

Welcome to the December 2015 issue of *C&RL News*. With the increasing popularity of institutional open access policies, along with access to institutional repositories and other self-archiving sites, comes renewed focus on copyright issues. In this month's Scholarly Communication column, Nancy Sims of the University of Minnesota unpacks copyright law for versions of scholarly works in her article "It's all the same to me!"

While the fall term is just coming to an end, it's never too early to start planning for recruitment and orientation activities. Elizabeth McMunn-Tetangco discusses the University of California-Merced's adoption of a BuzzFeed style quiz to educate prospective new students about library services. Read about the program in "Where (in the library) do you belong?"

Kylie Bailin recounts Lafayette College's experiment with drawing inspiration from a popular movie series to jazz up their first year library orientation, along with lessons they learned from the future, in "From 'The Research Games' to tours."

In this issue's The Way I See It essay, Cynthia A.

Romanowski writes about overcoming her tenure track and process fears after moving into a new position in her essay "First-time faculty librarian, first year experience."

According to tradition, we also take a look back at ACRL's accomplishments in advancing learning and transforming scholarship over the past fiscal year with our Annual Report. The report demonstrates the progress the association has made in achieving the goals of the Plan for Excellence along with other programs and services.

Help make the next year of your association as successful as the last by volunteering to serve on an ACRL committee. The call for volunteers is available on page 599.

Make sure to check out the other features and departments this month, including Internet Resources on ornithology by Adrienne Warner and a preview of ACRL events at the upcoming 2016 ALA Midwinter Meeting in Boston.

Thanks as always for reading the *News*, and we'll see you in 2016.

—David Free, editor-in-chief, dfree@ala.org



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