group health care plan, group life insurance, TIAA-CREF retirement/annuity, and support for scholarly/professional activities. Tenured librarians are eligible for sabbatical leave.

APPLICATION PROCESS

Review of applications and nominations will begin immediately and continue until the position is filled. It is suggested that applications be on file with the search committee by **March 30, 2002**. Send letter of application specifically addressing qualifications for the position; résumé; and names, addresses, and telephone numbers of three references to:

**Scott Seaman
Associate Director for Administrative Services
University Libraries
184 UCB
University of Colorado at Boulder
Boulder, CO 80309-0184**

The University of Colorado at Boulder is committed to diversity and equality in education and employment.

Wayne State University is a Carnegie Research University I and is one of the nation's leading urban research universities. There are approximately 18,000 undergraduates and nearly 13,000 graduates enrolled in university classes. The university's campus is attractive and conveniently located in Detroit's Cultural Center. The library system is ranked among the top 50 research libraries in the United States, with collections in excess of 2.6 million books and journals, more than 1.9 million microforms, and more than 18,000 current subscriptions to serials and government documents. The Science and Engineering Library holds in excess of 600,000 print resources and serves the College of Engineering, the College of Nursing, and the College of Science's Departments: Chemistry, Biological Sciences, Physics, Mathematics, Computer Science, Geology, Food Nutrition, as well as the information needs of the entire university community.

POSITION AND RESPONSIBILITIES: Responsible for collection development, instruction, and reference services. The position includes the following responsibilities: Serves as library liaison to one or more academic departments with responsibility for collection development and instruction; develops and presents instructional sessions for faculty, staff, students, and other users; participates in all phases of reference service, as well as other duties as assigned.

REQUIRED QUALIFICATIONS: Master's degree required from an ALA-accredited library school; knowledge and familiarity with most computer operating systems (Windows 95/98/NT and UNIX) and desktop/office applications; knowledge of sciences or technical information sources; experience using electronic information systems; practical Internet experience, including familiarity with Web search engines; skills in analyzing, organizing and presenting information; ability to manage multiple priorities and tasks; excellent oral and written communication skills; ability to thrive in a changing environment; ability to work independently or as a team member and to communicate effectively with non-technical staff, vendors, and other campus technology staff; familiarity with current trends and issues in library technology and electronic resources along with the ability to apply this knowledge to local situation.

PREFERRED QUALIFICATIONS: Academic library experience; a second master's degree in a physical science; experience in providing reference services, user education, information literacy, database searching, and Web site development and planning.

SALARY AND BENEFITS: Salary and rank commensurate with education and experience. Wayne State offers dental and health plan options, TIAA-CREF or Fidelity, tuition assistance for employees and family members, relocation assistance, and liberal vacation.

APPLICATION: Please mail or fax a letter of interest, résumé, and the names, addresses, and telephone numbers of at least three professional references to:

Sharon Almeranti, Administrative Officer
Office of the Dean
University Library
3100 Undergraduate Library
Detroit, MI 48202
Fax: (313) 577-5525

Applications accepted until position is filled.

www.hr.wayne.edu/employment/POSTINGS/01020061.htm

Wayne State University is an equal opportunity, affirmative-action employer.

collection development; strong commitment to public service; ability to work effectively with all levels of university clientele in a changing environment; commitment to a consultative/participatory style of management; and effective interpersonal, presentation, and communication skills. Preferred Qualifications: Education or experience in chemistry, physics, or related areas; advanced science degree; knowledge of database searching (particularly SciFinder, Beilstein, STN, or DIALOG); experience developing and delivering discipline-related instructional sessions. Salary: \$33,000 minimum, depending upon experience and qualifications. Letter of application, résumé, and contact information for three references must be received by March 1, 2002, to guarantee consideration and should be sent to: Chair, Physical Sciences Librarian Search

Committee, **Iowa State University**, 302 Parks Library, Ames, IA 50011-2140. For a complete description, see: http://www.lib.iastate.edu/libinfo/reptempl/empl_physsci.html. For information about Iowa State University, see: www.iastate.edu; ISU Library: www.lib.iastate.edu; and the community of Ames: www.ames.ia.us. Iowa State University is an equal opportunity, affirmative action employer.

PUBLIC SERVICES LIBRARIAN. Hampden-Sydney College seeks a librarian to provide reference and information services, instruction and selection, development and maintenance of electronic resources. He or she will assume responsibility for the provision of reference services to the students, faculty, and staff. Will provide management and supervision



DIRECTOR OF BYRNE MEMORIAL LIBRARY

Saint Xavier University

FUNCTION: Responsibilities include all aspects of library operation, including budgeting, strategic planning, policy development, and the personnel management, collection development, bibliographic instruction, reference and research services and liaison to professional, state, and national networks and organizations.

QUALIFICATIONS: Master's degree in Library and Information Science from an ALA-accredited institution required; second master's or other advanced degree preferred; minimum of four years' progressive administrative experience in an academic library, with demonstrated accomplishments; extensive background in evaluating and implementing electronic library technology; strong communication skills and the knowledge of scholarly communication and its role in the liberal arts higher education setting.

Position is full-time and tenure-track.

START DATE: June 2002.

TO APPLY: Send letter, résumé, and names of five references to:

**Office of Employee Services
Saint Xavier University
3700 West 103rd Street
Chicago, IL 60655
E-mail: employee_services@sxu.edu**

of circulation, interlibrary loan, periodicals, and government documents. Will train and supervise staff of two. Will coordinate electronic resources and maintain the library portion of the Hampden-Sydney College Web site. This is a 12-month position as a librarian with special faculty status. Some night and weekend work expected. Qualifications: ALA-accredited MLS degree with experience in academic reference and instruction; supervisory skills; strong written and oral communication skills; high level of energy, flexibility, and creativity; and an eagerness to participate fully in the daily life of a liberal arts college library and community. Salary commensurate with qualifications and experience. Deadline for applications is March 15, 2002. Starting date is June 1, 2002. Hampden-Sydney College is a selective private college for men, established in 1775, with a strong commitment to the liberal arts and sciences. Located on a rural campus in southside Virginia, the college is within convenient driving distance to Richmond and Washington, D.C. It serves 1,000 undergraduate students. For more information on Hampden-Sydney College and the library, see: <http://www.hsc.edu>. To Apply: Send résumé, cover letter, and the names of three current references to: Barbara Armentrout, Director of Human Resources, Hampden-Sydney College, P.O. Box 127, Hampden-Sydney, VA 23943. Hampden-Sydney College is an equal opportunity, M/F employer.

PUBLIC SERVICES LIBRARIAN. Hendrix College. A nationally ranked liberal arts college is seeking a Public Services Librarian to share responsibilities in reference, interlibrary loan services, and circulation. Master's degree from an ALA-accredited program is required. Bailey Library, a growing, service-oriented organization, needs a bright and enthusiastic librarian who can work cooperatively in a changing environment. The ideal candidate will have academic reference experience in the liberal arts with some knowledge of the sciences and scientific reference, positive communication skills and an enthusiasm for library services, knowledge of electronic reference technologies, plus instructional and interlibrary loan experience. Some evening and weekend duties. Competitive salary, faculty status, liberal fringe benefits, and 12-month contract. Send letter of application, curriculum vitae, at least three letters of reference, and transcripts of all graduate and undergraduate work by February 28, 2002. Application materials should be sent to: Amanda Moore, Director, Bailey Library, Hendrix College, 1600 Washington Avenue, Conway, AR 72032. Hendrix is a distinguished liberal arts college with an endowment of \$130 million, sheltering a chapter of Phi Beta Kappa, located in Conway, Arkansas, 30 miles from Little Rock at the foothills of the Ozark Mountains. The college, related to the United Methodist Church,

has a strong commitment to excellence in teaching liberal arts. Hendrix is an equal opportunity employer. Women and members of minority groups are especially encouraged to apply. Please visit our Web site at: www.hendrix.edu.

REFERENCE LIBRARIAN. (Associate Law Librarian) Texas Tech University Law Library. Duties: Provides reference, instruction, training, interlibrary loan, and document delivery. Will participate in collection development. Requirements: JD and MLS from ALA-accredited library school. Strong service orientation required. Salary Minimum: \$33,864. For specific questions related to the position, contact Robert Hu at: robert.hu@ttu.edu; or (806) 742-3990, ext. 286. Review of applications will begin after February 15, 2002. The position will remain open until filled. For complete position description, visit: <http://www.law.ttu.edu/lawlibrary/>. Send résumé and application to: Texas Tech University, Personnel Office, Box 41093, Lubbock, TX 79409-1093. Phone: (806) 742-3851. Apply online at: <http://www.ftis.ttu.edu/personnel>. Texas Tech University is an EEO/AA/ADA employer.

SCIENCE REFERENCE LIBRARIAN. (Assistant Librarian) Louisiana State University seeks an energetic and innovative individual for the position of Science Reference Librarian. This individual will fulfill a combination of responsibilities including serving at the libraries' main reference desk; participating as a member of the Outreach Committee; providing collection development services and serving as a faculty liaison for one or more subject disciplines. The individual is expected to meet requirements for promotion and tenure. For a detailed description of the position, go to: <http://www.lib.lsu.edu/lib/jobs/index.html>. Qualifications: Required: MLS from an ALA-accredited library school; undergraduate degree or course work in the sciences or relevant work experience; strong computer skills, including the ability to create Web pages; ability to work both independently and collegially in a demanding and rapidly changing environment; excellent interpersonal, communication, and organizational skills; evidence of ability to meet tenure requirements. Preferred: Advanced science degree and/or relevant experience in the sciences; familiarity with current bibliographic and reference sources in the sciences; experience in collection development, reference work, and/or bibliographic instruction in an academic library; record of ability to develop and implement effective, innovative public service, instruction, or outreach projects, services, or programs. Salary and Benefits: \$33,500 per fiscal year minimum, dependent upon qualifications and experience; 12-month, tenure-track appointment; excellent benefits. Application: Review of appli-

**Mark your calendars for these
ACRL events!**

RBMS Preconference: "New Occasions, New Duties: Changing Roles and Expectations in Special Collections," Atlanta, June 11-14, 2002.

IS Preconference: "Instruction for First-Year Undergraduates: Developing Strategies to Facilitate their Transitions," Atlanta, June 14, 2002.

ACRL Preconference: "From Expectations to Results: Library/Faculty Partnerships for Assessing Student Learning Outcomes," Atlanta, June 14, 2002.

ACRL/Harvard Leadership Institute: Cambridge, Massachusetts, August 4-9, 2002.

ACRL 11th National Conference: "Learning to Make a Difference," Charlotte, April 10-13, 2003.

Details online at:
www.ala.org/acri/confhp.html

**DEAN OF LEARNING
RESOURCES**

Modesto Junior College

Educational Administrator, Library and Informational Service.

Under the direction of the Vice President of Instruction, administer the college program in an assigned instructional area (libraries and associated facilities).

RESPONSIBILITIES

Develop, direct, manage, and evaluate the curriculum on instruction, including the faculty and other personnel, and the facilities comprising that instructional area.

CLOSING DATE

Friday, March 8, 2002.

TO APPLY

For applications and information, contact:

**Yosemite Community College District
Human Resources
2201 Blue Gum Avenue
P.O. Box 4065
Modesto, CA 95352
Phone: (209) 575-6968**

Visit us on the Web:
www.yosemite.cc.ca.us

cations will begin February 28, 2002, and will continue until position is filled. Candidates should submit a letter of application, resumé, and names, addresses, and telephone numbers of three references to: Caroline Wire, Assistant to the Dean, 295 Middleton Library, Louisiana State University, Baton Rouge, LA 70803. Ref.#004867.

SERIALS LIBRARIAN. James W. Miller Learning Resources Center, St. Cloud State University (located 70 miles northwest of Minneapolis/St. Paul) invites applications for a Serials Librarian, Assistant Professor, to begin fall 2002 in the James W. Miller Learning Resources Center. Type of Appointment: Tenure-track, nine months plus 28 additional duty days. Salary Range: \$45,000-\$60,000 (commensurate with academic qualifications and experience). Responsibilities: The Serials Librarian will provide leadership, coordination, management, and assessment for collections and serials services; supervise a library technician; coordinate with other library services; help to develop policies and procedures; work with the serials committee; and participate in the college liaison program. The position will include teaching in the Center for Information Media and advising. The ability to teach and perform effectively, a record of scholarly achievement or research, continued preparation and study, contribution to student growth and development, and service to the university and community are required for promotion and tenure. Qualifications and Experience: ALA-accredited master's degree; demonstrated understanding of the nature of scholarly communication, academic collections, and their relation to teaching and learning; demonstrated knowledge of serials, serial records, serials cataloging, and classification; strong organizational and computer skills; demonstrated ability to work independently and collegially and to communicate effectively orally and in writing; demonstrated ability to interact with persons from culturally diverse backgrounds. Preferred: Second graduate degree; experience working with serials in an academic library. Application Information and Deadline: A completed application must include a letter of application, vita, graduate transcripts (copies acceptable for initial screening), and contact information including e-mail addresses of three references. Send To: Serials

Librarian Search Committee, c/o Dean, Learning Resources and Technology Services, St. Cloud State University, 720 4th Avenue South, St. Cloud, MN 56301-4498; phone: (320) 255-2022; fax: (320) 255-4778. Applicant screening will begin on February 25, 2002, and continue until a suitable applicant is identified. SCSU is committed to excellence and actively supports cultural diversity. To promote this endeavor, we invite individuals who contribute to such diversity to apply, including minorities, women, GLBT, persons with disabilities, and veterans.

TECHNICAL SERVICES LEADER. The University of the Pacific Library is seeking a Technical Services leader to join its faculty in furthering the teaching and learning goals of the library by connecting the management of technical services (acquisitions, cataloging, processing, and interlibrary loan/document delivery) to the larger educational needs of students and faculty. This librarian will pursue effective processes and policies for Technical Services as a whole while also serving as the primary resource person for cataloging staff. This librarian should possess a commitment to learning and teaching, a focus on user needs, and the ability to infuse similar values among technical services personnel through training and development. Required: ALA-accredited master's degree in library or information science; three or more years' experience; knowledge of cataloging processes; demonstrated collaborative, innovative, and responsible leadership in the academic library environment; ability to promote a creative and proactive approach to technical services issues, to work cooperatively, and to foster teamwork; strong supervisory and personnel skills; ability to analyze and evaluate complex technical issues, formulate options, and develop solutions; commitment to innovative, quality services and willingness to work in a flexible, changing environment. Salary, Rank, and Benefits: Salary \$43,000 minimum, negotiable; faculty rank commensurate with qualifications and experience. Librarians must meet promotion and tenure requirements. Twenty-four days' vacation, 15 holidays/seasonal, excellent support for professional development, TIAA-CREF retirement, tuition remission, and other generous benefits. Application: Send letter of application, resumé, and the names,

addresses, and phone numbers of three references to: Kathlin Ray, Assistant Dean, University Library, **University of the Pacific**, 3601 Pacific Avenue, Stockton, CA 95211. Applications will be accepted until the position is filled. Those received by March 1, 2002, will receive first consideration. See our Web sites: www.uop.edu and library.uop.edu. University of the Pacific is an equal opportunity, affirmative action employer.

TECHNICAL SERVICES LIBRARIAN. Rock Valley College, a comprehensive community college located in Rockford, Illinois, is seeking an innovative, enthusiastic individual for its professional library staff. Primary responsibilities include: Planning and supervision of all aspects of technical services including collections development, acquisitions, original and copy cataloging, maintenance of an electronic database, and supervision of cataloging and acquisitions assistants. In addition, this position shares responsibility for reference service and instruction with other members of the professional library staff. This is a full-time, 12-month appointment, which includes evening and weekend work schedule

rotation. Minimum requirements include: Master's degree from an ALA-accredited college and two or more years' experience in an academic library technical service position; familiarity with cataloging and acquisitions agencies such as OCLC and CORC formats, electronic resources, LCSH, and PC-based applications including MS Office, Windows, and HTML. Preferred qualifications include: Experience with the Endeavor Voyager library system, teaching or faculty/librarian collaboration experience, and Web page design skills. The minimum compensation for this position is \$39,159 per year and includes a comprehensive benefits package. For more details about the position and application process, please visit our Web page at: www.rockvalleycollege.com/campus/jobpost. The formal search will begin on January 14, 2002, and continue until the position is filled. To apply, interested individuals should send a letter of application, detailed résumé, transcript copies, and names, addresses, and telephone numbers of three references to: Human Resources Department, **Rock Valley College**, 3301 North Mulford Road, Rockford, IL 61114. An equal opportunity employer (M/F/H/V).

Late Job Listings

DIRECTOR OF LIBRARY (HEAD LIBRARIAN). Midlands Technical College. Vacancy: #1840. Location: Airport Campus. Description of Position: Administers and manages the services and personnel of a multi-campus library that serves more than 9,000 students; manages and expands technology in library services; plans strategically for long-range goals; designs work plans to maximize the skills and collaboration of personnel; interfaces library services and technology with the college's initiatives; coordinates the technical and public service, administration, technology, and instructional functions of the library. Qualifications: MLS from an ALA-accredited institution; minimum of three years administrative experience in a library, preferably at the community college level; excellent oral and written communication skills as well as interpersonal skills; experience working with diverse academic areas. Salary: Competitive and determined by evaluating qualifications. Excellent benefits program that includes: Employer provided health, dental, and life insurance; paid holidays; sick leave; and state retirement. To Apply: Interested persons meeting the required qualifications should submit a Midlands Technical College Application Form or SC State Government Application Form (www.state.sc.us/jobs/application) and official transcripts to: **Midlands Technical College**, Human Resource Management Division, Post Office Box 2408, Columbia, SC 29202. Social security number and vacancy number must be included for application to be processed. An application form may be obtained by calling: (803) 822-3252 or (803) 822-3500. Deadline: Open until filled. AA/EOE/ADA. Campus Security Act information available upon request.

GOVERNMENT DOCUMENTS LIBRARIAN. Colorado College, Colorado Springs. Leading four-year liberal arts college seeks service-oriented professional to manage the Government Documents collection and services. Also serves as liaison to academic department and provides general reference service. MLS plus two years' experience. Starting salary minimum: \$33,000. Search extended. Review of applications will continue until the position is filled. For more information, visit our Web site at: www.ColoradoCollege.edu/HR. Equal opportunity employer.

REFERENCE LIBRARIAN. The Augustana College Library is seeking applications for the position of librarian. The librarian will work with seven other librarians to facilitate the use of information resources in the teaching and learning of the college community. This is an excellent opportunity for a librarian seeking to undertake a variety of projects in a supportive, risk-taking environment. Responsibilities include reference, information literacy instruction, collection development and liaison with teaching faculty in the Fine and Performing Arts Division (including Music, Art, Art History, Speech Communications, Theater Arts, and Communications Sciences and Disorders), and coordinating the exhibits and programming of the library. Send application letter, a separate single-page statement of your philosophy of librarianship, résumé, and the names, addresses, and telephone numbers of three references to: Jonathan Miller, Library Director, **Augustana College Library**, 639 38th Street, Rock Island, IL 61201-2296. Review of applications will begin immediately and continue until the vacancy is filled. Applications received before April 13, 2002, will receive first consideration. Preferably, the successful candidate will start work before the end of August 2002. For a complete position description and more information about the library, the college, and the Quad Cities, visit the college Web site at: <http://www.augustana.edu/library/jobopenings.html>.